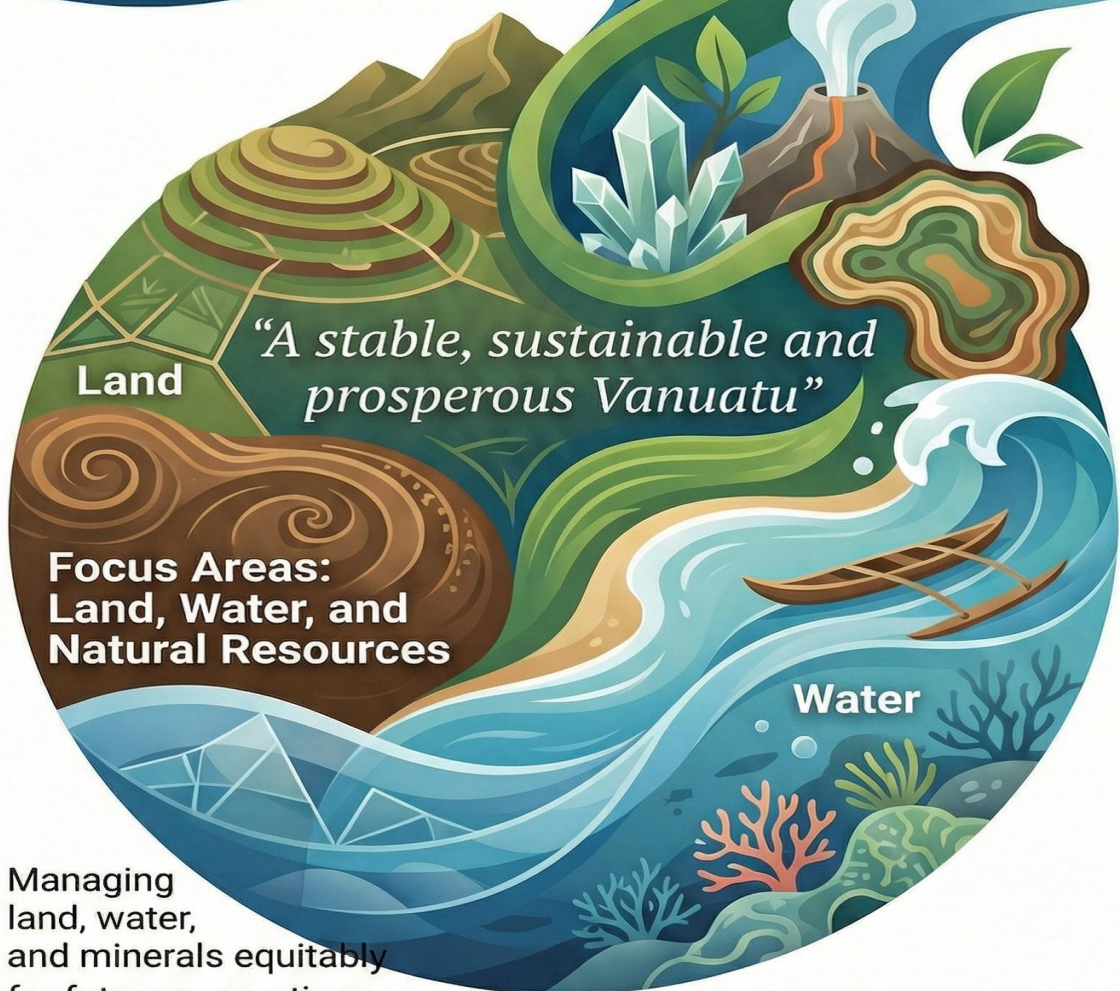


MINISTRY OF LANDS & NATURAL RESOURCES

The primary government body responsible for Vanuatu's natural assets.

2025 ANNUAL REPORT

Prepared by CSU & Directors
Compiled by the Corporate Services Unit
and Departmental Directors.



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MoL&NR ACRONYMS TABLE

Acronym	Meaning
ACU	Aid Coordination Unit (in DSPPAC)
AWP	Annual Work Plan
CA	Custom Agreement
CIU	Compliance & Investigations Unit (Office of the Public Service Commission)
CLMO	Customary Land Management Office
COM	Council of Ministers
CTA	Customary Trust Account
CSO	Community Service Organisations
CSU	Corporate Services Unit
CSR	Corporate Social Responsibility
CTB	Central Tenders Board
DCO	Development Council of Officials
DG	Director General
DLA	Department of Local Authorities
DoLS&R	Department of Lands, Survey & Registry
DEPC	Department of Environment Protection & Conservation
DoICT&DG	Department of ICT & Digital Transformation (previously OGCI0)
DSPPAC	Department of Sectoral Policy, Planning & Aid Coordination
DUAP	Department of Urban Administration & Planning
DoUWS	Department of Urban Water Services
DoWR	Department of Water Resources
EA	Expenditure Analyst
EEZ	Economic Exclusion Zone
GNSS	Global Navigation Satellite System
HRM	Human Resource Management
ICT	Information & Communications Technology
LBS	Lands Billing System
LMIS	Land Management Information System (LMIS)
MBC	Ministerial Budget Committee
MCC	Malvatumauri Council of Chiefs
M&E	Monitoring & Evaluation
MFEM	Ministry of Finance & Economic Management
MoFA&IC	Ministry of Foreign Affairs & International Cooperation
MoL&NR	Ministry of Lands & Natural Resources
MPM	Ministry of Prime Minister
NGO	Non-Government Organisations
NSDP	National Sustainable Development Plan
NPP	New Policy Project
OAG	Office of the Attorney General
OPSC	Office of the Public Service Commission
PA	Performance Agreement (for DG & Directors)
PFEM	Public Finance and economic Management Act
PLC	Policy & Legislation Committee
PMO	Prime Minister's Office
PPP	Public Private Partnerships
PMR	Performance Management & Review
PSC	Public Service Commission
ROs	Reporting Officers (in PMR process)
RTI	Right to Information
SA	Sector Analyst
SDGs	Sustainable Development Goals
SOEs	State Owned Enterprises
SOP	Standard Operating Procedures
TIS	Title Information System
VIPAM	Vanuatu Institute of Public Administration & Management
VLMIS	Vanuatu Land Management Information System

Section 1: Minister's Preface

It is with pleasure that I submit to Parliament the 2025 Annual Report for the Ministry of Lands & Natural Resources prepared as required under Subsection 20(1)(h) of the Public Service Act 1998 and is in accordance with Guidelines referred to in that Subsection. The Public Finance and Economic Management Act 1998 {Section 30(3)} also requires that a Statement of Responsibility for the financial appropriations and spending of the Ministry which is provided in Section 12 of this Report.

The ancient Chinese have a symbol meaning “challenge” that combines two overlaid symbols – one for risk & the other “opportunity.” When we look back to 2025, it was a year that was truly challenging, yet in the spirit of this ancient Chinese concept provided opportunities for positive change.

The Richter Scale 7.6 earthquake on 17th December 2024 was indeed a disaster with multiple risks and challenges. However, with hindsight, we can see that this scenario of response and recovery provided the opportunity to look at our Ministry – what we do, who we are, where we are now and where we might go into the future.

2025 was indeed a challenging year for our Ministry following the December earthquake affecting principally the centre of our capital Port Vila where all 13 Government Ministries are located. We had to quickly re-organise and pivot to meet the Vanuatu Government decree that it must be “business as usual” in the provision of essential services through the unaffected provinces of Vanuatu and at the same time, implement emergency response and recovery strategies.

As Minister, I challenged the Ministry with not merely response and recover combined with “business as usual” but also to step up and elevate our performance.

But how? With our Ministry buildings destroyed, we had to quickly re-locate our agencies, demonstrating the “bounce-back” capacity of the Ministry team. The logistical challenges of the geographical move were compounded by damage to computers, office equipment and the urgent need for back-up and salvaging of files. At the same time, recovery and response strategies were devised and implemented by our tireless Ministry officers internally, supported by our broader external team of Development partners and private sector stakeholders.

A Whole of Ministry refocus led to identification of long-standing issues, gaps and opportunities. Mitigation strategies were put in place and activities were re-imagined to maximise initiatives that could strengthen service delivery, rapid recovery, improve revenue generation and reinvigorate cross-sectoral partnerships and collaboration.

Looking Back at the Year That Was - 2025

The Government of Vanuatu’s “One Hundred Day Plan,” released in February 2025, set our Ministry several ambitious targets. Despite our strong focus on Response & Recover, we were the first Ministry to complete all deliverables – an achievement of which I, as the Minister, am justly proud. However, we look back over the year of 2025, many other achievements spring to mind.

- The World Bank funded Vanuatu Accessible Resilient settlements (VARs) Program reallocated US\$12,000,000 towards the Recovery efforts.
- The DocSmart project funded through the New Zealand Ministry of Foreign Affairs & Trade (MFAT) progressed the scanning of priceless, historical paper-based lands documents, promoting security governance & accessibility for better land management;
- The Lands Use Act Amendment approved 99 year leases for urban public land – a major achievement as a critical foundation for businesses and private individuals seeking security of land tenure, assisting economic growth.
- New fee Regulations redress outstanding revenue matters. Improved revenue streams will lead to resourcing of better services. This is not just about generating revenue but investing in Government of Vanuatu infrastructure, technology and human resources.
- The Land Reform Act enabled the Government to provide public land for individuals but also for industrial and investment purposes.
- The shortage of municipal land for burial sites in Vila and the Provincial capitals was addressed as land was also acquired for cemeteries – a long-standing issue;
- 2025 saw the acquisition of more land for public purposes, not just in Port Vila, but also in provincial centres. This strategy should assist with decentralisation and in combatting rural/urban drift;
- This is foundational for Economic Hubs in Sola and Lakatoro, promoting potential Public Private Partnerships (PPPs);
- The proposed Economic Hub in Santo is for an area of 2,900 hectares for the Naoneban Marina and Mini-Township;
- The provision of water after the earthquake was a top priority needed integrate response and business planning from our Development Partners, cross sectoral Government agencies, communities NGOs and the private sector.
- Working closely with the Concession UNELCO, the Ministry was able to identify and address urgent supply issues.
- MFAT assistance was considerable as was support from on-going programs funded by Australian Government's Department of Defence and Trade (DFAT);
- The Japanese Government has been a long-standing partner in water programs and this continued with JICA technical support and equipment;
- A more recent partner in water provision, the People's Republic of China, contributed desalination equipment and heavy machinery to undertake excavations and ground preparation;
- The Vanuatu Government hosted the first ever Regional Water Forum at the Vanuatu National University, establishing new partnerships between Oceania nations and organizations, strengthening existing relationships with Development Partners, regional Governments and exploring private investment opportunities through Public Private Partnerships;
- The Ministry of Lands & Natural Resources called out to all Members of Parliament not just to look for external support, but also explore their Constituencies internal resources , promoting a sense of ownership and responsibility for water infrastructure and maintenance;
- The Council of Ministers endorsed the restructure of the existing Department of Water into two Departments (COM Decision #156 of 2025) – one focussing on rural water services, the other on urban water. As semi-urban and urban communities grow and expand in every province there is a need for the provision of safe, clean and accessible water services.

- In 2025, there was the handover of the design for Luganville Water System (7.7 billion vatu) to be funded by the Asian Development Bank.
- The Ministerial Budget Committee (MBC) recognised that the GoV cannot continue to expect Development Partners and NGOs to continue to support water provision in Vanuatu but that the Government itself must “step up.” Accordingly, the MBC increased the operations budget of the Water Department 500,000,000 vatu – the largest jump in allocation of operational budget since 2019.
- Attendance at the Pacific Waste Water Management in Honiara Solomon Islands, saw Vanuatu pleased to receive a prize that recognised the GoV & UNELCO’s Public Private Partnership, demonstrating the Vanuatu Government’s commitment to maintaining quality standards.
- For Geology & Mines, it was not just “business as usual” but more rigorous procedures for Quarry Permits, quality monitoring for compliance with legislation;
- With NZ MFAT support, GeoTech assessments were improved’
- Geology & Mines progressed significant thermal power developments with two companies looking at Tekara and Tanna as well as international interest in minerals exploration;
- As Minister, I am very enthusiastic about the potential in the geo-thermal sector for low cost power supply into the market for domestic ad industrial use with two companies looking at Tekara and Tanna reached completion of the first phase – the “real deal” of geo-thermal power provision capacity;
- In the mining sector in 2025, we saw Australian companies interested in manganese in Forari and Erromango with COM support for initial monitoring and quality quantification prior to proceeding to extraction.
- Central to these mining proposals must be consideration of how will landowners gain from these developments? Everyone must benefit – private individuals, Custom Land Owners, Area Councils Provincial Governments and nationally.
- I think of my own children – what is their future but also what is in the best interest of our nation?
- Legislation review continued throughout 2025 with 3 pieces of legislation drafted to be reviewed and go through the process of consultation before being presented to COM in 2026;
- Our revenue projections for 2025 were ambitious but despite the challenges, the Ministry achieved considerable financial targets. Revenue Generation gains would be significant with the Restructure providing specialist positions, strengthened Job Description deliverables to drive both revenue collection and facilitation of acquisition of State & Rural land for economic development through State land sub-divisions in provincial centres, Economic Hubs/Corridors and private sector led growth. With the ongoing restructuring of the Ministry and the strengthening of enforcement capacity, revenue collections are expected to increase by approximately 5–10% annually. This reflects improved compliance, better follow-up on arrears, and more consistent enforcement of billing. Even modest improvements in enforcement capacity can increase revenue by 5–10% annually, demonstrating that institutional strengthening alone can deliver significant fiscal gains.
- Based on a conservative baseline of VT 140 million (average of the last 10 years) in annual collections, and assuming the Ministry’s restructuring results in additional resources for enforcement, revenue collections could increase by approximately 5% to 10% per annum over the next five years. Under this scenario, annual revenue could rise to approximately VT 170 million under a low-growth case, and VT 205 million under a higher-growth case by 2030.

Looking Forward to 2026 and Beyond

As Minister, I must reiterate my sincere thanks to our Development Partners for their on-going contributions, NGOs, CSOs, private sector partners and our communities nation-wide for helping our Ministry to achieve our National Sustainable Development Plan (NSDP) targets.

We are now living in an AI World. How can we move the Ministry of Lands and Natural Resources forwards to meet the future of inter-operable systems and integrated Ministries, global geo-political tensions, the threats of climate change and an uncertain economic outlook yet still retain the best of Vanuatu and be sensitive to custom, culture and tradition?

Core to meeting these challenges, a COM Paper (COM Decision #158 of 2025) endorsed the development of a Comprehensive Institutional Reform Strategy for MoL&NR or Master Plan to guide the Ministry beyond the completion of the NSDP in 2030 – only 5 years away. As the saying goes “If you fail to plan, you plan to fail.” The Master Plan will provide a responsive guiding framework to ensure our Ministry is “future fit.”

In 2026, I am challenging my Ministry to be a better version of themselves at all levels from myself as Minister to the Director General Directors and all MoL&NR staff. This will entail not merely working harder but working smarter.

It will require a significant Mind Set change but I wish to ensure the Ministry of Lands & Natural Resources becomes one of the highest performing Ministries in the Vanuatu Government – challenge entailing risks but also the ambition of recognising and realising the opportunities of the future.



.....
Hon Rick Tchamako Mahe (MP)
Minister of Lands & Natural Resources



Section 2: Director General's Statement

It is with pleasure that as Director General of the Ministry of Lands and Natural Resources, I present the 2025 Annual Report for consideration by the Parliament and the people of Vanuatu. As Director General of the Ministry of Lands & Natural Resources, I attest that this Annual Report has been prepared under Subsection 20(1)(h) of the *Public Service Act 1998* and in accordance with Guideline referred to in that Subsection being the Government of Vanuatu Annual Report Guideline (2020).

The year of 2025 was a year that began with a national emergency caused by the 17th December 2024 earthquake measuring 7.6 on the Richter Scale and centred largely on the Central Business District of Vanuatu's capital city Port Vila.

The Government of Vanuatu is used to responding to disasters. Vanuatu is ranked as the most disaster-prone nation in the world and is in the Top 10 nations regularly affected by natural disasters such as cyclones, volcanic eruptions, floods, landslides, tsunamis and earthquakes. All core Ministries of the Government of Vanuatu are clustered in Port Vila – a geographic and historical fact that saw considerable disruption to the overall national affairs but at the same time allowed a rapid deployment of key agencies and staff to address the emergency.

Immediately, not only the Ministry of Lands & Natural Resources had to pivot to address the disaster scenario but also continue to provide key services to a nation largely unaffected by the earthquake. The Government issued a directive "Business as Usual." With other provinces and islands – even Efate itself, unaffected by the physical impact of the earthquake., the Ministry still had to provide its usual services. However, in Port Vila, this was very difficult.

The building at George Pompidou housing the Ministry were mostly destroyed and unsafe. Computers, office equipment, filing systems, records were destroyed or in complete disarray.

The Ministry of Lands & Natural Resources budget was diverted to the overall recovery program as the Recovery Operations Centre (ROC) was set up to prioritise the emergency response with all Ministries, Development Partners and NGOs. Project budgets were re-allocated to the strategies developed including budget diversion from the World Bank funded Vanuatu Accessible Resilient Settlements (VARs) Project delaying the planned project activities. This delay was replicated in other Development Partner initiatives in Water as human, technical and financial resources were redeployed.

The WASH Cluster which Department of Water leads, had to be activated. Water had to be provided to communities where water pipes were destroyed or water supply contaminated. The WASH Cluster worked tirelessly with volunteers, other Government agencies, NGOs CSOs and communities to meet the need for water provision, sanitation and potable water security.

Priceless historical & irreplaceable lands records had to be salvaged, recovered by staff from condemned and dangerous buildings. The Registry team was joined by staff from other Department of Lands officers in the salvage effort.

The Geology & Mines team were called upon to use their technical expertise to map out the earthquake fault lines, supporting international teams of experts in earthquake impact and recovery strategies.

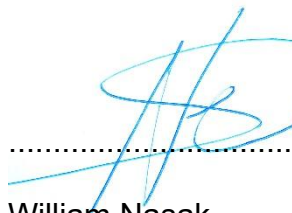
Lands Survey officers were tasked to check control points, re-adjusting marker bourse destroyed or dislocated by the earthquake that saw whole hillsides swept away.

Staff from other sections in the Ministry arrived to assist, even though many of them had serious damage in their own communities, schools, churches and indeed their own homes!

Conclusion

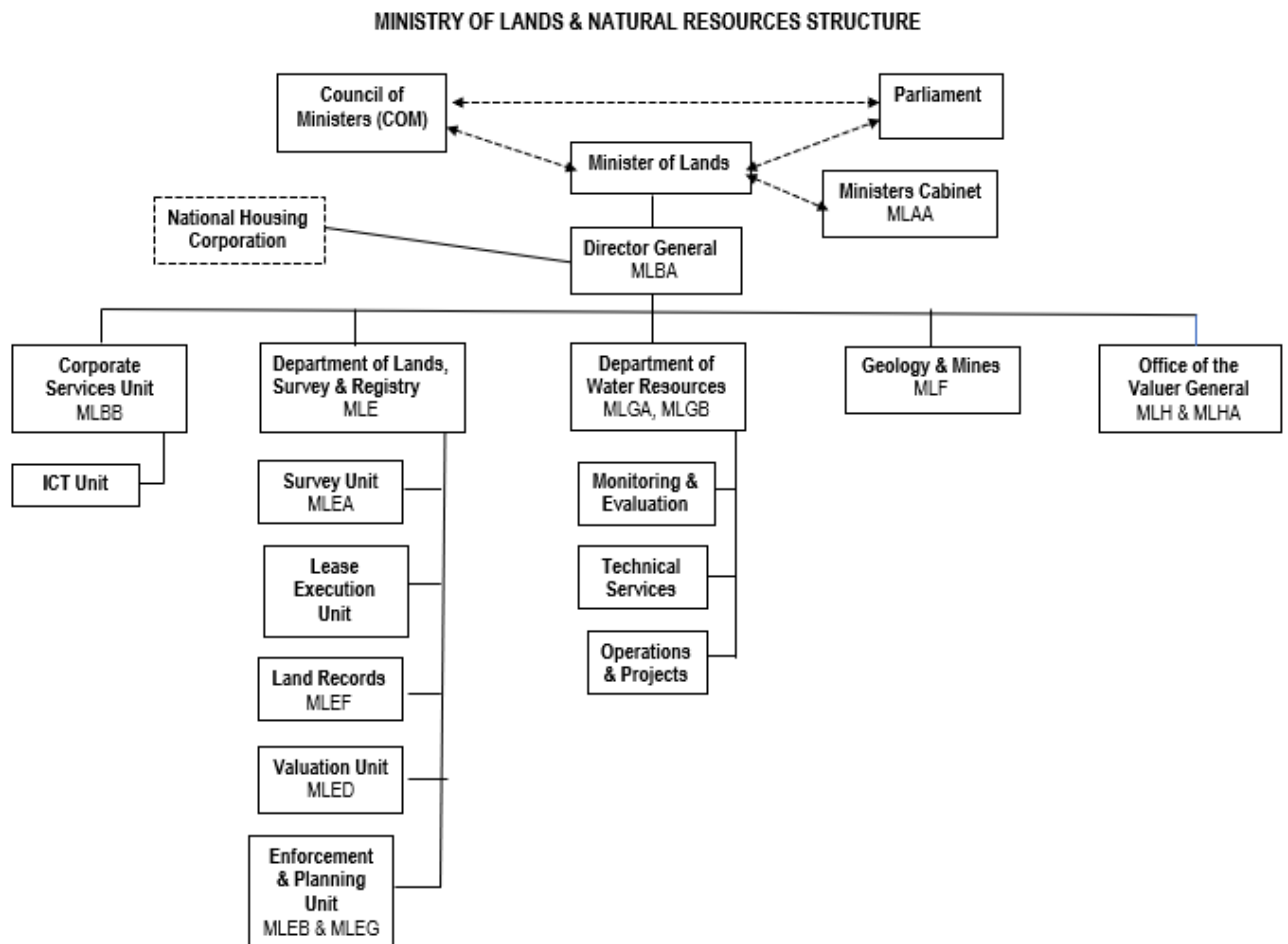
Even though we were faced with a disaster at a national, organisational and personal level, our team at the Ministry of Lands & Natural Resources “stepped up.” They made me very proud as Director General in putting their nation first, not themselves to carry out their duties.

It is said that every disaster brings opportunities. The way our Ministry responded afforded an excellent opportunity to observe where the Ministry capacity was, the gaps and where we might move towards to make our Ministry more resilient and services oriented.


.....
William Nasak
Director General
Ministry of Lands & Natural Resources



Section 3: MoL&NR Corporate Structure



Ministry of Lands and Natural Resources Portfolio

The Ministry of Lands and Natural Resources portfolio includes:

- Ministry Cabinet
- Office of the Director General
- Corporate Service Unit
- Department of Lands, Survey & Records
- Department of Water Resources
- Geology & Mines Unit
- Office of the Valuer General
- National Housing Corporation

Section 4a: Corporate Plan 2021-2026 Overview

As required by approved Government of Vanuatu Annual Report Guidelines, the following provides an overview of the policy drivers of the Ministry of Lands Corporate Plan (2021 to 2025) clearly articulating the Ministry's role through *Ten Strategic Objectives*. The following summary of those Ten Strategic Objectives explores the targets of the 2026 MoL&NR Business Plan and thence to the 2026 Annual Report of the delivery of those objectives. The following section with each Department's Matrix will provide specific delivery details.

The mandate of the Ministry of Land & Natural Resources (MoL&NR) is to facilitate processes of land management for development purposes, the management of natural resources and the management of water uses and water resources, providing compliant, equitable and transparent processes for both customary ownership and acquisitions. The Ministry is also responsible for the review and revision of the legal framework necessary to deliver the role and functions of the Ministry.

The Ministry is responsible for the administration of the Department of Lands, the Department of Water Resources, the Geology and Mines Unit and the Valuer General's Office. Under each of these departments and units, there are Acts of Parliament that allow the Departments/units to facilitate processes to meet the Ministry of Lands objectives and outcomes.

The Ministry of Lands Corporate Plan has identified 10 key priority areas. These key priority areas are the Strategic Objectives of the Ministry summarised below to be delivered by Annual Plans and reported against in the 2025 Annual Report.

Broadly speaking, the first five (5) Strategic Objectives are designated for action by the Cabinet and the Corporate Services Unit while the remaining five (5) are the operational objectives to be put into action by the Departments and Units of the Ministry. These Strategic Objectives are of course linked closely to the Pillars, Policy Objectives and allocated targets of the National Sustainable Development Plan (NSDP) 2016-2030 and the Sustainable Development Goals (SDGs).

Strategic Objective 1. Strengthening Institutional Capacity, Policies, & Enforcement of Legislative Framework.

The policy and legislative framework of the Ministry of Lands require strengthening to facilitate delivery of needed reforms and to improve the rigour of compliance, enforcement, transparency of reporting and revenue collection. The Attorney General's Office Decision # 48 under the Office of the Attorney General's Act (CAP 242) pertaining to the Legislative Drafting Process Regulation has directed that all Ministries establish a Legislative Committee to plan an annual legislative plan to be approved by the Council of Ministers by mid-January of each year. Accordingly, a Legislative Working Committee will meet to identify policy and legislation in each Department to be mitigated. Each agency will be responsible for identifying and identifying gaps in policy and legislation to be addressed.

Strategic Objective 2. Supporting the National Decentralisation Policy and improving linkages with partners, stakeholders, institutions and communities.

The Government of Vanuatu has clearly prioritised decentralisation of services to the provinces. The 2025 Annual Report will demonstrate how each agency has implemented strategies to provide staff and services to improve services delivery. These decentralisation initiatives are made possible through strong partnerships with sector stakeholders – other Government Ministries and agencies as well as Development Partners, regional bodies and international organizations, private sector investors, banks, INGOs and NGOs, Chiefs and communities to support its programs.

Strategic Objective 3. Securing Land and resources for major developments and sustainable management of natural resources projects.

The Decentralisation Summit (2023) Acceleration Strategies identified clearly the need to facilitate acquisition of land for Government community and private sector-led development in a sustainable equitable manner cognisant of culture & custom. Water services, access to land, mineral exploration & exploitation must be undertaken to provide equitable participation in Vanuatu's economy while still protecting Blue- Green Growth strategies.

Accordingly, the Business Plans of the various MoL&NR Departments have strategized steps to facilitate this vision.

Strategic Objective 4. Improve Capacity for Revenue Initiatives.

For too long that the Ministry has fallen short in its revenue collection projections. In close cooperations with the World Bank funded Vanuatu Affordable & Resilient Settlements Project (VARS) has been providing technical assistance to improve revenue collection by up-grading document security and accessibility through the new M-Files system, capacity building and support for strong systems to collect revenue, reduce backlogs and provide the Ministry with a sound fiscal foundation.

Revenue Generation gains would be significant with restructures providing specialist positions, strengthened Job Description deliverables to drive both revenue collection and facilitation of acquisition of State & Rural land for economic development through State land sub-divisions in provincial centres, Economic Hubs/Corridors and private sector led growth.

In FY 2023-24, VT 153 million in land rent was invoiced (excluding COTA), of which only 62%—approximately VT 92 million was collected. Collections have declined since 2019-20 due to incomplete invoice dispatch, coverage gaps in billing registered leases, and land rents that have not been revised since 1980.

Improving collection efficiency to 80–90%, expanding billing coverage, and revising rents could increase annual collections to approximately VT 122–138 million over the next five years, even without expanding the lease base.

Strategic Objective 5. Improving Data Information Management.

Data management is a very critical area in an organization that needs to be protect and securely store land and resources-based information. A country without data has

no plans. Data cleansing data entry, data management protocols, data storage and standards must be developed and instituted to improve not only reporting and planning but also the governance, accessibility, transparency & security of Ministry of Lands & Natural Resources Lands information/data.

The Corporate Services Unit (CSU) restructure submitted to PSC in September 2023, must be progressed to ensure ICT officers are in place to progress ICT based records and data management systems such as M-Files. Restructures in Lands and Water Departments will facilitate the targets of accessible data.

The Vanuatu National Policy for Records and Information Management (August 2018), the Right to Information Act (# 13 of 2016) and PSCs Records & Information Standard Operating Procedure (2024) clearly provide for access to public records and information.

Strategic Objective 6. Ensuring the Provision of Quality Services Delivery.

The Government of Vanuatu has clearly directed that across the Whole of Government, services delivery must improve. This is a central tent of the NSDP. The National Sustainable Development Plan (NSDP) envisages under the Society Pillar 6 *“A dynamic public sector with good governance principles and strong institutions delivering the support and services expected by all citizens of Vanuatu.”* The Policy Objective Society 6.1 clearly states how this strategy will be advanced *“enhance the capacity and accountability of public officials and ensure the impartiality and effectiveness of performance management systems”* and Soc 6.6 to *“strengthen national institutions to ensure they are cost effective and well-resourced to deliver quality public services.”*

Clear objectives and activities in the 2025 Business Plan have been implemented to improve services delivery. Section 4 will provide each Department’s Business Plan Matrix and Reports to progress this cross-Ministry target.

Strategic Objective 7. Improving water safety, security and sustainable management ensuring resilience to climate change and natural disasters

The Department of Water has the responsibility of delivering NSDO & SDG targets in relation to access to potable water: ECO 2.2: Ensure all people have access to safe drinking water and sanitation infrastructure. The Department of Water has instituted processes to progress this target as will be seen in its Report but has also determined to undertake a restructure underpinned by COM Decision #156 of 2025

In relation to climate change and natural disaster response, the Ministry of Lands is responsible for GIS and Remote Sensing to develop plans that could be used to assist in situations of disasters, by predicting areas most likely to be affected by tsunamis, cyclones, earthquakes based on geologic studies. The Ministry of Lands and its line departments provide advice for proposed new leases and land developments which are prone to disasters. The issues of sea level rise, cyclones, tectonic movements resulting in severe earthquakes, impact on land causing degradation and the zoning of land for proper planning and use.

Strategic Objective 8. Support the development of Geospatial Data Management, Geospatial Sciences & Remote Sensing Initiatives.

Geospatial data Geospatial Sciences & Remote Sensing Initiatives are all to be progressed across all Departments and Agencies of the Ministry. Critical to the achievement of improvements in Geospatial Data Management, Geospatial Sciences & Remote Sensing Initiatives will be the approval of the restructure of the Corporate Services Unit with the embedded ICT Unit offering cross Ministry support to other Departments i.e. Lands and GMU that are seeking to implement the use of Geospatial data Geospatial Sciences & Remote Sensing strategies to improve revenue, planning and services delivery. Restructures of Water and Lands are envisaged to provide dedicated positions in these areas.

Strategic Objective 9. Enhancing the interface between customary institution and Formal Leasing procedures towards improving land management.

This is a complex strategy since the removal of the Customary Lands Management Office from MoL&NR and its placement in the Ministry of Justice purportedly to be more closely linked with the Malvatumauri. On-going negotiations in 2025 have been taking place to review this transfer and to endeavour to establish good working relations with MoL&NR agencies in regards to customary and commercial matters.

Strategic Objective 10: Support the exploration and preliminary evaluation of mineral, geothermal and petroleum resources.

The Geology & Mines Unit (GMU) has strengthened its legislation to establish mechanisms to promote and encourage the exploration, prospecting and hopefully production of the country's natural resources. It is no secret that extraction of high value minerals, such as gold and copper, will impact the environment. However, mining revenue will have major impact on the economy as well as improve the livelihood of the people. Geothermal energy will help the government achieve its goals under the National Energy Road Map with regards to exploitation of renewable energy

The Annual Report for GMU tracks implementation of proper mechanisms and procedures to ensure extraction of building minerals, high value minerals, geothermal resource and petroleum resources are exploited in a sustainable manner yet having minimal impact on the environment.

Section 4b: Department Reports

MINISTRY OF LANDS & NATURAL RESOURCES

i. MoL&NR Cabinet Report - MLA

Budget Narrative MLAA

Description	Quantity	Unit of Measure	Update as at 31 st December 2025
Manage ministerial instructions	20	Ministerial instructions executed	Achieved 20+ Meetings
Official representation at national, regional and international meetings	6	Minister or representative present	Achieved 13+ meetings
Facilitate policy papers for Council of Ministers	20	Number of policy paper tabled in COM	Achieved- 27+ COM Papers
Facilitate policies implementations	12	Number of monthly reports produced	Achieved
Enabling the preparation of ministerial budget documents	2	MOLNR Budget is tabled at MBC	Achieved

ii. MoL&NR Executive Management & Corporate Service Report- MLB

Budget Narrative MLBA

Description	Quantity	Unit of Measure	Update as at 31 st December 2025
Establish database to record Policy Papers	1	Database established	Achieved (M-File)
Corporate Plan is produced and revised	1	Corporate Plan is submitted to PSC	Corporate Plan 2026-2030 developed and awaiting launching and submission to PSC in 1st Quarter of 2026
Business Plans are developed and revised	5	Business Plans are finalized	Achieved
Operational and administrative policies are developed and launched	3	Policies are developed and launched	Achieved 27+ Policy Papers developed
Establish a Project Database for programs and projects for the departments and ministry	1	Database established	Achieved (M-File)
Project Management Unit is established	1	PMU is launched	Structure with PSC and still pending approval
Develop and confirm memorandum of Agreement between MOLNR and key ministries	3	MOAs executed	Achieved (Mutual agreements of working together were established with key ministries such as MOIA, MOJCS and MIPU)

Budget Narrative MLBB

Description	Quantity	Unit of Measure	Update as of 31 st December 2025
Submission of annual report and 6 monthly reports	3	Reports submitted	Achieved
Manage Asset Inventories	12	Database established	Achieved (Asset Inventory Database developed and weekly update of asset inventories)
Manage staff trainings and conferences	12	Number of staff attend trainings	18- Exceeded Target
Develop IT Policy and regulation	1	IT Policy developed	Deferred as priority was on data cleansing, M-File and VLMIS which will form the basis of the policy
Revision of Human Resource Development and Succession Plan	1	HRD and SP Revised	In progress (Succession Plan completed, Retirement Plan completed and Training Needs Analysis in progress)
Facilitate Compensation Fund Payment	12	Fund expenditure report	Achieved
Manage recruitment and remuneration of staffs	13	Number of Positions to be recruited	Exceeded target- 22 recruitments facilitated
Facilitate compensation of retirement payment	2	Number of retired payments	Exceeded Target- 5 Cease of employments facilitated
Facilitate Human Resource Awareness	2	Number of awareness conducted	Exceeded Target- 4 awarenesses in Siviri, Malekula, Tanna, Santo
Facilitate Custom Owner Trust Account Payment and Litigations	4	Number of reports produced	Achieved- 14 payments facilitated
Facilitate payment of acquisition sites	172	Payment processed	Only 13 acquisition payments were requested by DOLSR and facilitated by CSU
Manage revenue estimates	12	Reports submitted	Achieved
Manage Performance Appraisals, termination, retirements, disciplines, entitlements, increments, promotion and remuneration	4	Quarterly Reports	Achieved
Manage Geospatial and Solution for Open Land Administration (SOLA)	12	Number of reports produced	SOLA replaced with VLMIS that is supported by VARS Project

CSU 2025 BUSINESS PLAN

PROGRAM	ACTIVITY	OUTPUT/SERVICE TARGET	TARGET	ACTION	COMPLETION DATE	UPDATE AS AT 31st DECEMBER 2025
1. Provide effective and efficient administrative support and services through implementation of sound policies, practices and processes	MLBA 6502	# of Executive and Staff meetings convened	8	1. Compile and communicate meeting agenda. 2. Convene meeting 3. Minute circulated 4. Follow-up on action items	Jan-Dec	Achieved 7 Executive Meetings 2 formal CSU Staff Meetings Many other work-related staff meetings
	MLBA 6502	# of planning workshops for CSU	2	1. Obtain approval for CSU Planning workshop. 2. Prepare program and facilitate logistic arrangements for CSU planning workshop. 3. Facilitate actual workshop	April -Nov	Achieved 2025 Business Plan meetings in January and February. 2026 Budget Narratives and Business Plan meetings prior to submission in June 2025 into VBMS. Note that there was a directive from Ministry of Prime Minister to put on hold all retreats and workshops.
	MLBA 6502	1 Financial calendar develop and distributed for the Ministry	1	1. Obtain Financial Circular from MFEM 2. Develop MoLNR Financial Timetable 3. Obtain approval of Calendar from Executive meeting and disseminate to Departments	March 2025	Achieved Important dates derived from Financial Calendar obtained from MFEM and circulated across the Ministry for adherence
	MLBA 6502	# of payments approved	100	1. Receive quotes and LPOs from Finance Team. 2. Approve Quotes and LPOS of less than VT5,000,000 3. Approve quotes and LPOs of any amount	Jan-Dec	Exceeded Target 600+ quotes and LPOs approved

	MLBA 6502	# of Ministry Planning Workshops facilitated	2	<ol style="list-style-type: none"> 1. Obtain approval from Executive meeting 2. Approve retreat program and cost 3. Facilitate logistic arrangements for retreat 4. Facilitate actual retreat 	April - Nov	<p>Achieved.</p> <p>Meetings and Workshops include for 2025 Business Plan, Government 100 Days Plan, MoLNR 2025 Legislative Plan, MoLNR Corporate Plan 2026-2030, MoLNR 2026 Budget Narrative and related Business Plan, MoLNR Public Service Day Planning Meetings and MoLNR Masterplan Workshop</p>
	MLBA 6502	# of provincial departmental offices under MoLNR are functioning with available resources	5	<ol style="list-style-type: none"> 1. Frequent communications with provincial offices 2. Visits to Provincial 3. Ensure availability of resources when required 4. Ensure all assets are registered in the registration database 	Jan-Dec	<p>Achieved</p> <p>All 5 offices are functioning with available resources</p>
	MLBA 6502	# of Briefings to the Minister	6	<ol style="list-style-type: none"> 1. Receive request for briefings. 2. Collect & Compile briefing notes. 3. Conduct briefing 	End of every 2nd Month	<p>Exceeded Target</p> <p>20+ briefings with Minister. This includes weekly Friday briefings with him on allocated work progress throughout 2025</p>
	MLBA 6502	# of cabinet request for assistance facilitated	5	<ol style="list-style-type: none"> 1. Receive request for assistance received from cabinet. 2. Delegate to responsible officers. 3. Follow-up and ensure assistance requested is provided 	Jan-Dec	<p>Exceeded Target.</p> <p>This includes following up on pending quotes and LPOs with Finance Team, scheduling meetings as requested by Minister and following up on progress and related reports, assisting cabinet with travel logistic within the country and overseas, approving salary authorization form, housing and child allowances for cabinet staff, follow-up on entitlements of cabinet staff, approve weekly fuel LPOs, draft or review COM Papers and provide related briefing, facilitate briefing with project team and Minister on project implementation updates and so forth.</p>

	MLBB 6505	MoLNR HR Guidebook Developed and Launched	1	<ol style="list-style-type: none"> 1. Draft the HR Guidebook in line with the PSSM process and payroll process. 2. Circulate the draft to Heads for comments. 3. Finalized the draft. 4. Launch the HR Guidebook. 	Oct 2025	In Progress
	MLBB 6505	Upgrade of front desk excel sheet to a Database.	1	<ol style="list-style-type: none"> 1. Upgrade front desk Excel Sheet 2. Submit to IT Team to develop database. 3. Liaise with IT Team to develop Administration database. 4. Launch Administration database 	Oct 2025	1- Achieved (M-File)
	MLBB 6505	# of HR staff meeting	5	<ol style="list-style-type: none"> 1. Give notice of staff meeting 2. Organize meeting venue and refreshments. 3. Convene meeting. 4. Meeting minute recorded and circulated 	30 Nov 2025	5- Achieved
	MLBB 6505	# of 2025 prioritized positions recruited	6	<ol style="list-style-type: none"> 1. FV request submitted to Finance team. 2. Request to advertised submitted to PSC. 3. Advertised as per PSC approval. 4. Organized and complete panel meetings. 5. Obtain Approval/endorsement from Director/DG 6. Submit panel's recommendation to PSC for Commission's approval. 	30 Nov 2025	Exceeded Target 21 permanent positions and 1 contract position were facilitated. Out of the 22 recruitments facilitated, 15 appointments were made and 7 in progress
	MLBB 6505	# of 2025 MLNR Staff payroll claim processed. (Salaries & allowances)	60	<ol style="list-style-type: none"> 1. Payroll formed received. 2. Checked forms received and obtain Heads approval. 3. Submit payroll claims to DoF&T for Payroll processed. 4. Follow up with Payroll team for updates 	15 Dec 2025	190- Exceeded Target

	MLBB 6505	# of 2025 Performance # of Appraisal completed and submitted to PSC.	50	<ol style="list-style-type: none"> 1. Reminder memo through DG's office circulated to all Heads on the due date for staff performance appraisal. 2. Staff Appraisal forms received from each Department. 3. Forms checked and updated on Excel sheet. 4. Make Copies of forms and submit to PSC. 5. Work with Supervisors to prepare PIP for officers who have poor performance rate. 	15 Dec 2025	116- Exceeded Target
	MLBB 6505	# of Ceased of Employment Facilitated	3	<ol style="list-style-type: none"> 1. Cease of employment instruction received from the staff/Department. 2. Prepare submission and submit to PSC. 3. Prepare entitlement package if they are any. 	30 Nov 2025	Exceeded Target 7 cease of employments and 1 staff transferred to MOIA
	MLBB 6505	# of Ministry Disciplinary cases facilitated	4	<ol style="list-style-type: none"> 1. Informed of the Disciplinary case from Department Heads or PSC Compliance team. 2. Liaise with Department Heads and PSC Compliance Team on the steps/processes of PSC disciplinary procedures. 3. Prepare disciplinary letter/reports and deliver to officer concern. 	30 Dec 2025	4- Achieved
	MLBB 6505	# of administrative support Provided to the entire Ministry and Public at large.	100	<ol style="list-style-type: none"> 1. Customer service provided to MOL and entire Public. 2. Provide administrative duties to CSU team. 	30 Dec 2025	100+ Exceeded Target This includes all administrative supports such as responding to calls, mails and emails, taking appointments, scheduling and facilitating meetings, follow-ups and provide update on request for assistance and so forth.

	MLBB 6505	# of DoL Checklist files for DG & Hon Minister signatures recorded.	100	1. Checklist files received from DoL 2. Checklist files recorded. 3. Checklist files submitted to DG MoL and Minister for signature. 4. Return checklist files to DoL.	30 Dec 2025	Exceeded Target 930+ land files
	MLBB 6506	Number of ICT issues resolved by end of 2025	400	1. Email Issues / phone & in-person 2. Delegate to IT person 3. Issue resolve and report	Jan-Dec	2000+ - Exceeded Target
	MLBB 6506	Number of Subscription of alerts system	2	1. Approve forward quote to Finance for payment	June 2025	2- Achieved
	MLBB 6506	Number of Subscription of VM-Ware renew-license	2	1. Approve forward quote to Finance for payment	June 2025	3- Achieved
	MLBB 6506	Number of Provincial Visits	12	1. Plan out IT traveling 2. Arrange traveling formalities	Dec 2025	14- Exceeded Target
	MLBB 6506	Number of unified systems as a result of Merging separate systems. Vanuatu Lands Information Management System (VLIMS)	1	1. Scooping 2. Development 3. Integrate system 4. Acceptance testing	Dec 2025	In progress- World Bank funded VARS Project is currently supporting Ministry of Lands with VLMIS and should be completed by 2026
	MLBB 6506	Number of System Development Lifecycle(SDLC) for GIS system integrated	1	1. Scooping 2. Development 3: Integrate system 4. Acceptance testing	Jan-Dec	1- Achieved

MLBB 6506	Number of online access developed for property valuation to external parties	1	1. Scooping 2. Development 3. Integrate system 4. Acceptance testing	Dec 2025	In progress- Database developed and currently used internally. External access yet to be granted
MLBB 6506	Number of Solar System Established	1	1. Get quote and submit to Finance for payment 2. Installation 3. Report	Dec 2025	Solar system not established due to relocation of office after earthquake to temporary location
MLBB 6506	Number of Power Distribution System Installed	1	1. Get quote and submit to finance to for payment 2. Installation 3. Report	Dec 2025	1- Achieved
MLBB 6506	Number of Asset Inventory Database System Developed	1	1. Scooping 2. Development 3. Integrate system 4. Acceptance testing	Dec 2025	1- Achieved
MLBB 6506	Number of ICT Policy Reviewed	1	1. Arrange date for ICT policy reviewed 2. Review ICT policy	June 2025	Activity deferred awaiting launching of VLMIS
MLBB 6506	Number of Load Balancing Monitoring Systems (NGNX)	1	1. Scooping of system 2. Development of system 3. Acceptance testing	Nov 2025	1- Achieved
MLBB 6506	Number of System Development Life Cycle SDLC of E-Services integrated	1	1. Scooping 2. Development 3. Integrate system 4. Acceptance testing	Dec 2025	In Progress
MLBB 6506	Automated all Lands Application forms	1	1. Scooping all forms 2. Develop all forms 3. Automate forms 4. Testing acceptance	Jan-Dec	In Progress
MLBB 6506	Number of MOL Digital Archive System Developed	1	1. Scooping archive 2. Development 3. Testing acceptance	Jan-Dec	1- Achieved M-File

	MLBB 6506	In-house, regional & online training	4	1. Arrange IT in-house training 2. Arrange for regional workshops and training 3. Arrange online training	Dec 2025	7- Exceeded Target
	MLBB 6506	Number of IT staff Meeting	10	1. Arrange regular IT Meetings	Dec 2025	10- Achieved
	MLBB 6506	Number of Control Point System Developed	1	1. Scooping the system 2. Arrange for visit regional Control point system	Jan-Dec	In Progress
	MLBB 6506	Number of Water System Migrated	1	1. Scooping water system 2. Integration of water system 3. Acceptance testing	Dec 2025	In Progress
	MLBB 6503	Number of Financial Visas to be executed	6	1. Receive request from HR Team. 2. Process Financial Visa. 3. DG office to endorse. 4. submission to Treasury Department for approval.	June 2025	12- Exceeded Target
	MLBB 6503	Number of project reports	4	1. Collect information. 2. Prepare and compile reports. 3. Submit report to DG and EO.	End of each quarter	4- Achieved
	MLBB 6503	Number of Monitored and evaluated revenue streams and revenue initiatives	1	1. Liaise with all Directors on ways to increase and boost revenue collection. 2. A report is produced.	Dec 2025	1- Achieved
	MLBB 6503	Number of revenue initiatives meetings	10	1. Send email to Directors. 2. Conduct meetings	Jan-Dec	10- Achieved
	MLBB 6503	Number of asset registered and number of asset disposals.	100	1. Register of new assets. 2. Update of asset registry. 3. Disposal of assets.	Jan-Dec	546- Exceeded Target (286 Disposal & 260 new asset registration)

1. Provide support for Institutional Strengthening through development of appropriate policies and to allow effective implementation of policies, plans and activities for better service delivery	MLBA 6502	# of provincial visits for awareness with Provincial MoLNR Staffs	5	1. Approve provincial visits 2. Prepare program and information materials for provincial visits 3. Conduct provincial visit	Every 2 months	5- Achieved
	MLBA 6502	# of project meetings attended	8	1. Receive notification/request for meetings. 2. Attend and contribute in meetings. 3. Implement meeting outcomes	Jan - Dec	Exceeded Target 40+ project meetings in 2025 which includes meetings with World Bank, IFC, VARS Project Technical Working Group meetings, Steering Committee Meetings and implementation progress Meetings, ADB Funded Luganville Urban Water and Sanitation Project meetings, infrastructure project meetings, Water projects meetings and so forth.
	MLBB 6505	Completion and launch of HRD Plan	1	1. Develop skills Gap Audit, Retirement plan, and succession plan. 2. Circulate Draft HRD Plan to Heads for Comment 3. Finalized and launch HRD Plan	30 Dec 2025	In Progress (Succession Plan completed, Retirement Plan completed, Training Needs Analysis in progress)
	MLBB 6505	PSC DAY- Annual Event organized	1	1. Seek approval from Executive to form Ministry PSC Day Committee. 2. Liaise with the Ministry PSC Day Committee to coordinate/organised PSC Day event. 3. Prepare PSC Day report and submit.	31 Aug 2025	6-Exceeded Target (Torba PS Day, Sanma PS Day, Penama PS Day, Malampa PS Day, Shefa PS Day and Tafea PS Day)
	MLBB 6505	# of in-house Training, Scholarships and study support provided.	4	1. Training Request received. 2. Training form checked and obtained approval from Departmental Heads. 3. Submit training form through VIPAM for Commission approval.	30 Nov 2025	18-Exceeded Target
	MLBB 6505	# of Approval of Internship, cadetship, and	5	1. Received intern/cadet/apprenticeship request. 2. Consult Department Heads for endorsement/approval.	30 Nov 2025	11-Exceeded Target

		Apprenticeship placements.		3. Liaise with VIPAM for placement letter.		
	MLBB 6505	Ministry of Lands orientation program facilitated.	6	1. Set induction date. 2. Inform new staff of the induction date. 3. Prepare induction presentation and relevant induction forms. 4. Conduct induction with the new staff.	Dec 2025	6-Achieved
	MLBB 6505	CSU Maintained, resourced, and keep cleaned.	20	1. Resourced CSU monthly with stationary, cleaning items and refreshment items. 2. Weekly maintained of CSU office.	30 Nov 2025	20- Achieved
2. Securing Land and Resources for Major Development and Services Delivery	MLBA 6502	# number of COM Papers developed and presented at DCO Meetings	10	1. Prepare or review COM Paper and present them at DCO Meetings. 2. Facilitate preparation and signing of Deed of Release. 3. Follow-up implementation of COM Decision and Deed of Release.	Jan-Dec 2025	Exceeded Target 27+ COM Papers developed/reviewed and presented at DCO meetings
	MLBA 6502	# of government subdivisions completed	1	1. Develop implementation plan for subdivision 2. Follow up on implementation plan	Dec 2025	1-Achieved (Sola Subdivision launched)
	MLBA 6502	# of court cases dealt with	5	1. Liaise with Office of the Attorney General to defend State on legal matters	Jan-Dec	Exceeded Target 10+ Court Cases in 2025
4. Provide Effective HRMIS information Management for the Ministry	MLBB 6505	Personal staff record updated into HRMIS.	20	1. Staff records/information received. 2. Liaise with HRMIS Officer (PSC) to update staff accurate records into HRMIS System. 3. Regular monitoring of HRMIS system. 4. Generate Establishment report to verify the staff information.	30 Nov 2025	300+ Exceeded Target

	MLBB 6505	Create shared Drive for Personal Staff information.	100	<ol style="list-style-type: none"> 1. Hire a cadet to scan all staff information. 2. Save staff information into each e-staff folder. 3. Upload staff information to the HR Shared Drive. 	30 June 2025	100-Achieved
5. Provide HR advice on issues in line with PS Act, OSA, Employment Act and PSSM	MLBB 6505	# of Timely HR advice provided.	20	<ol style="list-style-type: none"> 1. Received HR advice request from Department Heads, Managers or Senior Officers. 2. Liaise/consult with PSC HRM Unit/Compliance Team/PIU and PSSM and provide advice as per the policy. 3. Provide advice as per the policy. 4. Keep records of all advice provided 	30 Dec 2025	100+ Exceeded Target
6. Manage the budget of the Ministry in line with the financial requirements of the PFEM Act	MLBB 6503	Number of Deed of Release payments to be processed	10	<ol style="list-style-type: none"> 1. Receive request from State Law Office. 2. Issuance of LPO payment. 3. Submission and follow up with DOFT. 	Jan-Dec	15+ Exceeded Target
	MLBB 6503	Number of Advance Release and Virement to be processed.	20	<ol style="list-style-type: none"> 1. Request received from Departments. 2. Facilitate request and formalization of files. 3. DG to endorse. 4. Submission to Treasury Department for execution. 	Jan-Dec	44- Exceeded Target
	MLBB 6503	Number of departmental reconciled accounts.	1	<ol style="list-style-type: none"> 1. Collect data from Smartstream. 2. Reconcile the accounts. 3. prepare statement of reconciliation. 	Dec 2025	1- Achieved
	MLBB 6503	Number of revenue reports to be produced	4	<ol style="list-style-type: none"> 1. Run report from SmartStream. 2. Compile and consolidate revenue report. 3. Submit to FM 	End of each quarter	4- Achieved

	MLBB 6503	Number of revenue audited reports to be produced	1	<ol style="list-style-type: none"> 1. Extract information from Smartstream. 2. Execute revenue audited report. 3. Submit Report to DG and EO. 	Dec 2025	1-Achieved
	All cost centres within MOLNR	Number of input into VBMS System	4	<ol style="list-style-type: none"> 1. Input Payroll into VBMS. 2. Input Narratives. 3. Input Operational budget into VBMS. 4. Input NPP into VBMS. 	June 2025	4- Achieved
	All cost centres inclusive	Number of LPO commitments	100	<ol style="list-style-type: none"> 1. Approved quotes received from Department. 2. Verify quotes against business plan. 3. Commitment of LPO 	Jan-Dec	600+ Exceeded Target
	MLBB 6503	Number of NPP submitted and implemented.	5	<ol style="list-style-type: none"> 1. Ensure development of NPPs and implementation plan. 2. NPP Submission 3. Monitor against implementation plan. 4. Produce monitoring reports. 5. Submit reports to DG and EO. 	Jan – Dec	<p>Achieved</p> <p>Implemented 2 NPP for 2025 and submitted 3 NPP for 2026</p>
	MLBB 6503	Finance filing system established	1	<ol style="list-style-type: none"> 1. IT to create a share drive for scanning purposes. 	Jan-Dec	1-Achieved M-File

iii. MLE Department of Lands & Survey

Activity MLEC: Lease Management (Efate and Santo)

Activity Cost **25,000,000**

Objectives

- Manage and facilitate land dealings for registration.
- Facilitate and coordinate the process of LR form instruments for signing
- Scanning and upload all Land transactions to Saperion
- Continue to formalise 2006 Land Rent review
- Maintain the LR Form standard templates
- Ensure funds available for retirement plans
- Awareness and review of Land Legislation
- Appointment of Officers
- Management of affected leases by replanning after earthquake.

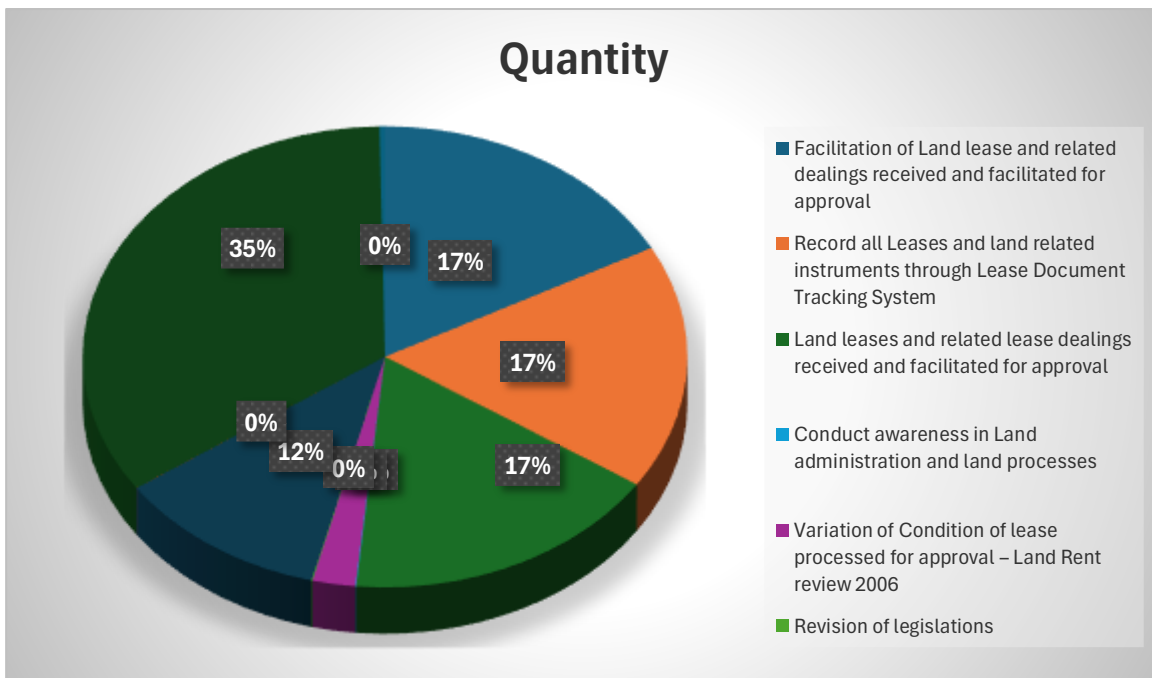
Means of Service Delivery

- Manage leases and land related dealings
- Facilitate and coordinate LR forms instruments for signing
- Execute and certify leases, mortgages, transfers, surrenders, subleases, and variation of leases
- Conduct awareness on land administration, lease process and Variation of condition of Leases
- Manage and update Lease Document Tracking System
- Review and amend Land legislations
- Ensure Land access information is provided
- Ensure sufficient retirement funds is allocated for retired and out-going officers.
- Manage Variation of Condition of Lease to accommodate 2006 Land Rent review
- Management of all Land documents submitted for Ministerial approval
- Manage and coordinate the variation of lease conditions and terms which were affected by the recent natural disaster, particularly earth quake magnitude of 7.3.

Performance Measurement (Service Targets)

No#	Description	Quantity	Unit of Measure	Performance Results (31/12/25)
1	Facilitation of Land lease and related dealings received and facilitated for approval	1,500	Approval confirms in Report	4,025 [268%]
2	Record all Leases and land related instruments through Lease Document Tracking System	1,500	Number of applications records	4,025[268%]
3	Land leases and related lease dealings received and facilitated for approval	1,500	Approval confirms in report	4,025 [268%]
4	Conduct awareness in Land administration and land processes	4	Number of Awareness conducted	3- PSC Day Tanna, Malekula and Maewo

5	Variation of Condition of lease processed for approval – Land Rent review 2006	200	Number of approved applications	125 [63%]
6	Revision of legislations	4	Report produced	5 Legislations commence planning reviews
7	Record execution of Land Transactions	1,000	Number of applications recorded	4,025 [268%]
8	Lease Officer Appointed	1	Officer's Appointment	1
9	Scanned land transaction into the Saperion	3,000	Number of scanned documents produced report	None- limited staff and resources
10	Inspection of affected leases	26	Number of affected leases verified and assessed.	13 [50%]



LEASE EXECUTION UNIT: ANNUAL REPORT 2025

Program	Outcome Indicator	Output or Service Target	Performance to Date	Activity	Performance Indicator	Target	Performance to Date	Comment	Link to NSDP
Improve capacity for revenue initiative and ensuring the provision of quality service delivery	Number of applications received and processed	New Lease	Applications process from January to December	MLEF	Number of New Lease	200	1,659	Budget narrative indicates 1,500 facilitations of Land Lease. Therefore, 750 for Efate had been achieved.	ECO 1.2 Improve government revenue generation
		Extension of Lease & Variation of Lease		MLEF	Number of Extension of Lease & Variation of Lease	100	127	Our target from the Budget Narrative was to reach 200 lodgements but we received 127 applications	
		Consent Surrender of Lease		MLEF	Number of Consents to Surrender	50	69		
		Surrender of Lease		MLEF	Number of Surrender of Lease	20	18		
		Consent to Transfer		MLEF	Number of Consent to Transfer	100	1369		
		Consent to Mortgage		MLEF	Number of Consent to Mortgage	100	814		
		Sublease		MLEF	Number of Sublease	10	2		
	Number of Awareness conducted	Awareness conducted		MLEF	No. Of Awareness conducted	4	2	PSC Day – Tanna & PSC Day – Malekula and the other 2 will be conducted by the office in Santo	ECO 1.7 Stimulate economic diversification to spread the benefits of growth and increase economic stability
	All Leases and land related through the Lease Document Tracking System	Record all Leases and Land related instruments through lease Document Tracking system (DTS)		MLEF	No. s of Leases and Land Related instruments through lease DTS	1,500	4,074	There are still some documents that were directly submitted to the Minister's officer that we have no records off	
	Advertising of the Lease Execution officer – Vila	Appointment of Lease Execution officer		MLEF	Staff Appraisal	1		Appointment effective on the 07th of November 2025 approved by the PSC Commission and hand delivered to Mr. David Sam. 16th Dec, 2025	

Activity MLEB: Land Use Planning

Activity Cost **10,000,000**

Objectives

- Strengthen the administrative and legal requirements and procedure in approving application for land dealings
- Implement National Subdivision Policy & Create subdivisions
- Ensure land use is based on land use zoning and approved physical planning area
- Ensuring the provision of a fair and secure land dealing and quality service delivery

Means of Service Delivery

- Enforce and implement Land Reform Act, Customary Land Management Act and Land Leases Act
- Ensure sub-division are well regulated
- Manage and facilitate application for negotiator certificate and change of lease classes.
- Conduct training programs with planning officials and other inline agencies.
- Conduct public awareness on land lease process.
- Liaise with line agencies to process rural subdivision

Performance Measurement (Service Targets)

Description	Quantity	Unit of Measure	Performance measure (31/12/25)
Facilitate application for negotiator certificate, subdivision and change of lease class	200	Number of NC Issued	320
Convene at least 12 LMPC meetings in Port Vila and Luganville	12	Number of Meeting and Minutes produced	10- Depending on the number of applications
Facilitate LMPC meeting outcome to the National Coordinator of CLMO	30	No. of decisions referred to NC	32- over exceed the limit due to some extra responsibilities
Put up bill boards, and serve radio and newspaper notices	30	Number of Notices Served	32- New ones to be addressed this year 2026
Training sessions conducted on Subdivision Regulations.	2	Number of training sessions completed	0-Not applicable at this moment
Public awareness on lease procedures	2	Number of awareness session completed	3- PSC- Tanna, Malekula and Maewo
Liaise with DLA to facilitate Rural Subdivision	1	Annual Report	3

PLANNING UNIT: ANNUAL REPORT 2025

Program	Outcome Indicator	Output or Service Target	Performance to date	Activity	Performance Indicator	Target	Performance to date	Comment	Link to NSDP
Strengthen the administrative and legal requirements and procedure in approving application for land dealings	Facilitate application for negotiator certificate, subdivision and change of lease class	New application for LMPC	Number of applications receive 2025	MLEP	Negotiator certificate produce	200	320	Risk of LMPC members do not present sometimes due to official tours	<i>(SOC6.6 Strengthen physical planning and management to meet the service delivery needs of a growing population</i>
	Convene at least 12 LMPC meetings in Port Vila and Luganville	12 meetings held in Port Vila	Number of meetings held	MLEP	Planning report produce	12	10	Delay in members sitting allowances	
	Facilitate LMPC meeting outcome to the National Coordinator of CLMO	receive applications Timeliness of reporting and satisfaction and feedback	Number of approved applications forwarded to CLMO	MLEP	Planning report produce	30	32	Depend on preparation of billboard notices after approval	
Ensuring the provision of quality service delivery	Put up billboards, and serve radio and newspaper notices	Number of approved applications	Number of radio message delivered and published on news papers	MLEP	Planning report produce	30	32	Depend on preparation of billboard notices after approval	<i>ECO 3.6 Improve the provision of government services in rural areas</i>

	Training sessions conducted on Subdivision Regulations.	New organized training activity	number of trainings held	MLEP	Planning report produce	2	0	facilities of training	
	Public awareness on lease procedures	Number of awareness	number of awareness carried out	MLEP	Planning report produce	2	3 PSC Day – Tanna, Malekula & Maewo	facilities of awareness depending on budget	
	Liaise with DLA to facilitate Rural Subdivision	Approved new Subdivision	New Subdivision	MLEP	Planning report produce		3		

TOTAL PLANNING ACTIVITY EXECUTED VS TARGET = 274 /397

REACHED TARGET =87%

- The Planning Unit achieved an **overall performance rating of [87 %]**.
- Strong performance areas typically include:
 - Development application processing
 - Policy compliance and statutory planning functions
- Moderate to lower ratings often relate to:
 - Turnaround times
 - Stakeholder coordination (e.g., LMPC-related matters)
- Overall, the rating suggests the unit is **[effective / moderately effective / needs improvement]**, depending on benchmarks use

Activity MLEG: Enforcement & Compliance

Activity Cost **10,000,000**

Objectives

- Administer the Land Lease Act.
- Increase revenue collection
- Manage and collect outstanding land rent.
- Enforce and participate with line agencies regarding Physical Plan Area
- Ensure funds available for retirement plans
- Lease audit
- Award Increments Incentives.
- Awareness Programs.

Means of Service Delivery

- Notify lessees regarding land rent payments.
- Increase notices serve for outstanding land rents.
- Ensure developments are in compliance with lease conditions
- Manage and facilitate awareness and messages to all media outlets.
- Audit lease conditions and enforce breaches of condition of leases for default leaseholder.
- Produce lists of target areas by zones for awareness and compliance notifications.
- Increase human resource capacity to strengthen and increase of revenue.

Performance Measurement (Service Targets)

Description	Quantity	Unit of Measure	Performance measure (31/12/25)
Produce awareness and message brochures	2	Reports Produced	3 - Awareness carried out during PS Day events on Tanna, Malekula and Maewo
Produce list of non-compliance lease holder	400	Reports Produced	300- there should be more after data cleansing is completed
Produce target areas into zones for awareness purposes	2	Reports Produced	1-Limited resources
Improve human resource capacity	1	Number of positions filled	1
Execution of forfeiture notice	20	Forfeiture Notices Served	39
Targeted outstanding land rent collected	8,000	Notices served	9,072
Prepare and execute variation of leases to formalize 2006 land rent review	500	Number of variations formalise	9,072

ENFORCEMENT UNIT: ANNUAL REPORT 2025

Program	Outcome Indicator	Output or Service Target	Performance to date	Activity	Performance Indicator	Target	Performance to date	Comments & Risk	Link to NSDP
Improve capacity for revenue initiative and ensuring the provision of quality service delivery	Produce awareness and message brochures	Prepare Brochures and awardees programs	Jan - Dec	MLEB	Number of requested received display on enforcement reports provide	2	3 PSC Day – Tanna, Malekula & Maewo	Risk /due to issues with LBS and Depending on budget	ECO 3.6 Improve the provision of government services in rural areas
	Produce list of non-compliance lease holder	extract listing from FMIS team /reminders	Number of notices issued in 2025 from Jan - Dec	MLEB	Number of requested received display on enforcement reports provide	400	300	depending on request to FMIS	
	Produce target areas into zones for awareness purpose	Carry out continues inspection /reminders	Number of notices issued in 2025 from Jan - Dec	MLEB	Number of requested received display on enforcement reports provide	2	1	audit and awareness during land rent distribution	
	Improve human resources capacity		Number of notices issued in 2025 from Jan - Dec	MLEB	Number of requested received display on enforcement reports provide	1	1		
	Execution of forfeiture notice	Prepare Notices for Reminders and Forfeitures	Number of notices issued in 2025 from Jan - Dec	MLEB	Number of requested received display on enforcement reports provide	20	39	7 forfeited & 34 new notice sign by minister	

	Targeted outstanding land rent collected	Notices Served	Number of notices issued in 2025 from Jan - Dec	MLEB	Number of requested received display on enforcement reports provide	8000	9072 issued invoices attached enforcement report		
	Prepare and execute variation of lease to formalize 2026 land rent review	2025 land rent was issued to its original registered rent to gather for review Next year	Number of notices issued in 2025 from Jan - Dec	MLEB	Number of requested received display on enforcement reports provide	500	9072 and more prepared for the Land rent review of 2026.	Inadequate budget to fund this exercise will be a factor since it will require more people and expenses to travel and also logistic arrangements.	

TOTAL ENFORCEMENT ACTIVITY EXECUTED VS TARGET = 8925/9413

REACHED TARGET = 56%

The Enforcement Unit attained an **overall achievement rating of [56%]**.

We have achieved just above 50% of our tasks this year however we have worked really hard to collect as much revenue as we could with the land rent activities throughout this year

- Key achievements contributing to this rating include: Improved monitoring and enforcement of land use regulations
- Resolution of non-compliance cases within set timelines
- Increased inspections and follow-up actions

Challenges

- Outstanding land rent arrears affecting revenue collection
- Delayed payments by land occupants and leaseholders
- Inaccurate or outdated land records, complicating billing and enforcement
- Disputes over land ownership or lease terms
- Limited coordination between revenue, lands, and enforcement units

Activity MLED: Land Valuation

Activity Cost **16,000,000**

Objectives

- Enforcement and implement the Vanuatu land Laws specifically Land Valuation & Land Lease Act.
- Acquire Land for public interest.
- Manage reviews of land rents.
- Produce Valuation Reports and Valuation Certificates.
- Update Valuation Roll

Means of Service Delivery

- Facilitate acquisition sites for government priorities.
- Continue and complete outstanding acquisition sites.
- Continuous facilitation of Review land rents.
- Conduct awareness of Land Valuation and Acquisition Processes.
- Update of Valuation Roll

Performance Measurement (Service Targets)

Description	Quantity	Unit of Measure	Performance Measure (31/12/25)
Compensation Valuation report issued for government priorities	4	Valuation Report produced	2- Limited Resources
Continue and complete valuation reports of pending acquisition sites for compensation.	4	Valuation Reports Produced	2
Produce report of the review of land rents	4	Reports Produced	16
Execute ministerial instruction by Serving of Acquisition notice	3	Acquisition notice issued	3
Valuation request received for Lease Application: (New Lease, Extension of Lease, Transfer of Lease (5% & 10%), View Purpose Only, Change of Lease Class, Strata Transfer (5% & 10%))	1500	Valuation certificate approved and issued	595
Updating of Valuation roll which include properties (rateable Value)	500	Report produces for valuation Roll	0-not started due to logistical arrangements between stakeholders
Awareness on Expiry of Term of Lease and extension of term of lease awareness	3	Report Produced	3

VALUATION UNIT (PORT VILA & LUGANVILLE COMBINED): ANNUAL REPORT 2025

Program	Outcome Indicator	Output or Service Output	Performance to date	Activity	Performance Indicator	Target	Performance to date	Comment & Risk	Link to NSDP
Securing land and resources for major infrastructure and development projects	Compensation Valuation report issued for government priorities (Schools, Aviation Vanuatu Limited).	Issue of Schedule 5 & Valuation Report	Number of applications received in 2025	MLEC	Valuation Reports produced	4	2	Only five sites were acquired due to the lengthy processes of acquisition	ECO 4.8 Ensure processes for acquiring and using land for economic activity provides a stable platform for investment and business growth.
	Continue and complete valuation reports of sites for compensation purposes	Received applications	Number of applications received in 2025	MLEC	Valuation Reports produced	4	2	Depending online ministries consultations with claimants to begin with	
	Produce report of the review of land rents	Received applications	Number of applications received in 2025	MLEC	Valuation Reports produced for Rental Review	4	16	Depending on Request coming in for Rental Review. These years rent as drop to original rent and next year 2026 there will be a whole rent review exercise for Port Vila & Luganville	ECO 1.2 Improve government revenue generation
	Execute Ministerial instruction by Serving of Acquisition notice	Received Ministerial Instruction	Number of Instruction of Compulsory Acquisition Received for 2025	MLEC	Schedule 3, 4 5 Notices Served	3	3	Budget constraint and Overload workload	ECO 4.8 Ensure processes for acquiring and using land for economic activity provides a stable platform for investment and business growth.

	Valuation request received for Lease Application: (New Lease, Extension of Lease, Transfer of Lease (5% & 10%), View Purpose Only, Change of Lease Class, Strata Transfer (5% & 10%))	Received Application	Number of Application Received 2025	MLEC	Valuation Reports produced	1500	595	Valuation request depending on Number of Request Received	SOC6.9 Strengthen research, data and statistics for accountability and decision-making
	Updating of Valuation roll which include properties (rateable Value)	Request from LMC (Luganville Municipal Council)	Inspection of Property in 2025	MLEC	Valuation Roll updated and list produced	500	0	No Valuation Roll produced	ECO 1.2 Improve Government revenue Generation
	Awareness on Expiry of Term of Lease and extension of term of lease awareness	Department join Awareness		MLEC		3	3	PSC Day – Tanna, PSC Day – Malekula & PSC Day- Maewo	ECO 1.2 Improve Government revenue Generation
<p>Total Valuation activity executed VS Target = 618/2018</p> <p>Reach Target = 30 % (We haven't reached our target of activity for this year). The budget narrative focused mainly of acquisition works but not on the overall valuation work. We attached the overall activity report to this template for your perusals.</p> <p>Challenges:</p> <ul style="list-style-type: none"> • Funding for Acquisition is diverted to other activities by the Director General • A lot of political interference • Human resource capacity building • Delay of Advance Release and payment of Official Trips • Flight arrangements <p>Risks:</p> <ul style="list-style-type: none"> • Threatening where there is dispute, this is a high risk that goes with this job. 									

Activity MLEF: Land Registry

Activity Cost 21,449,452

Objectives

- Enforcement of Land Leases Act
- Maintenance of physical land records
- Secure registration of all land records

Means of Service Delivery

- Receive, record and register land related application lodged for registration.
- Scan registered land related applications
- Manage land related applications for registration
- Revenue collection through registration fees and other services
- Secure timely and necessary service to clients.

Performance Measurement (Service Target)

Description	Quantity	Unit of Measure	Performance indicator
Record land related documents in the document tracking system and title information system	4	Report Produced	Our target is the register 3,000 land dealings in 2025. We have registered a total of 3,115 dealings by end of 2025.
Scan land related files into the Saperion data system	4	Report Produced	The scanning activities begins in November 2025 – with the assistance of VARS project (World Bank). Four (4) contract scanners and within two months (November – December 2025). They manage to scan a total of 1,136 documents and uploaded into M-File system.
Update Saperion Database	4	Report Produced	There is no update to Saperion, due to no scanning activities done for almost four years (2022-2025) as a result of relocation of Lands Office base. The scanning process begins lately in 2025 as mentioned above. The only update to the system is 1,136 documents by end of 2025.
Update of monthly revenue collection	12	Report Produced	Land Records Unit 2025 revenue target was VT650,000,000. Actual revenue collected by Land Records Unit in 2025 is VT 815,101,622. We exceed our target by VT165,101,622.

Land Records Office (Registry Unit) 2025 Annual Report

PROGRAM	OUTCOME INDICATOR	SERVICE TARGET	PERFORMANCE TO DATE	ACTIVITY	PERFORMANCE INDICATOR	ACHIEVEMENT DETAILS	COMMENT	LINK TO MOLNR CORPORATE PLAN	LINK TO NSDP
Ensuring the provision of quality service delivery Improve capacity for revenue initiative	Receive, record and register instruments lodged with Registry section	3,000 per Year (750 per quarter)	3,115 Registered	6701-MLEA	N0. Of Application lodged	3115	Jan – Dec 2025 (Number of diverse instruments lodge).	1.Receive, record and register land dealings 2.Scan all registered instruments daily to saperion 3. Ensure to remove unclean data in Saperion and repopulate with new scan files and additions on a daily basis. 4. Maintain secure filing system. 5.Ensure land	Ensuring the provision of quality service delivery (SOC 4.5, SOC 6.4, SOC 6.6)
					Lease Transfer of Lease	465 601			
					Transmission Mortgage	63 237			
					Variation of Mortgage	53			
					Discharge of Mortgage	265			
					Caution	307			
					Rectification of Lessor	656			
					Variation of condition of lease	49			
					Withdrawal of Caution	196			

					Rectification of register	20		information data for each file is updated daily	
					Correction of name of lessee	8			
					Power of Attorney	114			
					Surrender of lease	63		6.Ensure the tracking of documents is working and accessing documents	
					Cancellation of Lease	1			
					Amendment of Strata Plan	0			
					Forfeiture of Lease	7			
					Forfeiture of Sublease	0			
					Grant of Easement	1			
					Judgements (Court orders)	1			
					Notification of Change of By-law for Strata Plan	1			
					Rectification of Survey Plan	3			
					Restoration of Lease	1			
								7. Capacity building improved.	

					Restrictive Agreement	1			
					Revocation of power of Attorney	0			
					Sublease	0			
					Transfer of Mortgage	2			
	Registration of Variation of Leases (Affected by Earth quake)	100	0	6701-MLEA	Registration of Variation of Leases	0	No applications received from the Lessee's – Variation forms for registration		
Improve data information management	1.Scan registered applications 2.Upload applications to Saperion/MFile 3.File registered applications in storage room	3000	1,136		Scan and Archive all instruments	1,136	We have relocate to a proper temporary location and 4 Officers are contracted through VARS project and have commence scanning in early November 2025		
	Contract Scanners	4	4		Scan Contractors	4	Four (4) Contractors and contracted by VARS project.		

	<p>1. Files retrieved and entered into DTS or Document Tracking System</p> <p>Contractors retrieved files and re-entered into DTS (x2)</p>	2000 +	0		<p>All six months files that were lost during network disruption.</p> <p>All files restored into the archive room – Twin cyclones</p>	0	<p>There is no need to contract people for scanning since we already have the contractors who are currently doing the tasks.</p> <p>We only need two (2) other interns to assist the Officers and the Archivist to restore the Archive room since all archive shelves are now repaired and ready for filing of land documents.</p>		
	<p>Update & maintain Saperion database through:</p> <p>Data cleansing and safe keeping of all registered instrument</p>	1236		6701-MLEA	All Scanned documents are uploaded into the Saperion	1136	The uploading of files will be carried out, when all files are scanned. This task will be a continuous activity between the LRU and the IT Unit.		
	Purchase of new printers	2	0	6701-MLEA	2 Printers hired from Copy Express	3	<p>We have been hiring Printers from Copy Express for the past four months since our printers are not operating or needed major repair/Maintenance.</p> <p>We received Confirmations from the CSU Unit that our recovery funds were approved and</p>		

							PLO for three (3) new printers will be ready by this quarter (awaiting LPO)		
	Purchase of document wallets	3,000	1,000+	6701-MLEA	Document wallets Purchased	1000+	We have been purchasing document wallets all throughout this year, due to the fact that we received more applications daily.		
	Purchase of Green Folders	1,500	0	6701-MLEA	Green folders Purchased	0	This is to confirm that our Green Folders will be purchased through the Recovery fund, which was released earlier last month (November 2025). Therefore, we are looking forward to purchase 6,000 folders in early 2026. And since we have the temporary archive room established, we are ready to restore the files (Green folders needed for this tasks).		
	Purchase of Lease Register Cards (Rectification of Lessor's name)	3,000	0	6701-MLEA	Lease Register Card Purchased	0	All register cards are waiting releasing of recovery fund.		

	Purchase of new filing cabinets	6	Cabinets purchased	6701-MLEA	N0 of Filing Cabinets purchased	3	We had to purchase only 3 filing cabinets in the first two quarters due to the fact that there is no space in our current Office base, however, more filing cabinets will be purchased in the next quarters when Land Records Unit is relocated to a proper location.		
	Purchase Archive system -M File	1	Archive is purchased	6701-MLEA	Set up of the new system	99%	We are so fortunate enough to now have the Doc-smart – M-file system in-house – Training undertaken and Scanners and Registry Officers are now using this system and it is a very useful tool.		
	In-House Trainings/workshops	3 times	training session	6701-MLEA	N0 of trainings	0	Due to relocation from place to another we have not organised any in house training. Now that we are located in a proper temporary location we will do this next year 2026.		

Type of Land Dealings	Registered Dealings 2025
Lease	465
Transfer of Lease	601
Transmission	63
Mortgage	237
Variation of Mortgage	53
Discharge of Mortgage	265
Caution	307
Rectification of Lessor	656
Variation of condition of lease	49
Withdrawal of Caution	196
Rectification of register	20
Correction of name of lessee	8
Power of Attorney	114
Surrender of lease	63
Cancellation of Lease	1
Amendment of Strata Plan	0
Forfeiture of Lease	7
Forfeiture of Sublease	0
Grant of Easement	1
Judgements (Court orders)	1
Notification of Change of By-law for Strata Plan	1
Rectification of Survey Plan	3
Restoration of Lease	1
Restrictive Agreement	1
Revocation of power of Attorney	0
Sublease	0
Transfer of Mortgage	2
TOTAL NUMBER OF DEALINGS	3115



Principal Registration Officers Remarks:

This year 2025 has been a challenging and a blessing for Land Registry Unit – we were relocated to another bigger and better location that could accommodate all our Officers including the main Archive room. Our challenges – We’re not not serving clients to the expected standard by clients (Lawyers, bank, real estate firms and individuals). This is due to the fact that all files were still in storage boxes after the 17th December 2024 devastating earthquake. By end of October 2025, we were fortunate to be relocated to a more spacious location where all Officers and archive room fits in. As Principal Registration Officer I would like to acknowledge the Hon. Minister, the Director General, the Director and all colleague Officers with the assistance of the VARS project (Vanuatu Affordable Resilient Settlement) to support the Unit with the repair of the archive shelves, and also the Doc-smart system or M-File. Also the recruitment of the scanning contractors. We are now looking forward to restoring the Land Records Unit main archive room (All files in place) by beginning of second quarter of 2026.

Activity MLEA: Land Survey

Activity Cost

29,187,684

Objectives

- Maintain and upgrade National geodetic control network and develop Database.
- Develop National Map Depository and production of Topographic maps on various scales.
- Review Surveying Administrative processes and Amendment of the Land Surveyors Act.
- Approval of Rural Subdivisions and Cadastral Surveys.
- Review and Implement of the National Geospatial Data Policy (NGDP).
- Review National Basepoints towards the Delimitation of Maritime Boundaries.
- Regulate existing Road Boundaries and new Roads in collaboration with line agencies.
- Maintain and upgrade National cadastral & design, develop map Grids for Urban and Mini townships.
- Facilitate Surveys for Government priority sites.

Means of Service Delivery

- Facilitate Global Navigation Satellite Systems (GNSS) infrastructure and database.
- Establishment of the National Map Depository infrastructure.
- Amendment and Enforcement of the Surveyors Act.
- Facilitate Rural Subdivision design and endorsement.
- Review NGDP to incorporate Geospatial data Royalty monetary requirements.
- Documentation of field surveys of National Basepoints Surveys for Submission to the UN.
- Field surveys of existing road boundaries and new roads.
- Ensure Quality Control of National Digital Cadastral Database (DCDB) and Map Grid.
- Field surveys for Government priority acquisition sites.

Performance Measurement (Service Targets)

Description	Quantity	Unit of Measure	Performance Measurement.
National Geodetic Network Control Database developed	1	Number of Geodetic Points recorded	Bata Base Designed, setup & connected to mapping, and ready to build
National Map Depository established	150	Number of Maps deposited.	1159
Final Consultations for Amendment of Land Surveyors Act	2	Number of consultations.	Draft with SLO
Rural Subdivisions Design Validated and Approved	4	Number subdivisions approved	19
Review of National Geospatial Data Policy	1	NGDP Policy Reviewed	1
Survey of Existing and New Roads	12	Number of Road Surveys	4
DCDB Quality control checks and field surveys on Cadastral Surveys.	200	Number of approved Individual Survey Plans.	359
Design and develop new cadastral Grids	2		2
Government Priority sites Surveyed for Land Acquisition.	3	Number of Gov. Land Acquisition Surveys	4

Lands Survey 2025 Business Plan implementation report

PROGRAM	OUTCOME INDICATOR	OUTPUT OR SERVICE TARGET	PERFORMANCE TO DATE	ACTIVITY	PERFORMANCE INDICATOR	TARGET	PERFORMANCE TO DATE	COMMENT	LINK TO MOLNR CORPORATE PLAN	LINK TO NSDP
Securing land and resources for major developments and sustainable management of natural resources projects.	Manage Cadastral data quality control(REVAS Process)	Received Survey Plans and Process	Number of survey plans approved in 2025	6801-MLEA	No. of surveys receive and examine in 2025	500	359	Jan – Dec (Number of diverse instruments lodge). To be uploaded to M-files	1. Manage Cadastral data quality control(REVAS) process)	Ensuring the provision of quality service delivery (SOC 4.5, SOC 6.4, SOC 6.6)
					No. of survey plans approved in 2025		359			
Ensuring the provision of quality service delivery	Update E-Survey Database	Enter approved coordinates	Number of Titles entered		No. of survey plans scanned in 2025		1952		Update E-Survey Database	
					No. of surveys updated to E-Survey	100	359			
Ensuring the provision of quality service delivery	Revision of Land legislation	Amend Land Survey act	Amendment document in draft		No. of legislation reviewed and enforce	1	Amendment document in draft	Waiting 2 more consultation before submission to OAG	Revision of legislation and	

Ensuring the provision of quality service delivery	Continual management of Vanuatu Map Grid. Geodetic control web Portal and Document Tracking System database	Received request for permanent survey mark	new control points were established		No. of survey control established	15	47	50 % Data base setup. system up and running, available in VILIM	Geodetic control web Portal and Document Tracking System database
	Recruitment for all various vacant positions within survey section	5 per Year	3 recruitment		No. of recruitment	5	3	3 staffs were move to senior positions & Cleaner/messenger position filled	Recruitment for all various vacant positions within survey section
Ensuring the provision of quality service delivery	Implementation of Geographic Information system policy(National Geospatial data policy).	4 per year	4 GIS meetings organized		No. of GIS Progress Report	4	4		Implementation of Geographic Information system policy (National Geospatial data policy).

Ensuring the provision of quality service delivery	Coordinate survey sites for Government Land acquisitions	3	New acquisition site surveys		No. of surveys completed	3	6			
Ensuring the provision of quality service delivery	Develop National Map Depository infrastructure		Types of Maps stored in hard copy and digital archive		Number of maps stored	500	1500		Maps stored And filed away	

iv. MoL&NR Department of Water MLGA

ACHIEVEMENTS AGAINST BUSINESS PLAN 2025

The Annual Business Plan (ABP) 2025 for the Department of Water Resources (DoWR) is aligned with the Policy Objectives of the National Sustainable Development Plan (NSDP) and the Strategic Objectives within the Ministry of Lands and Natural Resources (MoLNR) Corporate Plan 2022 – 2025.

The ABP 2025 for the DoWR is the translation of the objectives within the MoLNR Corporate Plan and the NSDP to annual programs that can be implemented and achieved within an annual timeframe. The achievements are outlined below and are allocated within the respective units within the DoWR.

Table 1: Administration Section Achievements

PROGRAM	OUTCOME INDICATOR	OUTPUT OR SERVICE TARGET	ACTIVITY	PERFORMANCE INDICATOR	TARGET	Performance to Date	COMMENT (ACTIONS, BENEFICIARIES, PROJECTS, ETC.)	RESPONSIBLE STAFF	Refer to Annexes
						Q1- Q4			
1.0 Administration	% of people with reliable access to safe drinking water	1.1 Development of 2026 Business Plan	17P269 MLGA	# of Business plans developed	1	1	Completed in Q4	Director	Annex 1
		1.2 DoWR staff retreat for review and planning	17P269 MLGA	# of retreats organised	2	4	conducted 1 in Tanna, 1 in Santo and 2 in Port Vila	Director	Bi-Annual Report
		1.3 Development of succession plan	6903 MLGA	# of succession Plans developed	1	0	HRD Plan currently being developed for the Ministry	Director	Bi-Annual Report
		1.4 Conduct trainings for staff capacity building	17P269 MLGA	# of internal capacity building trainings conducted	4	7	Jason and Aetrian – Water Supply System Design Training (Japan) Meriam and Clifford – ADB Contract Management Training (Solomon Islands)	Director	Annex DWSSP ToT and Plumber ToT reports

						Erie, Esther and Richard – Operations and Maintenance and Customer Services Training (Solomon Islands) Jonah – Hydrology Training (Indonesia and Europe) Charlesly – Hydrogeology Training (Online WMO) 6 CDO – DWSSP ToT training and Plumber ToT training (Vila)		
1.5		# of staff recruited	3	3		Water Accounts Clerk Sanma, Malampa and Tafea Water Tech recruited	Director	Annex 1
1.6	6906 MLGA – 6911 MLGA	# of stationary order placement and shipment	5	6		All Provinces	Executive Sec	Annex 1
1.7		# of Heads of Section meeting conducted	12	5		See Annex	Executive Sec	Annex 1,2 & 3
1.8		# of NWAC meetings conducted	3	2		See Annex	Director	Annex 1 & 3
1.9		# of legislative review conducted	1	1		Water resources management act review report	Director	Annex 6
1.10		# of MFAT steering committee meetings conducted	4	5		Monthly DoWR, MFAT, UNICEF and EWB meetings	Assistant Secretary	Annex 1 & 3

		1.11 donor coordination meeting conducted		# of donor coordination meeting conducted	4	0		Director	Annex 1 & 3
		1.12 staff increment approved		# of staff increment approved	20	3	3 drillers (Joel, Makali, Kalmar)	Executive Secretary	Annex 3



TRMC MEETING



TAFEA PROVINCIAL PLANNING
WORKSHOP 2025



TAFEA TEAM WELCOMING TAFEA
URBAN WATER TECH

Table 2: Water Resources Monitoring and Evaluation Section Achievements

PROGRAM	OUTCOME INDICATOR	OUTPUT OR SERVICE TARGETS	ACTIVITY	PERFORMANCE INDICATOR	TARGET	PERFORMANCE TO DATE Q1 – Q4	COMMENTS (ACTIONS, BENEFICIARIES, PROJECTS, ETC.)	RESPONSIBLE STAFF	Refer to Annexes
2.0 Monitoring	% of people with reliable access to safe	2.1 Annual Business Plan Development	6904MLG B	# of Business Plans developed	1	1	M&E Business plan for 2026 developed (See Annex)	Manager	Annex 1
		2.2 Prepare Quarterly Plans	6904MLG B	# of quarterly plans prepared	4	4	quarter 1, 2, 3 & 4 plans developed and circulated (see Annex)	Manager	Annex 1 & 3

		2.3 PMS Forms Preparation	6904MLG B	# of 2025 PMS prepared	7	7	Section A and B of all 7 PMS completed. Waiting to complete section C on December 2025	Manager	Annex 1 & 3
		2.4 Water Forum	17P269ML GA	# of water forums undertaken	1	1	Water Forum executed successfully in the 25 and 26 of September 2025	Manager/ PRO	Annex 7
		2.5 Conduct Legislative Review	SPC Project	# of Legislative review conducted	1	1	Legislative review Completed, Water Resources Management Act review report	Manager	Annex 6
		2.6 Establishment of Water Committees and upload on WIMS	6904MLG B	# of water committee Established	2	17	drafting instructions submitted to OAG, but the order is yet to be prepared by OAG for Minister to sign. Pending order from the establishment of NWAC.	Compliance/ Manager	Annex 1 - 3
		2.7 Development of MOU for community water sources	6904MLG B	# of Access MoU's developed for community water source	2	14	Develop 14 MOU's	Compliance/ P&O	Annex 1 - 3
		2.8 Water Works and Water Use Compliance	6904MLG B	# of Compliance of Water-works and water-use permits	20	39	Refer to Annex (20 in Biannual report and 14 in Q4)	Compliance Officer	Annex 1 - 3

		2.9 Development of Water Protection zone maps, and Water Community Sheds	VCCRP Project	# of water protection zones assessed and maps developed and community water sheds developed	7	5	Saratamata WPZ submitted to OAG. Planning in Progress. Almost Completed. Detail Watershed Management plan is yet to be done for Avunarani (Wailapa, Wailei & Wainambao) and South Santo (Nasulesule, Najara & Tanovusvus)	Water Technician/ Hydrologist/ Manager	Annex 1 - 3
		2.10 Urban Water Shed Management Plans	17P269ML GA	# Of water shed management plan developed for urban watersheds (Aoap and Sarakata)	2	2	Aoup - Data collection commenced, Sarakata spring and borehole surveys underway. Joint data collection efforts - with UQAM	Hydrologist	Annex 1 & 3
		2..11 Surface water monitoring		# of surface water monitoring on Efate and Santo	3	3	La Colle severely impacted & requires urgent action. Mostly operationalized but requires immediate attention. It needs to be replaced with new equipment	Hydrologist	Annex 1 - 3
		2.12 Rural Management Trainings	17P269ML GA	# of water Resource management training conducted in rural communities (community Project sites)	5	4	Pentecost, Anunarani, South Santo	Hydrologist	Annex 1 - 3
		2.13 Groundwater monitoring for data collection,		# of ground water analysis conducted for Port Vila water source	4	0	Ground water logger installed. Data collection is ongoing and the analysis will be conducted in Q1 2026	Water Technician	Annex 3

		analysis and dissemination.						
		2.14 Pump Test	6904MLG B	# of pump tests completed	15	6	Pump test completed for Port Ohlry, Hog Harbour, Pamma, Tanna	Water Technician Annex 1 -& 3
		2.15 Tagabe ground water Monitoring		# of ground water monitoring on Tagabe	0	0	No monitoring bores therefore needed to have more and more equipment to collect data	Water Technician
		2.16 Ground Water Assessments	17P269 MLGA	# of ground water assessments on Tongoa	1	1	Due to flight availability, the site was moved to East Santo	Water Technician/ Hydrologist Annex 3
		2.17 Drillings Sites bore hole data		Number of Drilling sites with bore hole data collected	15	15	Drilling sites completed in Santo together with SPC. Ground Water Exploration (Geophysics). Desktop review underway and await NPP to be approved to purchase new equipment	Hydrologist Annex 1 - 3
		2.18 Flow Tracker	UNICEF 20A569	# of flow tracker procured	1	1	Flow Tracker already arrived in Vanuatu	Hydrologist/ Hedley Annex 3
		2.19 Drought Maps Updated	6904MLG B	# of Drought vulnerability maps updated	2	2	Requires a review (Sanma, Malekula and Ambrym could not be uploaded). Sample maps developed. Positive discussion and dialogue with Met Services. Planning in progress	Hydrologist Annex 1 & 3

		2.20 Water Resources Climate Outlook	UNICEF 20A569	# of climate outlook for water resources	1	1	Climate outlook for water resources established together with Meteo Dept	Hydrologist/ Technician	Annex 3
		2.21 Develop Ground water Maps	UNICEF 20A569	# of ground water maps developed	1	1	Data collected. Insufficient points for triangulation and comprehensive mapping to be developed	WASH Sector Coordinator	Annex 3
		2.22 Conduct WASH cluster meetings at National level	UNICEF 20A569	# of WASH cluster meetings held at National Level	4	4	4 meetings held in 2025. Meeting minutes available	WASH Sector Coordinator/ PWS's	Annex 1 -- 3
		2.23 Conduct WASH cluster meetings at Provincial level	UNICEF 20A569	# of WASH cluster meeting held at Provincial level	4	4	PWS have convene PWAC/WASH meeting at provincial level. PWS to share the meeting minutes.	WASH Sector Coordinator	Annex 1 & 3
		2.24 Provincial WASH Technicians Training	UNICEF 20A569	# of WASH Technician training held at Provincial level	2	2	WASH Tech Training for Tafea is completed. Pentecost WASH Tech graduation held in June. Tafea Graduation completed in August 2025, in Tanna	WASH Sector Coordinator	Annex 1 - 3
		2.25 Preparedness activities	UNICEF 20A569	# of preparedness activities	2	2	NFI prepositioned in Port Vila warehouse. NFIs to be shipped to the provinces. WASH Supplies shipped to Tanna, Planning for incubation training in progress. List of supplies to be made available soon,	WASH Sector Coordinator	Annex 1 & 3

						training to be delivered upon the MFAT funding availability			
		2.26 Emergency response	6904 MLGB	# of emergency response activities	1	1	basic computer training organized for the WASH Technicians in Sanma. more training to be roll out to the WASH Technicians in other provinces. no emergency occurrence. peaceful season	WASH Sector Coordinator	Annex 1
		2.27 Annual Reports		Number of annual reports submitted	1	1	Q1-Q4 Reports Submitted. Annual Report Early February 2026	IM	Annex 1
		2.28 Water Quality Database	6904MLG B	# of water quality data base developed	1	1	The SOPAC Water Quality Database has been updated and is ready for use. WIMS database will be a replica of SOPAC database starting Q4. Link: https://dowr.wims.com	IM	Annex 3
		2.29 Systems developed	6904 MLGB	Number of systems develop	1	0	Complete Q2 of 2026. OGCIO to develop the form and Server.	IM	Annex 3
		2.30 Quarterly reporting	6904 MLGB	Number of quarterly reporting template populated	4	4	Collected all Quarterly updates from Provinces and Units, compiled the information, and submitted to the Director as DoWR Bi Annual Report.	IM	Annex 1 - 3

		2.31 Develop Zoho Business Plan	17P269ML GA	Number of business input to JotForm program to monitor business plan implementation	1	0	Training Ongoing, we should have this completed in Q1 of 2026.	IM	Annex 3
		2.32 WIMS WRI	17P269 MLGA	Water Resource inventory is updated and in the IM system	1	1	Completed	IMO	Annex 3
		2.33 National awareness raised	UNICEF 20A569	Number of awareness raised in national celebrations	3	3	Awareness completed at World Water Day, Tanna, PSC day and IDRR day. Find report attached.	PRO/ UNICEF	Annex 1 & 3
		2.34 Communication strategies	UNICEF 20A569	# of Communication strategies developed	1	0	UNICEF taking the lead. Communications Strategy TOR finalized, RFQ will be launched in Q1 and work will be completed in Q3 2026	PRO/ UNICEF	Annex 3
		2.35 Communication Trainings	UNICEF 20A569	# of Communication training conducted	1	0	Communication training to occur in 2026 after the Communications strategy has been developed.	PRO/ UNICEF	Annex 3
		2.36 Village Health Worker Trainings	UNICEF 20A569	# of review conducted for Village Health Workers Training	1	1	Find report attached	PRO/ UNICEF	Annex 3
		2.37 Basic media training	17P269 MLGA	# of Basic Media training conducted	1	0	Media training postponed to 2026 1 st Quarter	PRO	Annex 3
		2.38 New Items	17P269 MLGA	Number of news items published on paper and TV	12	12	Developed stories shared via FB posts and videos	PRO/ Compliance	Annex 1 - 3

		2.39 Advocacy programs	17P269 MLGA	Number of advocacies programs raised	2	2	Complete	PRO/ Manager	Annex 1 - 3
		2.40 Water Forums	17P269 MLGA	Number of Water Forums Conducted	1	1	Accomplished. See Attached report.	Water quality Officer	Annex 2
		2.41 WRI provincial awareness raised	6904 MLGB	Number of WRI provincial awareness raised	3	2	WRI Awareness Completed in Tafea and Penama in 2025.	Water quality Officer	Annex 1 - 3
		2.42 Purchased Restocking Items	17P269 MLGA	Number of restocking items purchased	1	1	Hach Reagents have been ordered. RFQ process completed and payment is currently being processed in Q1. Hach Reagents restocked in Q2.	Water Quality Officer/ PWS	Annex 3
		2.43 LAB Accredited	17P269 MLGA	DoWR Lab Accredited	1	0	DoWR has been pursuing ISO/IEC 17025 accreditation for years, but progress has stalled due to the lack of a qualified contractor with expertise in laboratory accreditation processes specific to water quality testing. This has limited our ability to develop the required quality management system (QMS), SOPs and internal audit readiness.	Water quality officer	Annex 3

		2.44 Waste Water Monitoring	17P269 MLGA	Number of waste water monitoring conducted	4	11	Together with the National Wastewater Taskforce (NWWTF) a total of eleven (11) wastewater treatment plants were inspected, sampled and analysed for key parameters including BOD, COD, nutrients, Results are attached for reference. Completed Report link: https://drive.google.com/file/d/1vLLbaTTb3I08QFtG82204lvuncvJ28dO/view?usp=sharing	Water Quality Officer/ PWS	Annex 1 - 3
		2.45 WQ Testing	17P269 MLGA	Number of WQ testing completed	42	4+	Monthly monitoring was conducted as scheduled for both VAL and Bellevue Estate. Results communicated to relevant contacts. Q2: 1 Completed for Luganville Urban Water System	Water quality officer	Annex 1 - 3
		2.46 Water Quality Assessments	6904 MLGB	Number of community water quality assessments conducted	60	70	A total of 35 community water samples were collected and analysed in Quarter 1 from various rural communities in Tanna and Efate (Lelepa) in Quarter 1. This represents 58% progress toward annual target by end of Q1. Completed. Target Communities - Tanna,	Water Quality Officer/ PWS	Annex 1 - 3

						Pentecost, Maewo and Ambae		
2.47	Private water supply systems quality monitoring	6904 MLGB	Number of private water supply system quality monitored	4	4	David Russet, Tuktuk Narpow Heights Teoumaville	Water quality officer	Annex 1 - 3
2.48	Urban Systems testing	6904 MLGB	Number of WQ testing for the five (5) urban water systems and institutional systems	24	9	1 Quality test for Lenakel, 1 for Lakatoro, 1 for Saratamata, 2 for Luganville and 4 for UNELCO	Water Quality Officer/ PWS	Annex 1 - 3
2.49	Drinking water quality Standards	6904 MLGB	Review of Drinking Water Quality Standards	1	0	In progress	Water quality officer	



Post-Earthquake Water Quality Assessment for Port Vila (UNELCO)



M&E Unit Supporting Tafea Team at World Water Day Booth Display on March 22, 2025



Rules Consultation

Table 3: Technical Section Achievements

PROGRAM	OUTCOME INDICATOR	OUTPUT OR SERVICE TARGET	ACTIVITY	PERFORMANACE INDICATOR	TARGET	PEROMANACE TO DATE Q1- Q4	COMMENT (ACTIONS, BENEFICIRIES, PROJECTS, ETC.)	RESPONSIBLE STAFF	Refer to Annexes
3.0 Technical Unit	% of people with reliable access to safe drinking water	3.1 Problem Initiation	Problem Initiation	# of Problem Initiation	60	136	From the List, Laeketam is Identified as one of the Communities in Tanna with a Problem Initiation. See attached Report	Manager Technical	See Annex 8 – Technical Unit
		3.2 Project Cases	Develop Project Case	# of project cases	60	136	See attached Technical Unit Q1 Update Report	Manager Technical	See Annex 8 – Technical Unit
		3.3 Project Planning / Designs	Project Planning, Design & Procurement Preparation	# of Project Planning, Designs and Procurement	60	136	Major systems like Kwaraka, Imaio, and Lamap complete. Additional 2 Major Water Systems Designed in Q2. Approx 250 Population Design in Progress. Epanet Review	Engineers	See Annex 8 – Technical Unit
		3.4 Contracts Approved	Tender & Approval to Award Contractor/s	# of Contracts approved and awarded	60	136	See attached Technical Unit Q1 Update Report	Manager Technical	See Annex 8 – Technical Unit
		3.5 Project Execution	Project Execution and handover	# of Project execution and Handover	60	136	8 Water supply designs Completed. Kwaraka, Lohasul, Tisman, Tenmaru, Ianapkapsu, Tuwit, Bongkil, Antioch. 1 DGF, Hokai WSS, Population: 381 See Annex report.	Manager Technical	See Annex 8 – Technical Unit
		3.6 Project Review	Project Review and Closure	# of project review and Closure.	60	136	See attached Technical Unit Update Report and annex	Manager Technical	See Annex 8 – Technical Unit



Pre Start Meeting – Anelhawhat DGF



Drilling Operations Meeting



Lelepa Community Borehole

Table 4: Project Section Achievements

PROGRAM	OUTCOME INDICATOR	OUTPUT OR SERVICE TARGET	PERFORMANACE INDICATOR	TARGET	PERFOMANA CE TO DATE	COMMENT (ACTIONS, PROJECTS, ETC.)	Beneficiaries	RESPONSIBLE STAFF	Refer to Annexes
					Q1 – Q4				
4.0 Projects and Operations Unit	% of people with reliable access to safe drinking water	4.1 Development of infrastructure project plans and budget	# of infrastructure project plans and budget developed & approved	20	0	See attached Report		Acting Manager P&O	
		4.2 Water infrastructure projects signing	# of water infrastructure projects signed	10	5	Q1 - Unua 1-5, Nulnesa, Anelgauhat. under constructions> Q2- Mele & Mele Mat Community, DGF Earthquake Recovery	3550	Procurement Officer	Annex 1-3 & 8
		4.2A Donor water projects	# of water projects with MFAT	60	94	Q1. Rarai Lotamewelu Lemus Halava Mataravi Lovuinbise Nduiviara Lovavaimango Hamson Community Lee Community Lokaturetovu Lovanue Longuingui Lovuiniove Lovuintavoa Lovuinmambwe Lovuindoudou Lolomarie Lovuinieru Navaksara Loqwirutaro Lomboimboi Lovuindao Vatumemea	15900	Procurement Officer	Annex 1-3 & 8

				<p>Vuinrara Atavoa Koloisara Ambaebulu Lovuimaqegere Lovuigatabola Nungwelamboa Lolomanganda Lotangwata Lovusigave Ulei Tavalavusi Lovuntavoa Lovuintogohui Loqwaruqwatu Lovusinava Nahala Lovuitungu Lovondanimbari Sarailekwasa Lamoru Lagatava Labwaru Abwatvenue Angerena Amangao Aviriana Anlulu Lalmison Label Avanguresi Navenul Abwalulua Lolsarivuana Lagarobwaia Atalabua Labuanga Abwarohi Atangurua Top Atangurua Bottom Atangurua Center Lavanutagaro Aliganvanua Atanmea Lekasup Leruruk Lekabin Nokontawen Lemabwaraverak Saint Theres Raton Level Mwasi Vanwanas 1 Vanwanas 2 Enlil Namaram Church Community Namaram basis Lolveveo Lebetamit Nokonraboka Vanwagnabo Inkul 1 Inkul 2 Bula Ikaukau Imale Isavae Imasa Ivangawe. Procurment In Progress.</p> <p>Q2. Penama province (office building), Pentecost (45 RWH shelters), Ambae (44 RWH Shelters) & Aniwa (5 RWH Shelters) Penama Office contract award signed, RWH materials and Labor contracts signed</p>			
4.2B Donor water projects	# of water projects with DFAT		0	Nil	N/A	Procurement Officer	
4.2C Donor water projects	# of water projects with other donors		7	<p>Q1- 7 RWH. Buniga (2RWH), Tongariki (5 RWH). Construction Complete Q2- Epau Community. Supply of Pipe & Fittings contract award in Progress</p>	600	Procurement Officer	Annex 1-3 & 8
4.2D Water infrastructure projects completion	# of water infrastructure projects completed		2	<p>Q1- 2 DGF . Mission Bay DGF (Futuna Island), Port-Quimmie DGF(Epi Island) . Procurement in Progress. Q2. Port-Quimmie(Epi) & Mission Bay(Futuna). Materials & Labor Contracts Signed & Awarded</p>	1200	Procurement Officer	Annex 1-3 & 8
4.2E Beneficiaries of completed water	# communities and beneficiaries			N/A	.	Procurement Officer	

infrastructure projects	of the water projects							
4.3 DWSSP contract award	# of DWSSP development signed	60	50	Q1- 10 sites per Province Procurement In Progress Q2- Sanma, Penama, Malampa, Shefa & Tafea. DWSSP contract award in Progress	2700 +	Procurement Officer	Annex 1-3 & 8	
4.3A DWSSP completion and approval (contractors)	# of DWSSP completed and approved (contractors)	60	50	Complete		Procurement Officer	Annex 1-3 & 8	
4.3B DWSSP implementation by DoWR staff	# of DWSSP completed and approved (DoWR staff)	60	50	190 Completed, Others Early Second Quarter of 2026		Procurement Officer	Annex 1-3 & 8	
4.4 Procurement of project vehicles	# of Project Vehicle purchased	1	0	In Progress		Manager P&O	Annex 1	
4.5 Conduct construction management and contract management trainings	# of capacity building training	1	1	ADB Financial Management Training		Manager P&O	Annex 2 & 3	
4.6 Organize NWAC meetings for water projects approval	# NWAC project approved meetings.	1	2	One in Aug and another one in Dec 2025		Manager P&O	Annex 2 & 3	
4.7 Contract signing for community development and plumbers trainings	# of community development and plumbers training	30	36	Epau and Mele Efate, Emae - 6, Tongariki 2, Buninga 2, Sheperds Drilling sites on Santo, Stone Hill, Palon and Vilvil, 3 in Malampa and 6 in Tafea		Manager P&O	Annex 2-3 & 8	

	contracts signed						
4.8 Coordination and project management of water project implementation	% of planned activities achieved per quarter	30%	10%	In Progress		Manager P&O	Annex 8
4.9 Development and implementation of quarterly operations plans	# of quarterly operations plans approved and implemented	4	2	All provinces except Torba Province. Graham Rovea medical condition. Retirement based on medical grounds. PWS Torba still in recruitment process. Q2 plans approved and implemented		Manager P&O	Annex 1-3 & 8
4.10 Preparation and submission of NPP	# NPP's prepared and submitted	1	0	Late submission. No notification from CSU on due date.		Manager P&O	
4.11 Submission of supplementary budget request	# of Supplementary Budget Request submitted	1	3	3 Supplementary applications submitted for Sola, Lakatoro and Isangel. Supplementary for Tafea, Malampa and Torba not approved		Manager P&O	Annex 1-3
4.12 Implementation of activities under supplementary budget	Implementation of activities under Supplementary budget request reported in 3rd/4th Quarter	1	1	Supplementary not approved		Manager P&O	

4.13	Establishment of Water Testing Laboratory Building in Luganville	Water Testing Laboratory Building in Luganville established	1	1	Currently in step 5. Construction implementation ongoing		Manager P&O	Annex 3
4.14	Procurement of Sanma Equipments	# of Equipments, Tools and Vehicles Procured - Pumps, Vehicles, Electrical Backups, JCP	10	10	contract signed		Manager P&O	Annex 1-3 &8
4.15	Sanma Systems Upgrades	# of Systems/Network Upgrades (Solway/Pepsi, Banban/Bombua, Side River)	3	2	Awaiting CTB approval		Manager P&O	Annex 1-3
4.16	Binding Construction / Fencing Upgrades	# of Fencing and Workshop Building Constructed	2	1	Awaiting CTB approval		Manager P&O	Annex 4
4.17	Project Management Consultants	# of Consultants (Project Management and Asset Management) engaged	2	2	TOR Developed for Project Manager and Procurement Specialist		Manager P&O	Annex 1-3

		4.18 Meter and Fittings Replenishments	# of replenishment s of pipe, fitting and new customer water meters purchased	2001		Currently in step 3. Specifications of materials and supplies		Manager P&O	
		4.19 Tyre path Construction	# of Tyre Path Constructed for Sarakarata Tank	1	0	In Progress		Manager P&O	Annex 3
		4.20 Equipment Upgrade	# of Equipment Upgrade	3	0	In Progress		Manager P&O	Annex 3



Launapkalangis RWH Systems Launching by Honorable Minister of lands and the New Zealand High Commissioner - System Funded by MFAT.



Penama / Saratama DoWR New Office Building in progress



Drilling team completing new bores by shipping Pipes to Tutuba

Table 5

Torba Province Achievements

PROGRAM	OUTCOME INDICATOR	OUTPUT OR SERVICE TARGET	ACTIVITY	PERFORMANACE INDICATOR	TARGET	PERFORMANCE TO DATE	COMMENT (ACTIONS, BENEFICIRIES, PROJECTS, ETC.)	RESPONSIBLE STAFF	Refer to Annexes	
						Q1 – Q4				
8.0 Torba Province (P&O Unit)	7.1 Rural Water Supply	% of people with reliable access to safe drinking water	8.1 Development of Provincial Annual Business Plan	6911 MLGA	# of annual business plan developed	1	1	Done	PWS	Annex 1
			8.2 Implementation of Quarterly Plans		# of quarterly implementation plans developed	4	4	Q4 Submission Done	PWS	Annex 3
			8.3 Development of new borehole for Sola water supply system	6911 MLGA	# of new bore hole source developed for Sola water supply system	1	0	Still Pending for 2026	PWS	Annex 3
			8.4 DWSSP Site Selection	17P269 MFAT	# of site selection for DWSSP	10	10	Sites Selected, contracts developed awaiting signing	PWS	Annex 3
			8.5 Water Committee Registration	6911 MLGA	# of Registered Water Committee on Database	10	6	Mota, Sisiol and Merelava Water Committees Registered into the database	PWS	Annex 1-3
			8.5A DWSSP implementation	17P269 MFAT	# of DWSSP completed with community names	10	2	See Project Report Updates	PWS	Annex 1-3 & 8
			8.5B DWSSP Implementation (MFAT)		# of DWSSP completed (MFAT) with community names		0	See Project Report Updates	PWS	

		8.5C DWSSP Implementation (NGOs/CSOs)		# of DWSSP completed (NGO/CSO) with community names		0	See Project Report Updates	PWS	
		8.6 DWSSP Risk Ranking	17P269 MFAT	# of communities with DWSSP risk ranked	5	10	Risk rank completed	PWS	Annex 3
		8.7 Safe and secure water project implementation	17P269 MFAT	# of new projects implemented	3	0	Roll over projects from last year. No New Projects. Vatup, Community Mobilization ongoing.	PWS	Annex 3
		8.7A Water project implementation (MFAT)		# of new projects (MFAT) implemented		9	9 communities in Mota	PWS	Annex 3
		8.7B Water project implementation (Others)		# of new projects (others) implemented		0	See Project Report Updates	PWS	
		8.8 Rehabilitation of water schemes	17P269 MFAT	# of rehabilitation and upgrade projects	3	3	RWH Upgraded Systems. Gaua - Losalava (50HH), Motalava - Mereniuman (800+ Pop), Vanua Lava, Port Patterson (180 pop)	PWS	Annex 3
		8.8A Rehabilitation of water schemes (MFAT)		# of rehabilitation and upgrade projects (MFAT)		0	See Project Report Updates	PWS	
		8.8B Rehabilitation of water schemes (UNDP)		# of rehabilitation and upgrade projects (UNDP)		0	See Project Report Updates	PWS	

	8.8C Rehabilitation of water schemes (Others)		# of rehabilitation and upgrade projects(others)		0	See Project Report Updates	PWS	
	8.9 Capacity building for communities	17P269 MFAT	# of community trainings conducted	1	0	2026	PWS	
	8.10 Committee benchmaking studies	6911 MLGA	# of active water committee bench marking studies conducted	1	0	Q1 of 2026	PWS	
	8.12 Provincial WASH response	UNICEF 20A569	# of WASH response in schools, in health care facilities & communities	1	0	None	PWS	
	8.13 Conduct PWAC/WASH Sector meetings	6911 MLGA	# of PWAC/WASH Sector meeting minutes produced	4	1	One PWAC meeting in October 2025.	PWS	Annex 3



Merelava RWH onaoina



Mota Water System Complete



Rain Wota Harvest near completion

Table 6

Sanma Province Achievements

PROGRAM	OUTCOME INDICATOR	OUTPUT OR SERVICE TARGET	ACTIVITY	PERFORMANCE INDICATOR	TARGET	PERFORMANCE TO DATE	COMMENT (ACTIONS, BENEFICIARIES, PROJECTS, ETC.)	RESPONSIBLE STAFF	Refer to Annexes	
						Q1 – Q4				
5.0 Sanma Province (P&O Unit)	5.1 Urban Water Supply	% of people with reliable access to safe drinking water	5.1 Development of Provincial Annual Business Plan	6905 MLGA	# of annual business plan developed	1	1	Done	PWS	Annex 1
			5.2 PMS Forms		# of PMS Forms Prepared	10	10	Section A and B Completed	PWS	Annex 1-3
			5.3 Development of Urban Water Supply Quarterly Plan	6905 MLGA	# of quarterly implementation plans developed and implemented	4	2	Quarterly Report for Quarter 1 and 2 Completed.	PWS	Annex 1-3
			5.4 Urban water System Revenue Collection	6905 MLGA	Total revenue to be collected per annum	30,000,000	4,744,581	Position Vacant, Get Updates from Finance Manager	ACCOUNTS CLERK	Annex 1-3
			5.5 Water Loss Management	6905 MLGA	%of non-revenue water	30%	20%	Assessment done and executed some major leakage but need JCB and fittings to complete the task. (Funding). Repair all major leakage and disconnect some direct lines.	FOREMAN	Annex 1-3

5.2 Rural Water Supply	5.6 Provision of Urban Water Services	6905 MLGA	Level of service improved and reported for Chapuis, Pepsi and Side river	3	2	quotation is preparing, no fund to assist and the task still pending. Repair major leakage and closing water at some areas to put pressure on those areas affected. The fund is not available to complete the action.	FOREMAN	Annex 1-3
	5.7 DWSSP Site Selection	17P26 9 MFAT	# of site selection for DWSSP	10	0	Approve on first QTR 1 PWRAC meeting 2025	PWS	
	5.8 Water Committee Registration	6905 MLGA	# of Registered Water Committee on Database	10	10	2 community requests received	CDO	Annex 1-3
	5.9 DWSSP implementation	17P26 9 MFAT	# of DWSSP completed with community names	10	0	10 sites carried over from 2025 to 2026. We are still waiting for technical units to come over according to the plan for monitoring.	PWS	
	5.9 A DWSSP Implementation (MFAT)	17P26 9 MFAT	# of DWSSP completed (MFAT) with community names		0	Next Quarter	CDO	
	5.9 B DWSSP Implementation (NGOs/CSOs)	17P26 9 MFAT	# of DWSSP completed (NGO/CSO) with community names		0	Next Quarter	CDO	
	5.10 DWSSP Risk Ranking	17P26 9 MFAT	# of communities with DWSSP risk ranked	20	0	Next Quarter	PWS	
	5.10 A Safe and secure	17P26 9 MFAT	# of new projects implemented	5	0	No New Projects Yet. Just roll over projects from last year. Stonehill	PWS	

					and fanafu water systems project ongoing.		
5.10 B Water project implementation (MFAT)		# of new projects (MFAT) implemented		1	DoWR Laboratory Building in Progress	PWS	Annex 1-3 & 8
5.10 C Water project implementation (DFAT)		# of new projects (DFAT) implemented		1	Fanofu Road Access in Progress	PWS	Annex 1-3 & 8
5.10 D Water project implementation (Others)		# of new projects (others) implemented		0	Get updates from the Project Unit	PWS	
5.11 Rehabilitation of water schemes	17P26 9 MFAT	# of rehabilitation and upgrade projects	5	0	Get updates from the Project Unit	PWS	
5.11 A Rehabilitation of water schemes (MFAT)		# of rehabilitation and upgrade projects (MFAT)		0	Get updates from the Project Unit	PWS	
5.11 B Rehabilitation of water schemes (DFAT)		# of rehabilitation and upgrade projects (DFAT)		0	Get updates from the Project Unit	PWS	
5.11 C Rehabilitation of water schemes (Others)		# of rehabilitation and upgrade projects (others)		0	Get updates from the Project Unit	PWS	
5.12 Capacity building for communities	17P26 9 MFAT	# of community trainings conducted	5	15	Stone Hill, Palon and Vilvilc and Drilling sites on Sanma	CDO	Annex 1-3 & 8

			5.13 Committee benchmaking studies	6903 MLGA (Rural Water supply)	# of active water committee bench marking studies conducted	1	1	Stone Hill	CDO	Annex 1-3 & 8
			5.14 EPS installation for water quality improvement	6903 MLGA (Rural Water supply)	# of ecological purification system (EPS) installed	5	0	Not yet	PWS	
			5.15 Conduct PWAC/WASH Sector meetings	6905 MLGA	# of PWAC/WASH Sector meeting minutes produced	4	1	1 PWARC Meeting in Q1	PWS	Annex 1-3 & 8



DoWR Drilling Team in Progress



Sanma DoWR Laboratory Building in Progress



Repaired main pipe 100mm ground PVC to showground

Table 7

Malampa Province Achievements

PROGRAM	OUTCOME INDICATOR	OUTPUT OR SERVICE TARGET	ACTIVITY	PERFORMANACE INDICATOR	TARGET	PERFORMA NCE TO DATE	COMMENT (ACTIONS, BENEFICIRIES, PROJECTS, ETC.)	RESPONSI BLE STAFF	Refer to Annex	
						Q1 – Q4				
9.0 Malampa Province (P&O Unit)	9.1 Urban Water Supply	% of people with reliable access to safe drinking water	9.1 Development of Provincial Annual Business Plan	6907 MLGA	# of annual business plan developed	1	1	Complete	PWS	Annex 1
			9.2 PMS Forms	6907 MLGA	# of PMS forms prepared	5	5	Section A, B & C Completed	PWS	Annex 1-3
			9.3 Development of Urban Water Supply Quarterly Plan	6907 MLGA	# of quarterly implementation plans developed and implemented	4	4	Q1 - Q4 Completed	PWS	Annex 1-3
			9.4 Urban water System Revenue Collection	6907 MLGA	Total revenue to be collected per annum	1,000,000	0	Currently we do not have an Accounts Clerk yet to verify this figures, please check with the Finance manager	ACCOUNT S CLERK	
			9.5 Water Loss Management	6907 MLGA	%of non-revenue water	30%	5%	Ongoing. Develop Weekly work tasks report.	FOREMAN	Annex 1-3
			9.6 Provision of Urban Water Services	6907 MLGA	Level of service improved and reported	24 hour water service	24	Need more new water meter to install also to expand the network. In progress	FOREMAN	Annex 1-3
			9.7 DWSSP Site Selection	17P269 MFAT	# of site selection for DWSSP	20	10	PWARC endorse 10 sites	PWS	Annex 1-3

9.8 Water Committee Registration	6907 MLGA	# of Registered Water Committee on Database	5	10	The registration has done inside provincial level, next step to submit to IMO. Ronive community, Brubar, poarias,vamie,Actef,livetbow,portin tri,varun.	CDO	Annex 1-3
9.9 DWSSP implementation	17P269 MFAT	# of DWSSP completed with community names	10	0	10 sites roll over from 2025 to 2026.	CDO	Annex 1-3
9.9A DWSSP Implementation (MFAT)		# of DWSSP completed (MFAT) with community names		0		CDO	
9.9 B DWSSP Implementation (NGOs/CSOs)		# of DWSSP completed (NGO/CSO) with community names		0		CDO	
9.10 DWSSP Risk Ranking	17P269 MFAT	# of communities with DWSSP risk ranked	20	10	See project updates	PWS	Annex 1-3
9.11 Safe and secure water project implementation	17P269 MFAT	# of new projects implemented with community names	5	2	See project Updates	PWS	Annex 8
9.11A Water project implementation (MFAT)		# of new projects (MFAT) implemented		0	See projects Updates from the Project Unit	PWS	
9.11 B Water project		# of new projects (GoJ) implemented		0	See projects Updates from the Project Unit	PWS	

implementation (GoJ)							
9.11C Water project implementation (Others)		# of new projects (others) implemented		0	See projects Updates from the Project Unit	PWS	
9.12 Rehabilitation of water schemes	17P269 MFAT	# of rehabilitation and upgrade projects	5	0	Unua Water Project ongoing	PWS	Annex 8
9.12A Rehabilitation of water schemes (MFAT)		# of rehabilitation and upgrade projects (MFAT)		0	See projects Updates from the Project Unit	PWS	
9.12.B Rehabilitation of water schemes (GoJ)		# of rehabilitation and upgrade projects (GoJ)		0	See projects Updates from the Project Unit	PWS	
9.12.C Rehabilitation of water schemes (Others)		# of rehabilitation and upgrade projects (others)		0	See projects Updates from the Project Unit	PWS	
9.13 Capacity building for communities	17P269 MFAT	# of community trainings conducted	5	3	Toman Island. till waiting for the National CDO to arrive and conduct the training	CDO	Annex 1 -3
9.14 Committee benchmaking studies	6907 MLGA	# of active water committee bench marking studies conducted	1	1	Complete	CDO	Annex 1 -3
9.15 World Water	6903 MLGA	# of world water day celebrated	1	1	Host in Norsup school. Complete	PWS	Annex 1

			9.16 Watershed management plans	6907 MLGA	# of Watershed management plans produced	1	1	Aoup area election of water shed committees	PWS	Annex 3
			9.17 Conduct PWAC/WASH Sector meetings	6907 MLGA	# of PWAC/WASH Sector meeting minutes produced	4	2	First Quarter and 4 th Meeting Done.	PWS	Annex 1-3



Urban Water Quality Sampling



World Water Day Lakatoro School



Replacing Damaged / Faulty Metres

Table 8 Penama Province Achievements

PROGRAM	OUTCOME INDICATOR	OUTPUT OR SERVICE TARGET	ACTIVITY	PERFORMANCE INDICATOR	TARGET	PERFORMANCE TO DATE	COMMENT (ACTIONS, BENEFICIARIES, PROJECTS, ETC.)	RESPONSIBLE STAFF	Refer to Annex	
						Q1 – Q4				
7.0 Penama Province (P&O Unit)	7.1 Urban Water Supply	% of people with reliable access to safe drinking water	7.1 Development of Provincial Annual Business Plan	6906 MLGA	# of annual business plan developed	1	1	completed in March 2025.	Penama PWS	Annex 1
			7.2 PMS Forms	6906 MLGA	# of PMS forms prepared	5	5	Section A & B completed		Annex 1-3
			7.3 Development of Urban Water Supply Quarterly Plan	6906 MLGA	# of quarterly implementation plans developed and implemented	4	4	Q1 and Q2 Report Submitted	Penama Foreman	Annex 1 -3
			7.4 Urban water System Revenue Collection	6906 MLGA	Total revenue to be collected per annum	300000	260912	Total amounts of water bill payments process for 74 clients= VT 260,912. Urgently provide a new computer (preferably a laptop, which is more reliable and suitable for fieldwork). Currently, I am using the E-GOV network at the Penama FSB and NDMO offices when computers are available, but this is disruptive and unprofessional.	Accounts Clerk	Annex 1 -3

7.2 Rural Water Supply	7.5 Water Loss Management	6906 MLGA	%of non-revenue water	30%	50%	Maintained and repair of leakages . Q1 & Q2 improved most water meter stands by concrete cement stand bases. Replaced all water faulty meters, installed new water meters to direct tapings where can be metered. Installed water flow meters at water pump outlets and main storage tank outlets for data collection on justifying water usages. Conducted Household leak awareness on bathrooms & toilets leakages.	Foreman	Annex 1 -3
	7.6 Provision of Urban Water Services	6906 MLGA	Level of service improved and reported	24 hour water service	100%	24 hours continuous water supplied to all demanded customers. Installation of electrical power from DoWR standby generator to 3 solar 3 phases water pump for increasing pumping hours during bad weather and after sun set to sustain storage tank capacity.	Foreman	Annex 1 -3
	7.7 DWSSP Site Selection	17P269 MFAT	# of site selection for DWSSP	10	10	10 sites confirmed for dwssp sites	CDO	Annex 1 -3
	7.8 Water Committee Registration	6906 MLGA	# of Registered Water Committee on Database	10	10	Budget should be ready on time for travelling on work sites. Saranamudu, Vatuwanga, Longaru, Ambore Area Council, Nanako, Qwanavoha, Amata Road Market, Vinangwanghwe, Nata Luhangele, Saranabuka	PWS	Annex 1 -3

			7.9 DWSSP implementation	17P269 MFAT	# of DWSSP completed with community names	15	14	Saranamudu, Vatuwanga, Longaru, Ambore Area Council, Nanako, Qwanavoha, Amata Road Market, Vinangwanghwe, Nata Luhangele, Saranabuka	PWS	Annex 1 -3
			7.9A DWSSP Implementation (MFAT)		# of DWSSP completed (MFAT) with community names		0	In progress	CDO	
			7.9B DWSSP Implementation (NGOs/CSOs)		# of DWSSP completed (NGO/CSO) with community names		0	In progress	CDO	
			7.10 DWSSP Risk Ranking	17P269 MFAT	# of communities with DWSSP risk ranked	15	10	5 sites ranked to be high in risk. Yet to be risk ranked.	CDO	Annex 1 -3
			7.10 A Safe and secure water project implementation	17P269 MFAT	# of new projects implemented with community names	5	0	No projects implemented	PWS	Annex 1 -3
			7.10 B Water project implementation (MFAT)		# of new projects (MFAT) implemented		0	No new Projects Implemented.	PWS	
			7.10 C Water project implementation (DFAT)		# of new projects (DFAT) implemented		0	See attached Reports for details	PWS	
			7.10 D Water project implementation (Others)		# of new projects (others) implemented		0	See attached Reports for details	PWS	

			7.11 Rehabilitation of water schemes	17P269 MFAT	# of rehabilitation and upgrade projects	5	1	Saratamata water supply rehabilitation under DFAT	PWS	Annex 1 -3
			7.11 A Rehabilitation of water schemes (MFAT)		# of rehabilitation and upgrade projects (MFAT)	3	0	See attached Reports for details	PWS	Annex 1 -3
			7.11 B Rehabilitation of water schemes (DFAT)		# of rehabilitation and upgrade projects (DFAT)		1	Saratamata water supply rehabilitation	PWS	Annex 1 -3
			7.11 C Rehabilitation of water schemes (Others)		# of rehabilitation and upgrade projects (others)		0	See attached Reports for details	PWS	
			7.12 Capacity building for communities	17P269 MFAT	# of community trainings conducted	8	0	No Trainings	CDO	
			7.13 Committee benchmarking studies	6906 MLGA	# of active water committee bench marking studies conducted	3	1	Latano Water Committee bench mark study	CDO	Annex 1 -3
			7.14 Provincial WASH response	UNICEF 20A569	# of WASH response in schools, in health care facilities and communities	1	1	Completed	PWS	Annex 1 -3

			7.15 Conduct PWAC/WASH Sector meetings	6906 MLGA	# of PWAC/WASH Sector meeting minutes produced	4	5	5 Meetings Completed	PWS	Annex 1-3
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PROGRAM	OUTCOME INDICATOR	OUTPUT OR SERVICE TARGET	ACTIVITY	PERFORMANACE INDICATOR	TARGET	PERFORMANCE TO DATE	COMMENT (ACTIONS, BENEFICIRIES, PROJECTS, ETC.)	RESPONSIBLE STAFF	Refer to Annex	
						Q1 -Q4				
6.0 Shefa	6.1 Business Plan	RURAL WATER SUPPLY	6.1 Development of Provincial Annual Business Plan	6910 MLGA	# of annual business plan developed	1	1	Completed	PWS	Annex 1
			6.2 PMS forms	6910 MLGA	# of PMS forms prepared	2	3	Sections A B and C submitted	PWS	Annex 1-3
			6.3 DWSSP Site Selection	17P269 MFAT	# of site selection for DWSSP	10	10	Ekof water comity	PWS	Annex 1-3

6.3	Water Committee Registration	6910 MLGA	# of Registered Water Committee on Database	15	15	Mele Water Committee	CDO	Annex 1 -3
6.4	DWSSP implementation	17P269 MFAT	# of DWSSP completed with community names	10	0	Need approved report	PWS	
6.4A	DWSSP Implementation (MFAT)		# of DWSSP completed (MFAT) with community names		0		PWS	
6.4B	DWSSP Implementation (NGOs/CSOs)		# of DWSSP completed (NGO/CSO) with community names		0		PWS	
6.5	DWSSP Risk Ranking	17P269 MFAT	# of communities with DWSSP risk ranked	20	7	7 RWH in Tongariki(5) And Buninga(2)	PWS	Annex 1 -3 & 8
6.6	Safe and secure water project implementation	17P269 MFAT	# of new projects implemented	5	7	5 RWH in Emae - 2Rehab (1 in Emae(Resu) 1 Melemaat Sources.	PWS	Annex 1 -3 & 8
6.6A	Water project implementation (MFAT)		# of new projects (MFAT) implemented		0		PWS	
6.6B	Water project implementation (UNDP)		# of new projects (UNDP) implemented		0		PWS	

		6.6C Water project implementation (Others)		# of new projects (others) implemented		0		PWS	
		6.7 Rehabilitation of water schemes	17P269 MFAT	# of rehabilitation and upgrade projects	5	6	In Emae	PWS	Annex 1 -3 & 8
		6.7A Rehabilitation of water schemes (MFAT)		# of rehabilitation and upgrade projects (MFAT)		0		PWS	
		6.7B Rehabilitation of water schemes (UNDP)		# of rehabilitation and upgrade projects (UNDP)		0		PWS	
		6.7C Rehabilitation of water schemes (Others)		# of rehabilitation and upgrade projects (others)		0	in Progress	PWS	
		6.10 Capacity building for communities	17P269 MFAT	# of community trainings conducted	5	10	6 Water community in Emae Plumbers, Mele, Melemaat and Management training, Epau	CDO	Annex 1 -3 & 8
		6.11 Committee benchmaking studies	6910 MLGA	# of active water committee bench marking studies conducted	1	1	Mele Water Committee	CDO	Annex 1 -3 & 8

			6.12 Watershed management plans		# of Watershed management plans produced	1	0	Follow up on Research from Cananda student on Teouma.	PWS	Annex 1 -3 & 8
			6.13 Technical assistance for schools and heath centers		# of field visits and reports on technical assessment and monitoring	2	2		PWS	
			6.14 Hydrological assessment		# of hydrological assessments on Efate	2	2	Teouma and Lacole	PWS	Annex 1 -3 & 8
			6.15 Conduct PWAC/WASH Sector meetings	6910 MLGA	# of PWAC/WASH Sector meeting minutes produced	4	3	3 PWAC meetings Held	PWS	Annex 1 -3 & 8



*Evaluation of the Mele Source Damage
Following the Earthquake*



WASH in schools



Shefa First Quarter PWARC Meeting

Table 10

Tafea Province Achievements

PROGRAM	OUTCOME INDICATOR	OUTPUT OR SERVICE TARGET	ACTIVITY	PERFORMANCE INDICATOR	TARGET	PERFORMANCE TO DATE	COMMENT (ACTIONS, BENEFICIARIES, PROJECTS, ETC.)	RESPONSIBLE	Refer to Annex
						Q1 - Q4		STAFFS	
10.0 Tafea Province (P&O Unit)	10.1 Urban Water Supply	10.1 Development of Provincial Annual Business Plan	6908 MLGA	# of annual business plan developed	1	1	2026 Business plan developed and submitted	PWS	Annex 1
		10.2 Development of Urban Water Supply Quarterly Plan	6908 MLGA	# of quarterly implementation plans developed and implemented	4	4	1st and 2nd quarter 2025 implementation plans developed and submitted	PWS	Annex 1-3
		10.3 Urban water System Revenue Collection	6908 MLGA	Total revenue to be collected per annum	700,000	259623	Most Customers haven't paid their bills as a result to disconnection of their meter. Q1 - 197,510vt collected this first quarter Revenue collection on 2nd Quarter was good due to disconnections.	ACCOUNTS CLERK	Annex 1-3
		10.4 Water Loss Management	6908 MLGA	%of non-revenue water	30%	15%	in Progress	FOREMAN	Annex 1-3 & 8
		10.5 Tanna Works	6908 MLGA	% of Tanna Works Completed	50%	16%	in Progress	FOREMAN	Annex 1-3 & 8
		10.6 Pump Road Acquisition	6908 MLGA	Pump Road Acquisition	400000	0	Community and custom owners Consultation in progress	PWS	Annex 1-3 & 8
		10.7 Office Fencing		Building new Fencing for Tafea office space	1500000	0	Funding issues are delay. Assessment done already sent to technical unit	TECHNICIANS	Annex 1-3 & 8

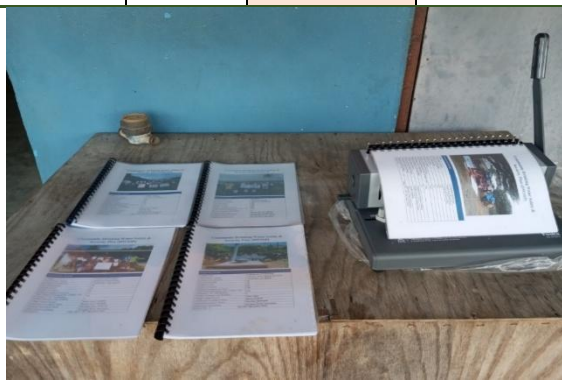
10.2 Rural Water Supply	10.8 Storage		New Storage	400000 0	0	Funding issues is the delay. assessment and design complete	FOREMAN	Annex 1-3 & 8
	10.9 Standard Metre stands		Building Standard meters stands	600000	0	25 standard meter stands complete	FOREMAN	Annex 1-3 & 8
	10.10 DWSSP Site Selection	17P26 9 MFAT	# of site selection for DWSSP	10	16	15 from last year 2024 and 16 for this year 2025	PWS	Annex 1-3 & 8
	10.11 Water Committee Registration	6908 MLGA	# of Registered Water Committee on Database	15	15	4 Water committees registered. Complete 6 Community Water Committee Registration 2ND QUARTER	CDO	Annex 1-3 & 8
	10.12 DWSSP implementation	17P26 9 MFAT	# of DWSSP completed with community names	10	0	in Progress	CDO	Annex 1-3 & 8
	10.12A DWSSP Implementation (MFAT)		# of DWSSP completed (MFAT) with community names		0		CDO	
	10.12B DWSSP Implementation (NGOs/CSOs)	17P26 9 MFAT	# of DWSSP completed (NGO/CSO) with community names		0		CDO	
	10.13 DWSSP Risk Ranking	17P26 9 MFAT	# of communities with DWSSP risk ranked	20	13	13 community Risk rank approved by PWRAC	PWS	Annex 1-3 & 8
	10.14 Safe and secure water project implementation	17P26 9 MFAT	# of new projects implemented with	5	12	9 RWH projects implemented in Yatapir Tanna – Water launching from 2022	PWS	Annex 1-3 & 8

		community names					
10.14A		# of new projects (MFAT) implemented		0	1-Analohad DGF new Project-Ongoing, 2-Imaio DGF procurement in progress. 3-Aniwa Implementation stage	PWS	Annex 1-3 & 8
10.14B		# of new projects (GGGI) implemented		0		PWS	
10.15C		# of new projects (others) implemented		0		PWS	
10.16	17P269 MFAT	# of rehabilitation and upgrade projects	5	5	5 rehabilitation and upgrade projects in Erromango by Live and Learn	PWS	Annex 1-3 & 8
10.16A		# of rehabilitation and upgrade projects (MFAT)		0		PWS	
10.17B		# of rehabilitation and upgrade projects (GGGI)		0		PWS	
10.17C		# of rehabilitation and upgrade projects (other)		1		PWS	Annex 1-3 & 8

			10.18 Capacity building for communities	17P26 9 MFAT	# of community trainings conducted	5	6	Basic Plumber's and Financial Management Training successfully completed for 6 communities in Aneityume. 1. Analgohad Community, 2. Umej, 3. Port partrick, 4. Uje, 5. Anawanse, 6. Anoansei	CDO	Annex 1-3 & 8
			10.19 Committee benchmaking studies	6908 MLGA	# of active water committee bench marking studies conducted	1	1	Planned for 2nd Quarter 2025	CDO	Annex 1-3 & 8
			10.20 Conduct PWAC/WASH Sector meetings	6908 MLGA	# of PWAC/WASH Sector meeting minutes produced	4	1	Ist Quarter PWRAC meeting convened	PWS	Annex 1-3 & 8



IMARU RWH system launching by Mfat and MOL minister



Preparing 10 DWSSP reports for handover to the community and monitoring low- or no-cost initiatives.



TAFEA PWARC TEAM MEMBERS

NIP AND CAP PROGRESS

The NIP and CAP progress for March 2025 – February 2026 is summarised below. Further details can be found in the Appendices and Annexes of this report.

Table 1: Summary of NIP and CAP progress by Province

DESCRIPTION	SANMA	SHEFA	PENAMA	MALAMPA	TAFEA	TORBA	TOTAL
Number of DWSSP sites approved by PWAC	10	10	10	10	16	10	66
Number of DWSSP Risk Ranked by PWAC	0	7	10	10	13	0	40
Number of Provincial Water Committee (PWAC) meetings completed	1	3	5	2	1	1	13
Number of National Water Committee (NWAC) meetings completed in Port Vila		2					2
Number of Water Committees Registered in Database	10	15	10	10	15	6	66
Number of DWSSPs completed via the Water Sector Partnership (Contractors/DoWR in house)	0	10	0	14	0	0	24
Number of DWSSPs completed via other partners (NGOs, DFAT, ADB, etc.)	0	0	0	0	0	2	2
Number of communities that completed low-cost and no-cost improvements from their DWSSP.	0	0	5	5	0	0	10
Total water samples tested for E. Coli (completed DWSSP includes WQ test)	0	0	0	0	35	0	35
Number of water systems completed	0	8	0	0	5	12	25
Donors (MFAT, DFAT, GGGI, SPC, GoJ, UNDP, VCAP, French Govt, Embassies, etc.)		1 (MFAT) 6 (UNDP) 1 Mele Maat (UNICEF)			5 Erraomango (live and learn)	9 (MFAT) 3 (upgrade)	4

DESCRIPTION	SANMA	SHEFA	PENAMA	MALAMPA	TAFEA	TORBA	TOTAL
Number of beneficiaries for CAP infrastructure projects completed		200 Emae 238 Tongariki 102 Buninga 900 Mele Maat (UNICEF)				515 Mota (MFAT) 380 Gaua, Losalava, Vanua Lava, Port Patterson (upgrade)	2335
Number of plumbers trainings completed	18	10	0	3	6	0	36
Number of water committee management trainings completed	18	10	0	3	6	0	36
Number of engineering assessments completed	0	0	0	3	0	3	6
Number of designs completed	10	3	88	10	15	10	136
Number of watershed management plan completed	1	0	0	1	0	0	2
Number of water protection zones gazetted	1	2	1	1	0	0	5
Number of water use permits issued	0	2	0	0	0	0	2
Number of water works permits issued	17	22	0	0	0	0	39

Table 1: Summary of Program Outputs

Output		Summary of WSP Phase I Achievements	Outcomes	February 2026 Status
Output 1: Strengthen the national water-related information base	(1.1) Strengthen information systems and information management within DoWR, to compile and analyse new data, including water quality and	<ol style="list-style-type: none"> 1. Improve and maintain information management system to compile water safety and security data 2. Conduct a second national water resources inventory/census of all water systems in Vanuatu 	<p>(1) A 'National water Information Management System' (WIMS), allowing DoWR to make more informed evidence-based decisions.</p> <p>(2) Data available for decision making to ensure the National</p>	<p>1. Website Annual Payment and System Updates</p> <p>Due to limitations in the available payment methods, the annual subscription cannot be processed directly and must be paid using a credit card. The DoWR IMO currently has an outstanding imprest that is being cleared, after which the payment will be made. Once the fee is settled, the DoWR WIMS website will be restored and fully accessible.</p>

	Drinking Water Safety and Security Plan (DWSSP) data	3. Collect, clean and disseminate data via website dashboards	Implementation Plan for Water and Sanitation for Water Safety and Security (NIP), Sustainable Development Goals (SDG), National Sustainable Development Plan (NSDP) and Standards are met.	<p>Several new modules are planned for rollout in 2026. All modules will be implemented as scheduled, except for the Groundwater Module, which is expected to be completed in Quarter 2 of 2026.</p> <p>Website link: https://dowrwims.com</p> <p>2. Development of Provincial Profiles Using WRI Data</p> <p>The DoWR PRO/IMO engaged a graphic designer to develop Provincial Profiles for all six provinces using Water Resource Inventory (WRI) data. These profiles include graphs, tables, and interactive visuals designed to simplify interpretation of technical information. The designer transformed raw WRI datasets into clear, user-friendly graphics that can support planning, reporting, and stakeholder engagement.</p> <p>The completed Provincial Profiles can be accessed here:</p> <p>https://drive.google.com/drive/folders/143xu4Fs9eZnO4tzFF7biOnKJz_gG2lwH?usp=sharing</p> <p>3. Establishment of the New DoWR Standalone Website</p> <p>DoWR now has a fully independent, standalone website. The IMO transitioned the previous template to a new domain and structure, improving accessibility, visibility, and management of DoWR information. The updated site is expected to be finalised this quarter, following incorporation of feedback from all staff.</p> <p>Website link: https://dowr.gov.vu</p>
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	<p>(1.2) Establish a national water quality testing regime supported by water testing laboratories in Port Vila, Lenakel and Luganville</p>	<ol style="list-style-type: none"> 1. Maintain water quality lab in Port Vila and portable labs in Lenakel and Luganville 2. Monitor water quality indicators 3. Enter water quality data in database, shared via online dashboard 4. Create and implement response action plans when unsafe water quality results are received 	<p>(1) A water safety testing regime to be implemented through provision of basic water testing laboratories, producing accurate water quality data from community water systems allowing DoWR, communities and service providers to make evidence-based decisions.</p> <p>(2) Water quality reaches SDG, NSDP and Vanuatu Standards.</p>	<p>1. Maintenance of Water Quality Laboratory</p> <p>In 2025, the Water Quality Laboratory continued essential maintenance activities to ensure it could provide reliable and timely services to customers. This included restocking laboratory reagents and replacing key equipment required for testing and analysis. The reagents were used to analyse water samples collected through community requests, private client submissions, institutional monitoring, coastal monitoring, and various project-related activities.</p> <p>All complete analyses were compiled into reports and shared with private clients, communities, and project teams, while internal reports were produced for institutional and coastal monitoring purposes. The Air Waybill for the newly procured laboratory items is attached for reference.</p> <hr/> <p>2. Water Quality Monitoring</p> <p>a) Monitoring of Communal Water Systems</p> <p>Water samples were collected primarily from borewells and rainwater catchments across the provinces. Standard water sampling protocols were followed at all sites to prevent contamination. For each sampling point, GPS coordinates and key details—such as location name and date/time of collection—were recorded.</p> <p>A total of 34 community water supplies were sampled:</p> <ul style="list-style-type: none"> • 27 underground water sources • 7 rainwater tanks <p>Monitoring reports for Tafea, Penama, and Malampa Provinces are annexed.</p> <p>b) Private Clients</p>
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			<p>A total of 9 private water quality assessment reports were completed in 2025. These assessments ensured that drinking water for private households and institutions met national standards. All reports are annexed under <i>Private Clients Water Quality Reports</i>.</p>
			<p>3. Data Entry into Water Quality Database and Online Dashboard</p> <p>The entry of water quality data into the online database remains ongoing. The Department is in the process of recruiting a contract-based Database Officer who will be responsible for updating the system and reviving the SOPAC/MFAT-funded water quality database. It is anticipated that all data will be fully uploaded by Q1–Q2 of 2026.</p>
			<p>4. Response Actions for Unsafe Water Quality Results</p> <p>In 2025, awareness and outreach on water quality were conducted across Tafea, Penama, and Malampa Provinces. Key messages focused on the national water filter campaign and safe water practices. Information was delivered through face-to-face community sessions, demonstrations, and public events such as World Water Day and PSC Day. Messaging was also disseminated through the DoWR Facebook page to broaden community reach.</p> <p>Additionally, the DoWR Newsletter was developed and is now ready for printing and distribution to stakeholders.</p>
			<p>5. Post-Earthquake Water Quality Response – Efate</p> <p>Following the Sit-Rep confirming that the Port Vila water mains were back in operation after the 7.4 magnitude earthquake on 17 December 2024, the WASH Cluster was tasked with conducting an</p>

				<p>independent verification of water quality. The objective was to ensure results aligned with the National Drinking Water Quality Guidelines and to provide public reassurance that the supply was safe.</p> <p>Testing confirmed that the water met the required drinking water standards and was safe for human consumption. Although some planned sites were inaccessible, all tested locations produced satisfactory results.</p>
	<p>(1.3) Continue to strengthen the WASH sector problem analysis including assessment of new DWSSP and water quality data to identify water related problems and needs, and promote evidence-based decision making.</p>	<ol style="list-style-type: none"> 1. Analyse data from information management system related to water safety, security, SDG, NSDP and Standards 2. Write report and share details from second Water Resources Inventory/Census update 3. Disseminate data analysis via department website, published reports, media, peer reviewed journals and global conferences. 	<p>(1) Data analysis is disseminated so that GoV, NGOs and international actors make evidence-based decisions to reach SDG, NSDP and Standards.</p>	<p>Certificate Level II Plumbers Training – Tafea Province:</p> <p>In 2025, the Certificate Level II Plumbers Training commenced for WASH Technicians in Tafea Province as part of ongoing efforts to strengthen technical capacity at the provincial level. A total of 49 WASH Technicians are enrolled in the three-month course, delivered from 24 March to June 2025. The training is facilitated by the Pacific Vocational Training Centre (PVTC), a recognized institution known for its strong focus on practical, high-quality technical education.</p> <p>Training sessions are being conducted in Lokotai, West Tanna, providing an ideal environment for hands-on learning and real-world application of plumbing techniques. This initiative highlights the Department's commitment to building local expertise to support community-driven WASH solutions and enhance service delivery across the province.</p>

<p>Output 2: Implement the National Implementation Plan (NIP) for Safe and Secure Drinking Water</p>	<p>(2.1) Provide institutional support to DoWR to embed, manage and implement the National Implementation Plan for Safe and Secure Drinking Water.</p>	<ol style="list-style-type: none"> 1. Systemise NIP institutional arrangements such as DWSSP approval, risk ranking, and community readiness assessment at the provincial level 2. Develop and strengthen Water Resources Management Plan 3. Review Water Supply Act and Water Resources Management Act to include the water committee management rules to provide water supply services such as drilling activities and water system construction to meet the legal requirements 4. Organize Water Forum to invite the Minister of Lands, Government Departments and WASH partners to raise the importance of water and to advocate the policy makers to increase investment in the water sector 	<p>(1) Institutional arrangements support the National Implementation Plan for Water Safety and Security (NIP)</p>	<p>During the fourth quarter of 2025, procurement activities continued to play a key role in supporting the Department’s ongoing water supply and infrastructure development initiatives across multiple provinces. This period focused on the awarding of new contracts, processing interim payments, and coordinating procurement requirements for both government-funded and donor-supported programs. These efforts helped maintain steady progress on planned projects and ensured that resources were delivered on time to meet operational needs. The contract awards included 94 RWH tanks in Ambae (44 tanks), Pentecost (45 tanks) and Aniwa (5 tanks), procurement of HDPE pipes for 6 DGF systems and 50 DWSSP sites in Malampa, Sanma, Shefa, Tafea and Penema.</p> <p>In addition, the Department successfully conducted the national Water Forum in September 2025. The event brought together key stakeholders to discuss sector priorities, challenges, and opportunities for improvement. A detailed PRO report has been attached for reference, outlining the outcomes and observations from the forum. The forum provided valuable insights that will guide planning and implementation in the upcoming year.</p>
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<p>(2.2) Rollout DWSSPs to communities across Vanuatu through a programme of national and provincial DWSSP training, and support for provincial level outreach to communities.</p>	<ol style="list-style-type: none"> 1. Provide provincial, area administrators and community level support for DWSSPs 2. Conduct DWSSP awareness, implementation and monitoring 3. Conduct DWSSP follow up to inform the communities and monitor the implementation of no/low costs improvements 4. Strengthen the integration of sanitation component and sanitation improvement work together with the Ministry of Health (MOH) 5. Create Water Protection Zones based on DWSSPs if appropriate 	<p>(1) Additional communities have Drinking Water Safety and Security plans (DWSSPs)</p> <p>(2) Communities complete no/low-cost improvements to qualify for the Capital Assistance Program risk ranking.</p> <p>(3) Communities gain and utilize skills from the sanitation pilot program to build and use improved toilets, increasing sanitation coverage.</p>	<p>In 2025, a total of 66 DWSSP sites were approved and 40 DWSSP sites were risk-ranked at the provincial level and moved into the implementation pipeline. These sites were advertised for contractor bidding, with several already mobilizing and others expected to begin in early 2026 as procurement processes are finalised.</p> <p>Provincial teams continued supporting Area Administrators and communities with DWSSP awareness, implementation, monitoring, and follow-up, helping communities complete no/low-cost improvements required for Capital Assistance Program (CAP) eligibility.</p> <p>Sanitation integration strengthened through partner activities, including community sanitation awareness, school WASH improvements, and support for simple toilet upgrades. These efforts helped communities apply sanitation learnings alongside their DWSSP actions.</p> <p>Overall, 2025 saw steady DWSSP rollout progress, stronger provincial support, and increasing integration of sanitation and water safety activities at the community level.</p>
<p>(2.3) Deliver improved water infrastructure through the Capital Assistance Programme that prioritises and risk-ranks water supply projects to</p>	<ol style="list-style-type: none"> 1. Use the DWSSP database to select a limited number of water improvement projects to be designed and constructed by DoWR using CAP funding; 	<p>(1) Additional communities have access to safe and secure drinking water</p>	<p>In 2025, significant progress was made across the Department’s water supply and WASH infrastructure programs. Building on achievements from the previous year, implementation, contracting, and design work continued to expand support to communities across the provinces.</p> <p>1. DWSSP Implementation and Contracting</p> <p>A major milestone for 2025 was the signing of 50 DWSSP (Drinking Water Safety & Security Plan) contracts with Area Councils and</p>

	<p>be funded. Embed the open tender process for rural water service delivery;</p>			<p>service providers in Malampa, Sanma, Tafea, Shefa and Penama. Implementation status across the provinces varies:</p> <ul style="list-style-type: none"> • Some sites have commenced construction, with field teams mobilised and initial works underway. • Several projects are currently in progress, with material delivery, trenching, tank installation, and pipeline work advancing steadily. • The remaining contracts are in preparation stages, with work expected to begin in the coming months as logistics, procurement, and community arrangements are finalised. <p>These DWSSP activities continue to strengthen community resilience by improving water safety planning and supporting sustainable operation and maintenance of rural water systems.</p> <p>2. Construction of Water Supply Systems</p> <p>Work is ongoing to address delays from 2024, particularly in the construction of Rainwater Harvesting (RWH) systems in selected communities. While most of the 2024 systems have been completed and are now supplying households, schools, and health facilities:</p> <ul style="list-style-type: none"> • Nine RWH tanks in Mota completed construction in mid-2025 due to limited community participation. • To resolve this, the Department engaged trained local foremen/ contractors from the VSP program to complete the outstanding installations in 2025. <p>3. Water System Designs Completed</p> <p>The Technical Unit completed the design of 136 new water supply systems—38 DGF systems, 4 desalination plants and 94 RWH systems. These designs form the basis for launching new RFQs and RFTs in 2025/26 for multiple donor-funded projects, including MFAT-supported programs.</p> <p>4. Ongoing Construction from 2024 Contracts</p>
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				<p>Construction works for the three major DGF systems awarded in late 2024—Anaughaut (TAFEA), Nulnesa (SHEFA), and Unua 1–5 (MALAMPA)—continued into 2025. These projects had initially been delayed due to CTB and COM approval requirements (as contract values exceeded VT 10 million). With approvals secured, construction progressed through early 2025 and will continue until systems are fully operational. The completed systems will provide safe and reliable water supply with wide coverage across the respective communities.</p>
	(2.4) Roll out community trainings and empowerment programs	1. Conduct community level trainings to strengthen the capacity of the community	(1) Communities are capable of operating and maintaining their water systems and fostering a sense of ownership to ensure the sustainability of water systems.	<p>In 2025, a total of 36 community and village plumber training sessions were successfully conducted across Shefa, Sanma, Malampa, and Tafea Provinces. These trainings targeted community water committees and local plumbers, focusing on strengthening their technical and management skills for effective operation and maintenance of rural water systems.</p> <p>The sessions were delivered directly to six communities, building local capacity and supporting the legal requirements for establishing and maintaining rural water committees under the national rural water governance framework.</p> <p>Participants received practical, hands-on guidance in:</p> <ul style="list-style-type: none"> • basic plumbing skills • system maintenance • record-keeping and reporting • community-led operation and oversight of water supply systems <p>These empowerment activities continue to enhance community ownership and ensure long-term sustainability of rural water infrastructure.</p>
	(2.5) Complete Tropical Cyclone	1. Complete Tropical Cyclone (TC) Judy and	(1) Affected Communities by TC Judy and Kevin	In 2025, DoWR continued recovery work for communities affected by TC Judy and Kevin across the impacted provinces. The rehabilitation of

	(TC) Judy and Kevin response and recovery work	Kevin response and recovery work across Tafea, Shefa, Penama, Sanma and Malampa Provinces	receive assistance to restore climate-resilient water infrastructure	<p>damaged water systems progressed, with several cyclone-affected sites now moving through procurement and contractor mobilization under the 2025 project list. Field teams advanced work in Tafea, Shefa, Penama, Sanma, and Malampa, particularly through ongoing DGF and RWH system upgrades that contribute directly to restoring climate-resilient water supply. Rehabilitation activities that were delayed in 2024—such as the gravity-fed system in Erromango—continued into 2025 under improved coordination and procurement support.</p> <p>Overall, affected communities began receiving more structured support through procurement of materials, contractor rollout under the 2025 schedule, and strengthened collaboration with partners involved in infrastructure rehabilitation, helping to restore safe and resilient water services following the cyclones.</p>
Output 3: Strengthen DoWR technical and institutional capacity at national and provincial level	(3.1) Deliver Human Resource Development focused on building DoWR institutional capacity (strategic planning, corporate planning, project management, procurement, information management) and technical capacity (water infrastructure engineering,	<ol style="list-style-type: none"> Build Capacity as directed by the Human Resource Development Plan. Formal training programs, knowledge exchange, etc. linked to <ul style="list-style-type: none"> strategic planning, corporate planning, project management, procurement, information management water infrastructure engineering/design, water quality monitoring Mentoring/Coaching Short course (online, academic institutions, technical universities) 	(1) MoL, Provincial Governments, private sector, NGOs, and other partners have the capacity to implement the NIP	<p>In 2025, DoWR continued strengthening national and provincial capacity through a range of technical and institutional development activities. Engineers and technical staff progressed through multiple on-the-job learning opportunities while delivering a high volume of engineering assessments, designs, and field supervision work across all provinces. The Technical Unit completed 40 full engineering designs and advanced feasibility assessments, contributing to improved quality and readiness of the 2026 project pipeline.</p> <p>Capacity building remained active through the ongoing Certificate Level II Plumbing Training in Tafea, where 49 WASH Technicians undertook three months of technical and practical training. This enhanced local O&M capacity and directly supported Area Councils. Additional WASH Technician trainings planned under MFAT support were prepared for implementation, covering DWSSP, sanitation improvements, and technical skill development.</p> <p>Institutional strengthening continued with the recruitment and contracting of key positions, including the National CDO and M&E</p>

	water quality monitoring) at national and provincial level to support the implementation of the NIP;	<ol style="list-style-type: none"> 2. Technical Assistance through consulting services and technical trainings 3. Strengthen capacity at Area Council level 		<p>Officer, and technical assistance for standardising design templates and improving information management. Sector coordination was reinforced through NWAC meetings, project supervision activities, and continued collaboration with development partners.</p> <p>Overall, 2025 saw stronger engineering capacity, improved provincial technical support, and expanded training pathways that contribute to a more capable DoWR workforce and better implementation of the National Implementation Plan (NIP).</p>
	(3.2) Provide Programme Coordination and Management Support to the DoWR through UNICEF Pacific.	<ol style="list-style-type: none"> 1. Plan annually through workshop 2. Ensure DoWR staff have working tools, such as computers, and functional offices 3. Support project coordination and management to DoWR through UNICEF technical assistance 4. Complete the Gender Action Plan 	(1) National and provincial officers deliver annual workplans on time and on budget	<p>In 2025, programme coordination was strengthened through national and provincial planning workshops held across all six provinces. These sessions replaced the cancelled annual staff retreat and enabled teams to review the 2025 Business Plan, assess staff performance, and finalise the 2026 workplans. This helped improve alignment between provincial operations and national priorities.</p> <p>DoWR also received continued support through technical assistance, including improvements to monitoring, reporting, and DWSSP planning processes. Provincial write-up meetings helped standardise workplans, strengthen reporting systems, and improve coordination across units.</p> <p>Workplace support, including tools, equipment planning, and office needs—continued through regular provincial consultations. Gender and inclusion commitments were maintained through requirements for women’s participation in community governance and integration of inclusive design principles. In every training such as WASH technician training in Tafea, DWSSP TOT training and basic plumber ToT training, it was ensured the participation of women and people with disabilities.</p> <p>Overall, national and provincial officers delivered coordinated annual workplans, strengthened performance tracking, and improved programme management to support effective NIP implementation.</p>

ACHIEVEMENTS AGAINST THE 2025 PROGRAM BUDGET NARRATIVES MLGA

The achievements are broadly explained in the 2025 Business Plan Achievements above. The two tables below summarise the achievements.

Table 11 Activity MLGA: Water Supply

DESCRIPTION	QUANTITY	UNIT OF MEASURE	ACHIEVED	Comments
Implementation of the NIP and CAP	30	New Water Supply projects developed	40	water supply Designs developed and completed ready for construction
Community Empowerment Training	30	Trainings implemented	36	Exceed Target
Registration of Local Water Committees	60	60 water committees registered	66	Exceed Target
Operate and maintain Urban water systems	4	4 urban water systems operated and maintained	4	Urban systems operated and maintained

Table 12 Activity MLGB: Water Resources Management

DESCRIPTION	QUANTITY	UNIT OF MEASURE	ACHIEVED	
Develop Register and Approve Drinking Water Safety and Security Plans	60	60 Communities with DWSSP	26	All DWSSPs have been approved. Few reports were submitted, while others are still pending. We expect more updates in Quarter 1 of 2026.
Maintain and operate water quality laboratory.	3	3 Laboratories (Santo, Tanna and Efate)	1	Port Vila Lab is maintained, while Tafea and Sanma are yet to be set up.
Develop and distribute Bi-annual newsletters.	2	2 newsletters distributed	1	Newspapers released
Celebrate World Water Day (WWD)	1	1 WWD celebrated	1	World Water Day is celebrated at Tafea School in Tanna, Tafea Province.
Coastal monitoring executed in Port Vila and Luganville respectively.	4	Number of coastal monitoring	4	Meet target
Monitor, compliance and enforcement of water regulations and permits.	20	20 water permits created	39	Exceed target
Undertake Underground water studies to provide drilling targets.	15	15 targets identified	37	Target Exceed

Undertake drinking water quality test in communities to ensure they meet the National Drinking Water Quality Standard.	60	60 samples collected and tested	62	Target achieved. Water quality tests were completed in Malampa, Tafea, Penama, and Shefa.
Develop watershed management plans and declaration of water protection zones.	2	2 watershed management plans	2	2 completed for Avunarani and South Santo. Auop still in progress
Develop provincial WASH disaster plan.	1	1	1	Completed for Penama Provinces
WASH Emergency response coordination.	4	4 coordination meetings	4	Coordination meeting held

EARTHQUAKE RESPONSE

- **Capacity building was a major achievement**, highlighted by the large-scale Tafea WASH Technician Training program and strengthened provincial engagement.
- **Earthquake recovery work remained a priority**, with partners completing quick fixes in Efate communities, schools, and health facilities while conducting verification with MoET, DoWR, MoH, ADRA, and WVV.
- **Water quality monitoring strengthened confidence in Port Vila’s drinking water safety**, supporting continued recovery into 2025.
- **National coordination improved**, with updated 2025 project lists, ongoing WASH SOP review, and preparation for major WASH sector events.
- **Partner agencies implemented diverse WASH interventions**, including climate-resilient systems, inclusive WASH upgrades, training, DWSSP development, and community DRR building.

TANNA OFFICE UPGRADE AND SANTO WQ LABORATORY

- Tanna DoWR Office construction began in **October 2024** and reached roofing level by the end of the year, with some weather-related delays.
- In **2025**, construction was completed, and the new office was officially opened during the joint **PSC Day and World Water Day** celebrations in Tanna.
- The opening was officially held by the **Minister of Lands, Hon. Marco Mahe**, and all related activities were carried out during the same field mission.
- Meanwhile, the **Santo Water Quality Lab** construction is progressing and is expected to be fully completed in **2026**, contributing to improved national water testing capacity.





Tafea new Office Launching by Honourable Minister Marco Mahe

Progress Update of Santo Water Quality Laboratory

Throughout 2025, construction of the Santo Water Quality Laboratory progressed steadily from the foundation stage into the main structural works. Following the initial groundwork in early March, the contractor advanced through slab preparation, structural framing, and installation of essential building components. Regular site inspections were carried out by DoWR technical staff to ensure compliance with national construction standards and project specifications.

By mid-2025, the building had moved past its major structural phase and entered roofing and internal works, including partitioning, plumbing, wiring, and water-quality infrastructure fittings. The project maintained good momentum despite seasonal weather constraints and supply delays, demonstrating strong contractor commitment and effective coordination with DoWR.

By late 2025, the Santo Water Quality Laboratory was nearing completion, with final finishing works and equipment installation underway. Based on the progress achieved, the laboratory is expected to be fully completed and operational before the end of 2026, positioning it as a key national facility for enhanced water testing, drinking water safety assurance, and rapid response to water quality incidents across the northern provinces.



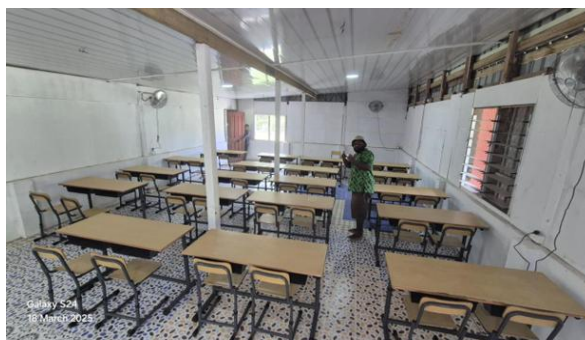
DoWR Sanma Laboratory Building Construction in progress

AREA COUNCIL WASH TECHNICIAN TRAINING

The TAFEA WASH Technician Training, delivered from **March to June 2025**, aimed to strengthen community-level WASH services by building technical capacity across Tanna. A total of **47 technicians** enrolled, later increasing to **49 registered participants**, all undertaking the **Certificate Level II Plumbing** program delivered by the Pacific Vocational Training Centre (PVTC). Training took place in **Lokotai, West Tanna**, ensuring strong hands-on learning aligned with VQA requirements.

The program combined classroom learning with practical field activities in schools and health facilities, focusing on plumbing works, system repairs, tap-stand upgrades, and sanitation improvements. The training was officially launched on **24 March 2025**, attended by DoWR leadership, provincial authorities, and Area Council representatives.

By the end of the program, participants gained essential skills to support community water systems and are now better positioned to assist Area Councils, establish small plumbing enterprises, and contribute to long-term WASH resilience across the Tafea Province.



Tafea wash technicians training preparations

DoWR Tafea completed core coordination and planning tasks (PWRAC Q1 approvals for **10 DWSSP sites**; Q4 meeting held), advanced **GCF** foundations (DWSSP methodology revision, ToTs, engineering standards, MEL/baseline, PMU setup), and delivered major capacity building (**TAFEA Technician Training— 49 technicians**, Certificate II Plumbing; national hydrology trainings incl. **SPC pump-testing** and **IAEA SAPI**). Field delivery included the **RWHS Yatapir launch (9 systems)**, **World Water Day** outreach in Tanna, and steady **urban operations** (new meters, pump installation, billing and collections). Office infrastructure in Tafea was actively **monitored through Q1** with weekly site checks. Population-based DWSSP targeting under GCF identified **15,628 people / 3,457 HH** in Tafea for new DWSSPs, guided by **2025 risk rankings** prioritizing high-vulnerability communities

SPC-LED PUMPING TEST & GROUND WATER CAPACITY BUILDING

The Hydrology Unit participated in **specialized pump testing training** as part of the regional project *Enhancing Water–Food Security & Climate Resilience in Volcanic Island Countries of the Pacific*. This training was facilitated through the **Pacific Community (SPC)** and focused on improving technical capacity in assessing groundwater sources.

During the training, officers learned how to conduct **pumping tests** to determine groundwater yield, well capacity, and aquifer performance—skills essential for planning and managing rural water supply systems. Practical, hands-on sessions were carried out in **Espiritu Santo**, particularly in the **Sarakata River Catchment** and surrounding areas, where officers practiced using modern equipment and applying geophysical methods such as **Electrical Resistivity (ER)** surveys.

The training strengthened the team’s technical confidence and enhanced national capability in groundwater investigations. These newly acquired skills support DoWR’s long-term goals in improving groundwater assessment, ensuring communities have access to reliable and sustainable water sources.



GREEN CLIMATE CHANGE FUNDING PROJECT UPDATES

The **Vanuatu Water Security Project**, funded by the **Green Climate Fund (GCF)** and implemented in partnership with **DoWR, UNICEF, and SPC**, continued to make major progress throughout **2025**. The project aims to strengthen climate-resilient water security through community planning, improved infrastructure, and stronger provincial and national systems.

1. Key Progress in 2025

A. Strengthening Community Water Management

- Revision of the **DWSSP methodology** began, including updates to climate-resilience components.
- Planned rollout of **DWSSP Training of Trainers (ToT)** to improve community-level planning capacity.
- Preparatory work for revising **40 existing DWSSPs** and supporting new communities identified under the NIP-CAP process.

B. Capacity Building of Area Administrators & Communities

- Training for **Provincial Administrators** in three provinces commenced to enhance climate-resilient water management.
- Preparations for the **National Water Forum**, a key knowledge-sharing and coordination event.

2. Water Infrastructure Updates

- Development and planning activities supporting construction of **climate-resilient rural water systems** for vulnerable communities.
 - Preparations for **Plumbers & Water Committee Management ToT**, aimed at building community maintenance capacity.
 - Initial **CAP risk prioritization** activities undertaken to identify high-vulnerability communities for infrastructure upgrades.
-

3. Water Governance Strengthening

- Planning for the **Engineering Standards Workshop**, focusing on updating national water infrastructure design standards to include climate-resilience.
 - Start of **knowledge-management stock take**, forming the foundation of a national platform for data sharing on water security.
 - Work initiated on the **Monitoring, Evaluation & Learning (MEL) framework**, including the 2025 baseline study design.
-

4. Institutional & Project Management Milestones

- Recruitment and setup of the **Project Management Unit (PMU)** continued, including engineers, MEL officers, ESS/GESI roles, and provincial coordinators.
 - Drafting of the **Operations Manual**, **GCF Annual Progress Report (APR)**, and **2026 AWPB** began.
 - Provincial consultations included support roles for UNICEF across all provinces.
-

5. 2025 Implementation Timeline (Key Highlights)

- **Sept 2025:** DWSSP methodology review; 1st provincial training; Water Forum.
- **Oct–Nov 2025:** Inception report, DWSSP ToT, Engineering Standards Workshop, plumber/committee ToT.
- **Dec 2025:** REOI for works & services, CAP risk revisions, 3rd provincial training, baseline study.

GENDER ACTION PLAN

In **2025**, Workplace support including tools, equipment planning, and office needs continued to be strengthened through regular provincial consultations. Gender equality and social inclusion remained central to implementation, with deliberate actions taken to ensure women and people with disabilities were meaningfully engaged in all stages of community governance and WASH service delivery.

Across all capacity-building initiatives, inclusive measures were applied to encourage and secure the participation of women and people with disabilities. This included the WASH Technician Training in Tafea, which successfully trained six women and two participants with disabilities, the DWSSP Training of Trainers with eight women, and the Basic Plumber ToT with three women. These targeted efforts demonstrate DoWR's strong and consistent commitment to implementing the Gender Action Plan, advancing women's leadership, strengthening inclusive technical skills, and embedding gender-responsive design principles across all WASH interventions.

PROVINCIAL ADMINISTRATOR TRAINING

The Provincial Administrator Training conducted under the GCF Water Security Project aimed to strengthen the capacity of Provincial Administrators in climate-resilient water management. The training helped provincial leaders better understand DWSSP processes, climate-risk considerations, catchment issues, and governance responsibilities. It was rolled out across **three provinces in 2025**, building the skills needed to support communities in planning,

operating, and sustaining climate-resilient water systems. This training also complemented other GCF rollout activities, including DWSSP revisions and Water Forum preparations.

DWSSP TRAINING OF TRAINERS (TOT)

The DWSSP ToT was initiated in 2025 as part of the GCF Water Security Project to equip national and provincial facilitators with skills to deliver the updated Drinking Water Safety & Security Plan (DWSSP) methodology. The ToT focused on climate resilience integration, risk ranking, community engagement, and improved planning standards. It supports the national target of revising **40 existing DWSSPs** and developing **new DWSSPs** for vulnerable communities identified through the NIPCAP process. The ToT is a key enabling activity for scaling up community level DWSSP implementation from 2026 onwards. MFAT also cofinanced for printing of training resources to conduct the training. -resilience integration, risk-ranking, community engagement, and improved planning standards. It supports the national target of revising -CAP process. The ToT is a key enabling activity for scaling up community-level DWSSP implementation from 2026 onwards.

ENGINEERING STANDARDS WORKSHOP

The Engineering Standards Workshop was held on **19 November 2025** under the GCF Project's Water Governance component. This workshop brought together national and provincial technical staff to update and strengthen engineering design standards for **climate-resilient water infrastructure**. The training ensured that all future rural water systems—piping, storage, intakes, and distribution networks—align with new climate-resilient requirements. It also supports provincial engineers to apply consistent, safe, and robust technical standards when supervising community water projects

NATIONAL WATER RESOURCES ADVISORY COMMITTEE UPDATES

Meetings & governance

- **NWAC Meeting #2 was held on 9 December 2025** (Hibiscus Room, Melanesian Hotel, Port Vila), chaired by the Acting Director. **Minutes of August 19, 2025, meetings were confirmed and adopted.**
- **Action items agreed:** nominate a **dedicated NWAC Secretariat** (funding support noted from GCF), consider **legislating the Tagabe River Management Committee (TRMC)** in the Water Resources Management Act, and ensure **environmental permits** are obtained prior to new office/building works.

Project implementation / portfolio oversight

- **Progress updates presented** across multiple workstreams (e.g., MFAT-supported projects; Mele Lava & Mota RWHS; Santo DoWR Lab; Unua 1–5, Nulnesa, Analgauhat gravity schemes; Aniwa RWHS; poly tank program; and the 2026 pipeline).
- **DWSSP direction affirmed:** Department to **prioritise new water projects over rehabilitation/upgrade** to meet 2030 targets; **upgrades/rehab to be assigned to NGOs.**

Major studies / urban source security

- **Port Vila Water Source Relocation:** ADB-funded feasibility managed by BECA/CPM; **VT 500 million** allocated for the study; completion expected **by July 2026** to inform Government decision on new sources (Mele, La Colle, Teouma). Risks noted (e.g., Etas landfill, hot springs, access & power).

GCF Water Security Project – 2025 progress highlights to NWAC

- Presentation covered **project overview, financials, and activity progress**; emphasis that **GCF will focus on rural areas** and **fund most new DWSSP sites**; **total project**

value referenced at ~VT 3.5 billion; collaboration with MFAT/GEF noted, with some activities rolling to 2026; dashboard updates expected next year.

- The late-2025 **Provincial Planning Workshops** (Sept 30–Oct 17) aligned provincial teams with **2026 plans**, selected **2026 DWSSP sites**, and identified cross-cutting constraints (procurement delays, staffing gaps, communications). This underpinned NWAC’s focus on governance, resourcing, and prioritization heading into 2026. pdf)

Catchment governance

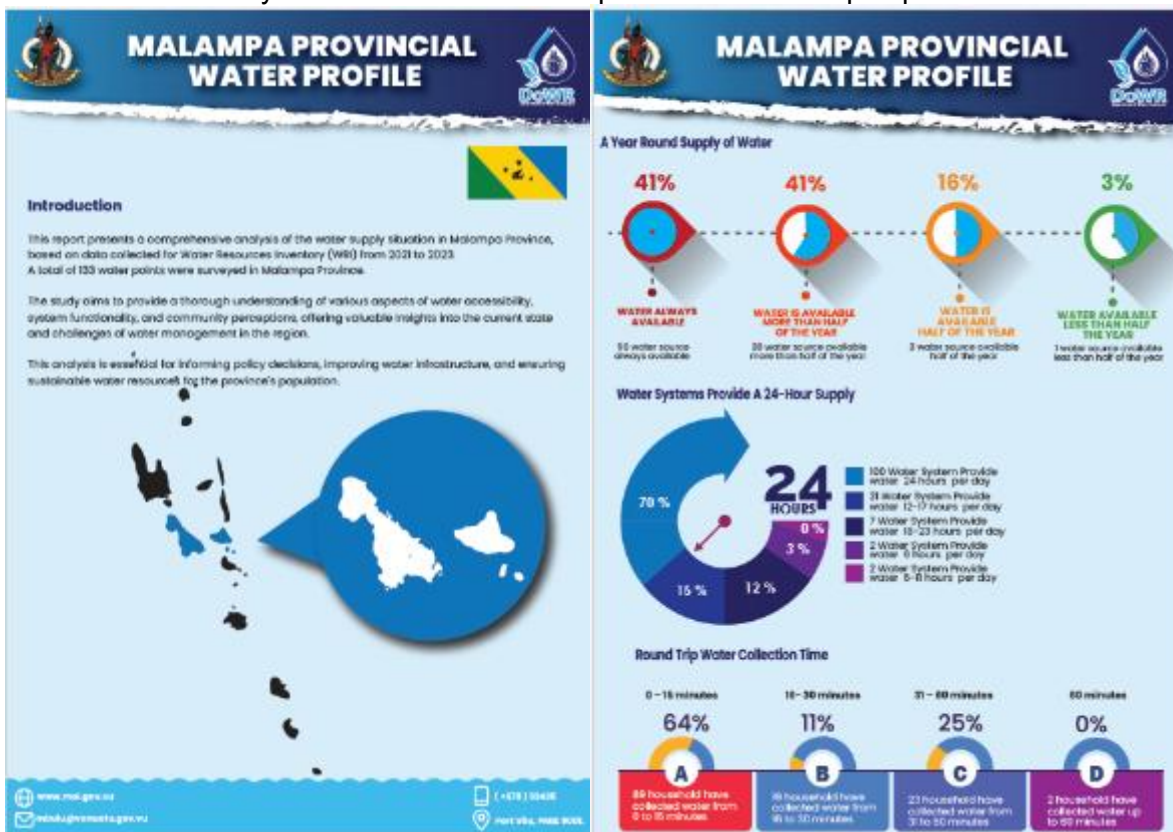
- **TRMC (Tagabe) reactivated in November 2025** after inactivity since 2022; Forestry confirmed ongoing **reforestation support** for source protection.

Status Snapshot for Reporting (2025)

- **Governance:** NWAC met twice (Aug & Dec), adopted prior minutes, and set **secretariat & legislative follow-ups** (TRMC).
- **Portfolio direction:** Prioritize **new schemes; rehab/upgrade via NGOs**; verification and planning reinforced through provincial workshops
- **Strategic studies: Port Vila source relocation feasibility** underway (ADB/BECA), decision path defined for 2026.
- **GCF stand-up:** Rural focus, DWSSP funding pipeline, **2026 AWPB** alignment via provincial consultations; ongoing coordination with partners (MFAT/GEF/UNDP)

WRI INFOGRAPHICS FOR PROVINCIAL & AREA COUNCIL PROFILES

DoWR recruited a graphic designer in 2024 who successfully completed six provincial profiles for all six provinces. Plans had been set in 2025 to renew the graphic designer’s contract however there were administrative delays therefore Area Council profiles have been postponed to 2026.



WATER PROJECTS WITH OTHER DONORS' UPDATES

Rural Water Supply Projects

As of November 18, 2024, the following is the proposed list of rural water projects with 8 other donors, which are at different stages of implementation in Vanuatu. In addition, GCF project will be started in mid-2025 after the recruitment process of key positions are completed.

Table 13 Rural Water Supply Projects with Other Donors

DONOR / PROGRAM	LOCATION & COMMUNITIES	2025 ACTIVITY STATUS	NOTES / PROGRESS
MFAT – Disaster Governance Fund (DGF) Water Supply	Anelgauhat, Nulnesa, Unua 1–5	Ongoing construction; interim payments processed	Site progress monitored; extensions planned into 2026 due to on-ground logistics/access challenges.
MFAT – DWSSP (District Water Supply & Sanitation Program)	Sanma, Penama, Malampa, Shefa, Tafea (≈60 communities in Q2)	Q2: RFQs issued & under evaluation. Q3: Contract award in progress	Large multi-site procurement pipeline across five provinces; evaluation panels convened; award processes advancing.
UNDP – Epau Project	Epau (Shefa)	Procurement support & coordination ongoing	Construction and supply components supported by Procurement Unit.
MFAT – Penama & Aniwa RWH	Penama (RWH shelters), Aniwa (5 shelters), plus Pentecost (45) & Ambae (44)	Contracts awarded (goods & labour); shipment contract planned	Focus on RWH shelters; shipment contract to be awarded in next quarter plan.
MFAT – Port Olry Solar Pump	Port Olry (Sanma)	Tender preparation underway	Solar pumping systems tender being readied.
Luganville City Authority (GoV with donor-linked procurement)	Luganville	Tender prep & evaluation in progress (pipes, fittings, meters); JCB machine award completed	Supports urban–rural supply chain for materials that feed rural schemes.
Penama Provincial Office Building (GoV with donor coordination)	Penama	Contract awarded	Supports program administration & logistics for rural WASH roll-out.

LUGANVILLE URBAN WATER SUPPLY PROJECT (ADB -FUNDED)

In 2025, the Luganville Urban Water Supply Upgrade—funded through ADB’s Luganville Resilient Urban Water Supply and Sanitation Project—advanced through major procurement, design, and implementation steps. Updated ADB documents released in July and August 2025 confirmed continued progress in system design, sanitation upgrades, emergency resilience features, and environmental compliance.

The Department of Water Resources supported the project through preparation and evaluation of tenders for pipes, fittings, and meters, as well as awarding construction support equipment including a JCB machine to assist operations on-site.

DoWR’s public update reinforced the need to modernize the aging Luganville distribution network and acknowledged the 7-billion-vatu ADB funding allocation for new water sources, reservoirs, main lines and system strengthening. Head Office Finance and the Project & Operations Unit continue to play essential roles in procurement, financial oversight, and implementation support for this large-scale water infrastructure investment.

v. MoL&NR Geology & Mines Unit MLFA

GMU Budget Narrative Report

Performance Measurers & Service Targets - Description	Quantity	Unit of Measure	Update to December 31 st 2025
Implementation and enforcement of mining and geothermal work programs	1	Report produced	Mining Company & Geothermal Company Quarterly Report to be submitted
Raise Awareness on Amendment of Quarry Act	1	Report Produced	Report compiled of Awareness with Community on Ambae, Aneityum, Emae, Pentecost, Efate
Conduct Coastal Monitoring for Mele Bay, Laone, Saratamata, Sola, ST Michel, Ajone, Analcahaut	7	DVDs produced	Report compiled for Monitoring. 4 new coastal sites established (Port Olry, Hog Harbour, Samansin Wharf area, Unity Park). Mele Bay, Analcahuat, South Santo. Flashdrives with Documentary distributed to 5 schools
Collect river assessments for Teouma, La Colle, Tepukoa, Sarakata, Ajone and Nafota river mouths	6	Report produced	2 Reports compiled - La Colle River and Teouma River assessment conducted
Review Mines and Minerals Act	1	Report produced	Review completed, Drafting instructions prepared
Lab up and running for analysis tests undertaken and charges imposed	1	Report produced	NPP not approved for purchase of equipment. GIP applied for, pending purchase of equipment if sufficient funds available
Monitor and assess Ambae on deformation of island	1	Report produced	Lands Survey team were not able to assist in conducting this activity
Staff sent for training abroad and in-house	4	Report produced	3 Trainings – Legal Drafting with Commonwealth Secretariat, Legal Drafting Training with State Counsels, Geotechnical Training with GNS after Earthquake event
PC, Laptop and print Servicing	1	Report produced	Laptops serviced
Purchase office stationary and supplies	2	Report produced	Stationary and supplies purchased
Review Pozzolana results	8	Report produced	This activity was not conducted as preliminary samples have yet to be analysed before a review can be undertaken
Licensing and collection of exploration and prospecting annual rental fees	1	Report produced	License fees collected

Drafting instructions for Mines & Minerals Act (CAP 190) amendments	1	Report produced	Drafting instructions for Mines & Minerals Act prepared
Servicing of Lab equipment	1	Report produced	No servicing of equipment
Provincial awareness on formalising informal Quarry Sector	1	Report produced	Report compiled - Awareness conducted in 5 provinces
Enforcement of Quarry Act and Quarry Health and Safety Regulations	1	Report produced	Report compiled for Enforcement Quarry Reports
Monitor MALAMPA, PENAMA, TORBA and TAFEA quarries on annual basis	1	Report produced	11 Reports compiled
Licensing and collection of quarry royalties	1	Report produced	Royalties collected 31,142,100 million vatu
Update quarry database	1	Report produced	Database not functional yet, awaiting Database technical officer from DCDT to upgrade Database
Facilitate Petroleum Exploration activities	1	Report produced	No valid Petroleum license
Raise awareness on Takara Production License	1	Report produced	New Exploration License granted for Takara. Awareness and consultation held at Takara
Actively participate with Geo-science Steering Committee	1	Report produced	No Geo-science Steering committee meeting held
Raise awareness on use of pousierre for plastering	1	DVD produced	Documentary circulated during provincial awarenesses and broadcasted on VBTC
Participate in GIS conference	1	Report produced	Participation in GIS meeting at PWD Conference Room with Moana Data Services
Recruitment of Geologist	1	Report produced	Geologist recruited
Determine alternative quarry material for PWD projects for islands without limestone	1	Report produced	Consultation meetings conducted with PWD officers. Investigations in progress to determine alternatives

GMU Corporate Plan Report

Strategic Objective: Strengthening Institutional Capacity, Policies, & Enforcement of Legislative Framework

Key Activities [Key variables]	Output or Service Targets [immediate outcome]	Responsibility within Ministry & Stakeholder Agencies Position	Time Frame for Delivery	Update to December 31 st 2025
Restructuring	GMU Structure reviewed	Commissioner of Mines/HRO	2022	Discussions held with Margaret and PSC ODU

Strengthen Human capacity	3 Specially trained personnel in the field of petroleum, geothermal and land & Deep sea mining	Commissioner/HRO/Scholarship office	2023 - 2025	No students applied for the area of interest but careers talk held at schools in all 3 provinces (SANMA, SHEFA, TAFEA)
Strengthen Legislations	Amendments on Mining, Quarry & Petroleum Act	Commissioner/ SLO/ COMSEC	2022 - 2025	Working on Drafting instructions for Mining, Petroleum and Extractive Industry Taxation

Strategic Objective: Strategic Objective: Improve capacity for revenue initiative

Key Activities [Key variables]	Output or Service Targets [immediate outcome]	Responsibility within Ministry & Stakeholder Agencies Position	Time Frame for Delivery	Update to December 31 st 2025
Improve monitoring and evaluation of resource exploited	4 M & E Report completed	Commissioner of Mines/HRO	2022 - 2025	8 Reports compiled
Technical services	Quarterly survey Reports	Commissioner	2022 - 2025	Reports compiled of Earthquake ground damages, Quantification of Quarry material extracted at quarry pits
Strengthen Partnership	MOU signed with Internal affairs Increased Government revenue	Commissioner/SLO/Internal Affairs Director	2022 - 2025	MOU signed with Police Commissioner
State Own Enterprise (SOE) or Public Private Partnership (PPP)	State Own Enterprise (SOE)/ PPP established	Commissioner/ Minister MOL/ Minister MIPU	2023	Discussions held with PWD officers. PWD requested that GMU prepare Financial Analysis for an SOE

Strategic Objective: Ensuring the provision of quality technical services

Key Activities [Key variables]	Output or Service Targets	Responsibility within Ministry & Stakeholder Agencies Position	Time Frame for Delivery	Update to December 31 st 2025
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	[immediate outcome]			
Functional Laboratory	No. of reports on Geochemical tests	Commissioner of Mines/Geoscientist/Geochemist	2022 - 2025	Awaiting purchase of Monitoring Equipment from GIP approved funds
Survey & Monitoring	Report compiled on data collected	Commissioner/SLO/Internal Affairs Director	2022 - 2025	Engaged Police for illegal quarry operations at Santo and Efate

Strategic Objective: Support the exploration and preliminary evaluation of mineral, geothermal and petroleum resources

Key Activities [Key variables]	Output or Service Targets [immediate outcome]	Responsibility within Ministry & Stakeholder Agencies Position	Time Frame for Delivery	Update to December 31st 2025
Promote Vanuatu Mineral, Geothermal and Petroleum resource	<p>Increase prospective licenses to investors issued</p> <p>Mineral database website established</p> <p>Government projects for mineral exploration</p>	Commissioner of Mines	2022 - 2025	<ul style="list-style-type: none"> • 2 Geothermal Prospecting licenses issued in 2025 • 1 Mineral Prospecting license issued in 2025 • 61 quarry permits issued in 2025 <p>Awaiting Purchase of Large Scanner from approved NPP</p> <p>None</p>

GMU National Sustainable Development Goals Target Report:

National Sustainable Development (NSDP) Pillars	NSDP Objectives	NSDP Targets	Update to December 31st 2025
Environment	ENV 4.3 Prevent land degradation and downstream environmental damage from mineral resource extraction,	ENV 4.3.1: 90% of extraction activities are complying with EIA requirements	61 Environment Permits were issued by DEPC to enable the issuance of 61 Quarry Permits. Therefore, all Quarry Permits issued followed EIA/PEA requirements
	ENV 4.5 Reduce and prevent the degradation and erosion of foreshore and coastal areas	ENV 4.5.2: By 2025, there is a ban on commercial coastal sand mining in 6 sites	Only 2 coastal sites have Ban imposed pre-2025. Other sites, awaiting support of Province and Custom owner to issue Ban on site (Ambae, Malekula, Pentecost, Santo)

	ENV 4.7 Build Capacity and support local communities to manage natural resources,	ENV 4.7.1: Total annual outreach and awareness activities undertaken by or in partnership with DEPC	Awareness in partnership with DEPC – total of 11 Efate – 5 Emae – 1 Futuna – 1 Aneityum – 1 Pentecost – 1 Ambae – 1 Santo - 1
Economy	ECO 1.2 Improve government revenue generation,	ECO 1.2: By 2030 increase in Government revenue by 30%	2024 Revenue collection: over 8million VT 2025 Revenue collection: 34 million VT. Target was 20 millio
	ECO 3.6 Improve the provision of government services in rural areas		Awarenesses held with Area Secretary to help monitor quarries in their respective areas and inform Geology & Mines Unit of any new quarry applications

Quarry

The monitoring of Quarry sites is an activity conducted under the Business Plan for GMU. Quarry Site assessment on Efate and Santo Commercial Quarries and other islands is conducted throughout the year depending on availability of flights and recurrent funds. The Geology & Mines Unit Staff have also conducted Quarry site assessment for CCECC quarries located on Tanna and Santo.

In 2025, the total number of quarry permits issued is 61 quarry permits which exceeded the targeted number of 40 quarry permits [22 Annual permits (11 PWD, 11 Commercial), 12 Occasional Permits and 27 Landscaping Permits].

The charts below illustrate quarrying trends from 2020 to 2025, detailing the number of permits issued during this period. From the table below it shows a decline in permits issued from 2020 to 2022. Most of the permits issued during that period was PWD Permits. From 2023 there is a constant increase in permits from 2023 to 2025. In 2025, the number of landscaping permits issued exceed that of commercial and PWD permits as a result of increase in landscaping of properties as well as landscaping of subdivision areas on Efate and Santo.

Year	Commercial Permits	PWD Permits	Occasional Permits	Landscaping Permits	Total Permits issued
2020	5	42	5	1	53
2021	8	19	14	0	41
2022	15	7	5	3	30
2023	25	0	5	5	35
2024	16	4	11	11	42
2025	11	11	12	27	61



Figure 1: Total of permits issued

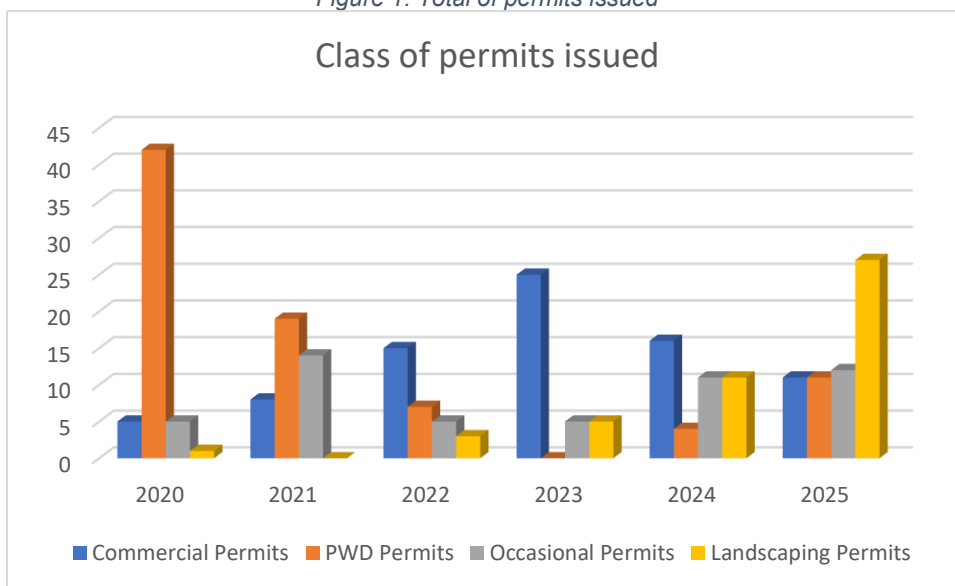


Figure 2: Different class of permits issued

For commercial quarries on Port Vila and Santo, assessments and surveys were conducted to determine the volume of resource extracted. The survey includes the use of RTK [Real Time Kinematic] equipment to determine the volume of Material extracted from the commercial and Public Works Department quarries.

Geothermal

A Geothermal Prospecting License was issued for Takara area to Groundlink Limited, an Australian company. This followed with the issuance of a Geothermal License for Port Resolution on Tanna to EX Fuels, an American company. The EX Fuels company have conducted Magnetotelluric geophysical survey. Drone survey was conducted to map tracks to be used by a seismic survey carrier (vehicle) in 2026 survey.

Petroleum

There is currently no prospecting license issued for the Petroleum tenement. The Commonwealth Secretariat [COMSEC] assisted with the drafting instructions for the Petroleum Act and the Extractive Industry Taxation Act.

Mining

The Capella Vanuatu Limited prospecting license was cancelled early 2025 due to breach of license conditions. Geology & Mines Unit has received prospecting applications for tenements on Efate, Malekula and Santo. A total of four prospecting applications have been received to date and consultations held on Malekula and Santo. A prospecting license was issued to Forari tenement to Forari Resources Limited. Prospecting work yet to be conducted.

Geoscience Research

Coastal Beach Profiling

Coastal Surveys (Beach Profiling exercise) have been conducted along St Michel, South Santo, Unity Park, Samansin Wharf, Hog Harbour and Port Olry. Baseline data collected for the new sites (Unity Park, Samansin Wharf, Hog Harbour and Port Olry). Furthermore, coastal surveys were conducted at Mele Bay and Analcahuat coastline.

Geological Assessment & Deformation Survey

Geological assessments conducted by officers throughout Efate and Port Vila CBD area. Real Time Kinematics (RTK) used for mapping cracks visible in affected areas. A joint assessment was further conducted with Geological Nuclear Sciences (GNS) and reports produced.

Deformation survey was conducted at Port Vila CBD by the Department of Survey Team. The areas surveyed also included surrounding areas of Port Vila and Efate to confirm activity of faults during the earthquake of December 17th 2024. Data collected and mapped using RTK was later verified with deformation data to determine if the ground displacements resulted from faults or just landslips.

Aggregate Geotechnical Tests

Geology & Mines Unit have collected quarry aggregate from 6 quarry sites (Deproma, Muimui, Vimele, Narango, Ipayato, Mavunlevu 1) on Santo. The samples have been sent to Public Works Department (PWD) Laboratory for Geotechnical Testing. The results of the tests will assist PWD and Geology & Mines Unit and the Permit Holder to know the quality of their aggregates. This information is important for government infrastructure projects as well as promotion of aggregates within each Province.

Sediment Discharge Load

Sediment Discharge Load has not been conducted in the following rivers [Tepukoa & La Colle] including Sarakata river channel. The current meter is faulty and the team is currently awaiting the procurement of new equipment from NIWA by Department of Water Resources which will enable GMU to carryout these tests.

River Channel Monitoring

River channel monitoring was conducted at Teouma River, La Colle River (Prima). The river channels are monitored to ensure that exploitation of sand within the river system does not affect the width of the river channels.

025 GMU Achievements

- Recruited three positions this year – Tafea Provincial Officer, Mining Engineer, Sanma Provincial Officer and Geologist.
- Received GIP Funding for procurement of monitoring equipment
- Received RFQ Funding for procurement of Real Time Kinematics (RTK)
- Negotiated for office space within the new Department of Water Resources office for Tafea Provincial Officer (Office space available from August 2025)

- Provided several assessment reports and maps to Government on stability of areas affected by the earthquake.
- Conducted joint assessment with Geological Nuclear Sciences scientists on areas affected by the Earthquake. Provided reports to government
- Issued Mineral Prospecting License to Forari Resources Company for the Forari Prospecting Tenement
- Issued Geothermal Prospecting license to EX Fuel Company & Ground Link Energy Limited. Prospecting work on Tanna already commenced.
- Revenue Target for 2025 was 20 million vatu. Target reached was 34 million vatu.



vi. *Office of the Valuer General 2025 Annual Report*

Report against Relevant Corporate Plan Objectives

The Office of the Valuer General has two Strategic Objectives that are aligned with the Roles and Functions of the Valuer General;

Strategic Objective 1: Strengthening Institutional Capacity, Policies, & Enforcement of Legislative Framework.

NSDP Policy Objectives: Society Pillar, Goal 1, Policy Objectives 1.4.

NSDP Target(s): 1: By 2030 100% of relevant bills (land, culture, environment)

Strategic Objective 2: Supporting the National Decentralization Policy and improving linkages with partners, stakeholders, institutions and communities.

NSDP Policy Objectives: Society Pillar, Goal 6, Policy Objectives 6.4 & Economic Pillar, Goal 4, Policy Objectives 4.9.

NSDP Target(s): 1: By 2030 100% of Information through quality services: and

1. *By 2030 100% of public and private joint venture*

The Office had carried out nation-wide awareness on the functions of the office with the assistance of Lands Department. Thus, positive outcome where more people started to seek right information and getting the right advice with regards their individual lease disagreements.

These activities are planned and implemented in the development plan of 2025.

OFFICE OF THE VALUER GENERAL 2025 BUSINESS PLAN REPORT

Department	9601	OFFICE OF THE VALUER GENERAL 2025 ANNUAL REPORT					
Program	Activity	Output or Service Target	Target	Action	Action completion date	Who?	Update as at 31 st December 2025
Valuation appeals and Determinations	MLHA-A	No of Acquisition appeals received	5	Establish connection with Land Acquisition Officers, Private Valuers and Custom Land Owners	Jan -Dec	VG, SVO & AVO	1 (No. of appeals depends on Lessor disputes application with Government land Valuers)
		Rent Review referrals received.	5	No of Rent Review appeals determined and issued	Jan -Dec	VG, SVO & AVO	15 (No. of appeals depends on Lessees' dispute application to the office)
		Land Premium referrals received	5	No of Land Premium determined and issued	Jan -Dec	VG, SVO & AVO	1 (No. of appeals depends on Lessee disputes application with Government land Valuers.)
		Municipal Tax referrals received.	10	No of Property Tax determined and issued	Jan -Dec	VG, SVO & AVO	9 (No. of appeals depends on Lessees dispute)
		Forfeiture referrals submissions	50	No. of Forfeiture Submissions recorded	Jan -Dec	VG, SVO & AFO	30 (No. of referrals depends on lessors application)
			50	No. of Forfeiture determinations	Jan- Dec	VG & RCO	23
		Advice on lease provisions	100	Consultations and appointments through the front desk	Jan- Dec	SVO & AVO	300 (This include through letter, Phone calls, appointments, & walk in)
		Mediation Process	5	Assist through a mediator in lease matters	Jan- Dec	VG, Staff.	5
Administration & Finance	MLHA-B	Awareness Program	5 each Island Council	# of awareness carried out	April - Nov	VG & SVO	3 (Due to budget deficit)

	Data collection	2,000	No of Market data collected	Quarterly	SVO & RO	40(due to limited staffs &AVO has join the land rent operation)
	Data Entry and Updating	2000	No of data inputs to electronic Database systems			
	1.No of advises from Lands Records	1. 600	1.Receive advice documents from land records	1.Quarterly	SVO & RO	1085 (no. of advice entered)
	Subscription of database.	1	Subscriptions done	Apr-May	SVO, AVO & AFO	Still in progress
	Short term training (USP)	2	Identify trainings for staff and relevant stakeholders	Quarterly	SVO, RO & R/FC, IT team	None (due to budget deficit)
	Land Valuers Professional workshop held	2	Continuous Land Valuers Professional workshop held	May and November	VG and Staff,	No shop work was held last year (due to deficit budget)
	Land Policy Legislative Frameworks (Drafting of possible amendments to current legislations and new legislations).	3	Seek legal advices from Attorney General; meet with stakeholders and relevant line ministries before policy write-ups. 1. Registration of Government LV 2. Appeal on compensation on Supreme Court[stop parties on removal of future case in court] 3. Discipline on LV	May- Dec	VG, SVO & OAG, DOL	Still in progress
	Write up of Office regulations rules	1	1. Printing of regulation	Jan- May	VG & OAG	Still in progress
	Hire a staff to the current vacant position	1	Interview and recruitment done and staff hired	May and June	AFO, CSU	Still in progress
	Staff engagement in extra responsibilities	Occasionally	-Assisting in Disaster Responses -Junior staff in field Data Collection -Other Ministerial Requests.	Quarterly	VG and Staff.	none

	Staff appraisals done and submitted with increments	4	1. Section C (2023) 2. Section A 3. Section B	1. January 2. February 3. June, July.	VG & Staff	Done
	Award of increment to two staff	4	Performance indicator section C and completed two years on the current positions	March	VG	Pending
	Quarterly and half yearly reports done and submitted	1	Insert data collected quarterly and mid-year	March, June, September and December.	VG & Staff	Done (On-going)
	Office Stationeries purchased for	4	Collect Quotations and commit LPO's and make deliveries and payments	Quarterly	AFO & R/FC	Done (on-going)
	Recruitments	4	Recruitment of Research officer positions	1 st and 2 nd quarter	AFO, VG and SVO.	Still in process (due to budget deficit)
	Vehicle serviced and fuels purchased	4	1. Vehicle serviced quarterly 2. Fuel LPO purchased weekly. 3. internal & external Cleaning of Vehicle	1. Quarterly 2. Weekly	AFO, SVO	pending (there are some outstanding needed to be sort up due to budget deficit)
	Office matters and assets are addressed	4	1. Offices are clean at all times 2. Office assets in good operational states 3. Office correspondences are addressed 4. Updated leave balance 5. Timesheets	1. Weekly 2. Quarterly 3. Weekly 4. Monthly 5. Quarterly	AFO, VG, HRO	Done (on-going)
	Establish Internation connection		Connection with international related firms under discussion	April - June	VG & SVO	Still in progress
	1. Monitoring carried out 2. Supervisions of mentors	10	A check on all valuation personnel in private valuation firms	Quarterly	VG, SVO & AVO	Still in progress

The Main objective of the Valuer General is to exercise similar-judicial functions in assisting to settle disputes relating to land leases, land rent, land premiums and extensions through arbitration and expert services. Other functions are to ensure the integrity of property valuations through registering of Land Valuers and continuous professional training and guidance.

MLHA - Office of the Valuer General

Activity Costs: VT13,755,125

1. The Valuer General's expertise functions to determine.
 - The amount of rent payable on a lease whether original or on a periodical reassessment as provided under the provisions of Land Leases Act (CAP 163)
 - Disputes relating to the value of improvement on or to land
 - Disputes regarding land rentals and values.
2. The Valuer General has arbitration functions to determine.
 - Register and maintain a register of land valuers.
 - Introduce and monitor practice standards guides in Vanuatu
 - Discipline any registered land valuer for a breach of the practice standard.
3. To exercise dispute resolution functions with regard to land leases; and
 - The interpretation of any lease provisions referred to the Valuer General by any party to a lease.
 - Any other matter, which is by any other Act or law directed to be determined by the Valuer General including;
 - Lease forfeiture referrals under the Land Leases Act
 - Compensation disputes referral under the Land Acquisition Act
 - Valuation appeals referrals under the Valuation of Land Act.
4. To ensure the effective operation of the Office of the Valuer General to better achieve its Mission, Vision & Objectives through improved physical, human and financial resources and infrastructure.
 - To exercise function with respect to the valuation of land in Vanuatu
 - Subject to Valuation of Land Act, carry out such other functions conferred or imposed on the Valuer General by or under any other Act or Law.

Means of Service Delivery.

- a) Facilitations of Continuous professional development workshops for registered land Valuers will continue to improve the integrity of valuation practices and quality service in the country.
- b) Administer continuous referrals of lease interpretations and forfeitures and determinations.
- c) Administer continuous referrals of valuation appeals and determinations (land rent, property tax, compensations, lease premium, & land valuations).

- d) Staff training for capacity building and succession will be conducted in national institutions, regional or overseas.
- e) Continue collection of data, updating into the Electronic Database system and subscriptions to the database.
- f) Legislative strengthening to the current legislations and possible regulations drafting

Performance Measurement (Service Targets)

Descriptions	Quantity	Unit of Measure	Update as at 31st December 2025
Held hearings and issue determinations on Lease forfeiture applications.	10	No. of hearings and determinations issued	23
Hear appeals and issue determinations on Property taxes objections	5	No. of appeals and determinations issued	9
Hear appeals and issue determinations on Land Acquisition Valuations.	3	No. of appeals and determinations issued	1
Assess and issue determinations on all land disputes regarding valuation (Land Premium, Land rent review, Lease Extension, Etc.)	5	No. of appeals and determinations issued	16
Facilitate continues Professional Training [CPD]	2	Workshops held	0
Data collection	2,000	Data collected and updated.	40
Awareness and Draft of New Regulations	1	Awareness and Drafting done	Still in progress
Subscription of database	1	Database Viewable	Still in progress
Long /Short term trainings	3	Trainings completed.	2
Legislative Frameworks (Drafting of possible amendments to current legislations).	4	Discussions held	Still in progress

Section 5: Annual Development Report (ADR)

Report Against Annual Development Report (ADR) Targets

The following are brief updates on activities under NSDP Targets by 31st December 2025. Linkages to these NSDP Policy Objectives and Targets with detail of business plan activities that were implemented by MoL&NR in 2025 are disclosed in this report under the business plan matrix as submitted by individual departments under MoL&NR.

NSDP Policy Objective ENV 4.2 is to “protect vulnerable forests, watersheds, catchments and freshwater resources including community water sources”. NSDP Target 4.2.1 is to have 6 declared water protection zones in Vanuatu by 2030. Progress towards ENV 4.2 has been achieved through strengthened water resource management, monitoring, and protection initiatives implemented by the DoWR. In 2025, the Ministry of Lands, through the Department of Water, developed watershed management plans for key areas, including Avunarani and South Santo, and continued work on additional sites. Water protection zone mapping and community watershed development activities were also undertaken to safeguard critical water sources.

Furthermore, increased compliance monitoring resulted in 39 water permits being issued, exceeding annual targets, alongside expanded groundwater studies and water quality assessments to support evidence-based resource management. These efforts contribute to the sustainable management and protection of water resources, ensuring resilience to environmental pressures and climate variability. For detailed activities and outputs, refer to the section on “Achievements Against Business Plan 2025.”

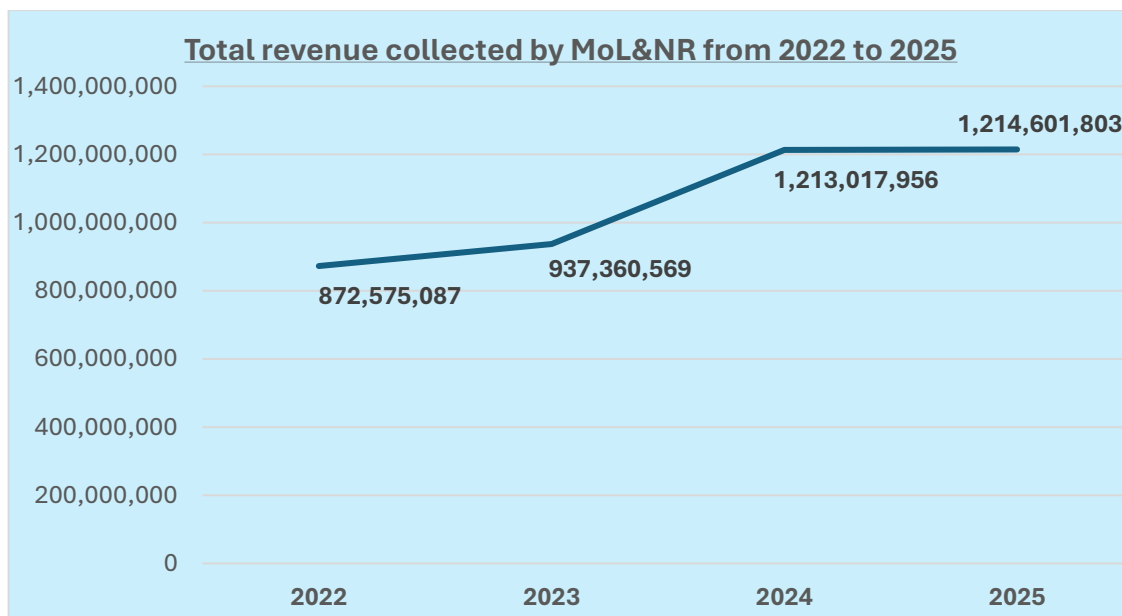
NSDP Policy Objective ENV 4.3 is to prevent land degradation and downstream environmental damage from mineral resource extraction. NSDP Target ENV 4.3.1 is for 90% of extraction activities to comply with EIA requirements. In 2025, a total of sixty-one (61) Environment Permits were issued by DEPC to enable issuance of quarry permits. This means that all Quarry Permits for extraction issued in 2025 complied with EIA/PEA requirements.

NSDP Policy Objective ENV 4.5 is to reduce and prevent the degradation and erosion of foreshore and coastal areas. NSDP Target ENV 4.5.2 is that by 2025, there is a ban on commercial coastal sand mining in 6 sites. Prior to 2025, only 2 sites were banned on Efate, specifically at Mele and Teouma. The Ministry of Lands is still waiting for support from provincial governments and custom owners to grant consent and secure alternative sites prior to imposing ban on commercial coastal sand mining especially on Ambae, Malekula, Pentecost and Santo.

NSDP Policy Objective ENV 4.7 is to Build capacity and support local communities to manage natural resources. NSDP Target 4.7.1 is that by 2030, 6 provincial offices must be established throughout the country to support outreach and awareness activities that will be undertaken in partnership with DEPC. In 2025, through the Geology and Mines Unit, in partnership with DEPC, conducted a total of 11 awareness, 5 of which were held on Efate, 1 on Emae Island, 1 on Futuna Island, 1 on Aneityum Island, 1 on Pentecost Island, 1 on Ambae and 1 in Santo. In addition to this, DoWR also conducted training and related graduation of WASH Technicians on Pentecost and Tanna to provide immediate WASH assistance in related local communities.

With regards to establishment of 6 provincial offices by 2030, the Ministry of Lands through the Department of Water Resources already achieved this target in 2023 and the department, since then, has been working towards improving and upgrading these provincial offices. In 2025, the Ministry of Lands, with financial assistance from the Water Sector Partnership 1, completed the construction and related launching of the new DoWR office at Isangel during the Public Service Day Celebration on the island of Tanna. Furthermore, in 2025, the Ministry of Lands, with funding confirmation from the Water Sector Partnership 2 commenced the construction of DoWR Laboratory in Luganville, Santo and also completed the procurement process for the construction/expansion of DoWR office in Saratamata on the island of Ambae.

NSDP Policy Objective ECO 1.2 is to “Improve government revenue generation”. NSDP Target 1.2.1 is to ensure a “Change in government revenue by 2030” with 30% increase by 2030. In 2025, the actual cash revenue collected by the Ministry of Lands and Natural Resources as extracted from the Smartstream on 24th March 2026 was VT1,214,601,803. This is an increased effort in government revenue generation by MoL&NR given that the actual cash revenue collected in 2024 was VT 1,213,017,956, the actual collection for 2023 was VT 937,360,569 and collection for 2022 was VT872,575,087. The following is a graphical representation of revenue collection by MoL&NR from the years 2022 to 2025.



NSDP Policy Objective ECO 2.2 is to “Ensure all people have reliable access to safe drinking and sanitation infrastructure”. NSDP Target 2.2.1 provides that by 2030, 100% of the population of Vanuatu will have reliable access to safe drinking water. In 2025, the Department of Water Resources (DoWR) made significant progress towards achieving NSDP target ECO 2.2 through the continued implementation of the National Implementation Plan (NIP) and the Capital Assistance Program (CAP). Key achievements include the design of 136 new water supply systems, the signing and implementation of 50 Drinking Water Safety and Security Plan (DWSSP) contracts, and ongoing construction and rehabilitation of water supply systems across all provinces.

Additionally, 66 water committees were registered, and community engagement in water safety planning was strengthened to support sustainable operation and maintenance of rural water systems

Water quality monitoring and testing activities were also expanded to ensure compliance with national standards. These efforts have contributed to increased access to safe and reliable drinking water, although challenges remain in ensuring long-term water safety, reliability, and

service sustainability. For detailed activities and outputs, refer to the section on “Achievements Against Business Plan 2025.”

NSDP Policy Objective ECO 4.8 is to “Ensure process for acquiring and using land for economic activity provides a stable platform for investment and business growth”. In 2025, the Ministry of Lands commenced 4 new compulsory land acquisition processes (for Luganville tourism hub, Luganville water pump station, Chapuis water tank site, Malampa sub-provincial headquarter at Lamap on Malekula, continued with 6 acquisition processes that commenced in 2024 and also facilitated compensation payments for some of these land acquisitions. Some sites that were compensated in 2025 for public interest were:

- ✓ Lessee’s interest in PRV Plantation on Malekula for protection of Aoup Water Source,
- ✓ Lessee’s interest over the land on which the new Port Vila Cemetery at Eratap is located,
- ✓ Custom Owner’s interest in the land on which the new Port Vila Cemetery is located,
- ✓ Part custom owner compensation payment for extension of Lakatoro State Land,
- ✓ Compensation payment for custom owner’s interest over the Erangorango Correctional Site,
- ✓ Part Compensation payment for VARTC Land into the Chief Registrar’s Trust Account as per Court Order,
- ✓ Part Compensation payment to Family Taftumol for extension of Luganville State Land from Side River to St Michel.
- ✓ Deed of Release payment to lessee for public road access through Colmar Plantation in Santo

In addition to compulsory acquisitions, in 2025, the Ministry of Lands, in its effort to secure land for investment also launched the government-owned Sola Subdivision on the island of Vanua Lava, re-designed the government-owned Lakatoro Subdivision on Malekula to accommodate 68 commercial plots to support investment and business growth and also redesigned the government-owned Ohlen Subdivision in Port Vila to accommodate 78 plots. Furthermore, the Ministry of Lands facilitated 320 applications for new leases, subdivisions and change of lease class especially from residential to commercial use. The Ministry has also received and facilitated 1,500 leases and related dealings around Vanuatu for approval by the Minister and it has also registered 3,115 leases and related dealings with Land Records Office.

Section 6: 2025 Budget Narratives & Appropriations

Reports on use of budget requested and appropriated through the Appropriations Act have been included in the Matrix Reports for each MoL&NR Agency in Section 4.

Sections 7 & 8: Policy & Legislation Development in 2025

The policy and legislative reforms in 2025 can be conveniently grouped into legislative reforms, policy reforms, and institutional/policy system reforms.

The development revision & review of Ministry of Lands and Natural Resources policy and legislation will be facilitated by the establishment of the Policy & Legislation Committee as directed by the Attorney General's Office Decision # 48 under the Office of the Attorney General's Act (CAP 242) pertaining to the Legislative Drafting Process Regulation. The OAG directed that all Ministries establish a Legislative Committee.

The responsibilities and intent of such a Committee are detailed in Decision # 48

4. Ministerial annual legislative plan

(1) Each Ministry must prepare an annual legislative plan for the following year which is to be approved by the Council of Ministers on or before 31 December of each year.

(2) The Director General of each Ministry must provide to the Parliamentary Counsel the annual legislative plan approved by the Council of Ministers by mid-January of each year.

5. Legislative Committee

Each Ministry must establish a Legislative Committee to develop an annual legislative plan for the Ministry and to review all of the Ministry's legislative proposals.

Excerpt Page 3 of AoG Decision #48

Establishment of MoL&NR Legislative Committee

Accordingly, William Nasak, the Director General of the Ministry of Lands & Natural Resources issued a letter of appointment to establish a Legislative Committee to commence work.

SUMMARY

Key 2025 Reforms:

Legislative

- Amendment to Land Surveyors Regulations (400m² lots)
- Proposed amendments to Land Surveyors Act
- Broader land legislation reform pathway identified

Policy

- National Housing Policy (2025–2035)
- Revenue Management Reform Framework
- Land Bank / Land Development Policy (Hybrid Model)

Planning & Land Use

- Local Zoning Plan (Etas)
- Standard Lease Conditions reform
- Beneficiary eligibility and allocation policy

Institutional / Systems

- Land Management Information System (LMIS) digital reform
- MoL&NR Corporate and Business Planning framework
- PMU integration into Ministry
- National urban reform communications strategy

Detailed Outline of Policy & Legislation Reforms in 2025

Policy and Legislative Reforms – 2025

1. Legislative and Regulatory Reforms

1.1 Amendment to Land Surveyors Regulations (2025)

- **Land Surveyors Regulations (Amendment) Order No. 117 of 2025**
- Key changes:
 - Minimum lot size reduced from **1,000 m²** → **400 m²**
 - Minimum road frontage reduced from **20 m** → **10 m**
- Purpose:
 - Enable **higher-density, affordable subdivision development**
 - Align regulations with the **National Land Subdivision Policy (2019)**
- Significance:
 - First major **pro-affordability regulatory reform** in subdivision standards

1.2 Proposed Amendments to the Land Surveyors Act

- Reform intent:
 - Legally allow **400 m² subdivision lots** within Physical Planning Areas
- Includes:
 - Draft amendment provisions and transitional regulations
- Status:
 - Prepared and submitted for legislative progression via State Law Office

1.3 Proposed Legislative Reform Package (Land Sector)

Identified for reform (Land Bank and broader system reforms):

- Customary Land Management Act
- Land Leases Act
- Land Acquisition Act
- Planning and PPP-related legislation

Purpose:

- Enable **customary land development models**
- Support **hybrid land mobilisation approaches**
- Improve **legal coherence across land, planning, and investment systems**

2. National Policy Reforms

2.1 National Housing Policy (2025–2035)

- **First national housing policy for Vanuatu**
- Structured around 5 pillars:
 - Access to land
 - Informal settlements & rentals
 - Housing quality
 - Housing finance
 - Housing governance
- Status:
 - Draft completed and progressing to finalisation (2025)
 - Endorsed at national level and integrated with recovery programs
- Significance:
 - Establishes **national framework for housing sector reform**

2.2 Revenue Management Reform Policy Direction

- Development of:
 - **Revenue collection reform framework**
 - **100-Day Action Plan for revenue recovery**
- Focus:
 - Transparency
 - Efficiency
 - Reduction of revenue leakage
- Status:
 - Moving from pilot to implementation in 2025

2.3 Land Development / Land Bank Policy Reform

- Triggered by:
 - Council of Ministers Decision No. 142 of 2025
- Output:
 - Shift toward a **Hybrid Land Development Model**
- Key principles:
 - Voluntary land participation
 - Trust-based benefit sharing

- Strong consultation (FPIC)
- Significance:
 - Defines future direction for **customary land mobilisation policy**

3. Planning and Land Use Policy Reforms

3.1 Local Zoning Plan (Etas Subdivision)

- Site-specific planning instrument under Physical Planning Act
- Introduces:
 - Controls on land use, density, setbacks, drainage, green space
- Purpose:
 - Enable **modern subdivision planning framework**
- Status:
 - Draft prepared and progressing to adoption

3.2 Standard Lease Conditions Reform

- New policy framework for residential leases:
 - Mandatory occupancy within 2 years
 - Restrictions on speculation and rental-only use
 - Controlled transfer to eligible buyers
- Purpose:
 - Ensure **affordability and proper land use**
- Applied to:
 - Etas Subdivision and future developments

3.3 Eligibility and Allocation Policy Framework

- Formalised eligibility criteria for land allocation:
 - Citizenship, age, income, landlessness
 - Priority groups (women, local residents, vulnerable groups)
- Introduces:
 - Public lottery system
 - External audit and appeals mechanism
- Significance:
 - Establishes **transparent land allocation policy model**

4. Institutional and System Policy Reforms

4.1 Land Management Information System (LMIS) Reform

- Transition from:
 - Fragmented, paper-based systems
- To:
 - Integrated digital land administration platform
- Reform scope:
 - Cadastral, registry, planning, zoning integration
- Significance:
 - *Core digital governance reform in land administration*

4.2 MoL&NR Institutional Reform (Corporate Planning Framework)

- Development of:
 - **Corporate Plan 2026–2030**
 - **2026 Business Plan**
- Purpose:
 - Restore planning, budgeting, and reform sequencing capacity
- Significance:
 - Strengthens **institutional governance and reform delivery**

4.3 Project Management Unit PMU Integration into Ministry (Policy & Planning Function)

- Reform:
 - PMU embedded within MoLNR as interim Policy and Planning Section
- Purpose:
 - Accelerate reform implementation and coordination
- Significance:
 - Enhances institutional capacity for policy execution

4.4 Public Relations and Urban Reform Policy Campaign

- National campaign on:
 - Urbanisation
 - Land reform
 - Settlement upgrading
- Purpose:
 - Build **public understanding and political support for reforms**

Section 9: Convention Compliance

Vanuatu has signed or ratified several international conventions related to land, environmental protection, and cultural heritage, as land management is closely linked to biodiversity and customary ownership laws. Key land-related conventions signed by Vanuatu include:

- **United Nations Convention to Combat Desertification (UNCCD):** As a party to the UNCCD, Vanuatu commits to managing land resources, improving land productivity, and rehabilitation of degraded land.
- **Convention on Biological Diversity (CBD):** Signed in 1992, this commits Vanuatu to developing strategies for the conservation and sustainable use of biological diversity, including land-based ecosystems.
- **Convention for the Protection of the World Cultural and Natural Heritage (World Heritage Convention):** Ratified in 2002, this treaty helps protect unique natural and cultural landscapes in Vanuatu.
- **Convention on International Trade in Endangered Species of Wild Fauna and Flora (CITES):** Signatory since 1989, regulating the trade of species, which impacts habitat and land species protection.
- **Ramsar Convention on Wetlands of International Importance:** Ratified in 2019, focusing on the conservation of wetland land ecosystems.
- **Convention on Cluster Munitions:** Acceded to in 2025, which includes obligations regarding the clearance of contaminated land.
- **Waigani Convention,** which bans the importation of hazardous waste into Pacific Island countries and controls the transboundary movement and management of hazardous waste, protecting local land from contamination.
- **Land Sector Framework (2009-2018)** was developed to coordinate land use, while recent 2025 reforms have focused on expanding land lease terms to 99 years to balance economic development with customary ownership rights.

Key Maritime Boundary, Security, and Trade-Related Treaties

Vanuatu has signed several key maritime boundary, security, and trade-related treaties, rather than treaties specifically for the cession of land. Key treaties and agreements signed by Vanuatu include:

- **Maritime Border Treaty (2016):** Signed with the Solomon Islands to seal a historic maritime boundary pact, which includes defining the boundary and resource management in the area.
- **Nakamal Agreement (2025):** A comprehensive 10-year security and economic deal with Australia is in the process of advanced negotiation, designed to strengthen security and economic ties, with a focus on maritime security and infrastructure.
- **Melanesian Spearhead Group Trade Agreement (MSGTA3 - 2015):** A sub-regional agreement that Vanuatu is a key party to, aimed at facilitating duty-free trade in goods among its members.
- **Pacific Agreement on Closer Economic Relations (PACER Plus - 2017):** A trade and development agreement signed in 2017 and ratified in 2022, aimed at integrating Pacific economies.
- **BBNJ Treaty (Biodiversity Beyond National Jurisdiction):** Vanuatu has signed the "Treaty of the High Seas" to help protect marine biodiversity in areas outside of its exclusive economic zone (EEZ).
- **Other Treaties:** Vanuatu is a party to the Treaty of Rarotonga (South Pacific Nuclear Free Zone Treaty), the Nagoya Protocol (Access to Genetic Resources), and the Convention on International Trade in Endangered Species (CITES)

Section 10: Risks & Challenges

2025 was a very challenging year as attested by both Section 1: Minister’s Preface and Section 2: Director General’s Introduction of the 2025 Ministry of Lands & Natural Resources Annual Report.

The Minister’s opening observation is most pertinent to this section, prior to addressing the Risks and Challenges in a table format, defining the perceived risk/challenge and the mitigation strategies implemented.

“The Richter Scale 7.6 earthquake on 17th December 2024 was indeed a disaster with multiple risks and challenges. However, with hindsight, we can see that this scenario of response and recovery provided the opportunity to look at our Ministry – what we do, who we are, where we are now and where we might go into the future.” Except Minister’s Preface

In addition, the new Ministry of Lands & Natural Resources (MoL&NR) Corporate Plan 2026-2030 contains a useful Strengths, Weaknesses Opportunities & Threats (SWOT) Analysis across the 5 year planning cycle.

Event	Risk/Challenge	Opportunity/Mitigation Strategy
17th December 2024 Earthquake (7.6 on Richter Scale)	Extensive Damage to MoL&NR infrastructure	MoL&NR offices at George Pompidou area were severely damaged. Office and technical equipment, wiring and files were destroyed or heavily damaged. Alternative office space had to be identified and secured, new equipment purchased and a file salvage process undertaken. The homes and communities of many MoL&NR staff were affected but officers came to work and undertook response and recovery tasks. The provision of potable water was an immediate emergency responded to by the Department of Water. Geology & Mines provided technical support for teams appraising fault lines. Lands Survey checked & replaced Marker Bournes. High quality maps became a national priority for response & recovery initiatives being supported by GoV, private sector NGOs/CSOs and our Development partners
Change of Government	Changes in political priorities affect continuity of planning & delivery	Changes in political leadership saw changes in priorities for policy and projects. The new Government formed in late 2024 moved quickly to stabilise planning and at the same time to be responsive to the impact of the 17th December earthquake.
Hundred Day Plan	The Hundred Day Plan constituted a new framework of prioritised deliverables & Timeframe	The Hundred Day Plan for the new Government provided tasks not in the budgeted 2025 Business Plan and incorporated response/recovery strategies for the earthquake. The Ministry had to meet, refocus budget, people and equipment to meet these new imperatives but at the same time, still to try deliver what was originally planned. Some Government & donor resources were reallocated or requested i.e. VARS Project moved 12 million to recovery. The Ministry was very proud to be the first Ministry to complete its One Hundred Day Plan targets.

Business as Usual	Deliver services to nation while implementing recovery strategies	The Vanuatu Government challenged all Ministries that despite the earthquake Government services must be delivered throughout the provinces that were largely unaffected. The Ministry team strategically regrouped and delivered.
Decentralisation	A core GoV planning priority	Ministry of Lands & Natural Resources delivers programs across all 6 Provinces. The reporting matrix provided by each Department/Agency in Section 4 demonstrates the practical delivery of decentralised services.
Acceleration Priorities	2023 Decentralisation Summit Resolutions	The Acceleration Priorities endorsed by the Decentralisation Summit that are pertinent to the Ministry continue to be addressed, particularly those related to unlocking the potential of State & Rural land for economic growth and community benefits
NSDP SDG Targets	NSDP Targets implemented	The National Sustainable Development Plan (NSDP) targets continue to be implemented even though many of these in relation to the Ministry's Departments are very ambitious i.e. 100% supply of potable water. Section5: ADR Report tracks achievement of specific NSDP targets. It must be acknowledged that the Ministry's Development Partners, NGOs and CSOs continue to play a pivotal role in achieving NSDP deliverables.
Economic Hubs/Corridors	Economic Growth & Revenue generation	Economic Hubs and Economic Corridors are a GoV priority. The role of the Ministry is of national importance in unlocking land for growth and GoV revenue generation while still sustainably protecting the environment. Significant vacancies in the Department of Lands to ensure staff with the right technical skills to support development, out-dated technology and legislation that does not provide rigour or flexibility, continued to be addressed in 2025
MoL&NR Corporate Plan	No Current Corporate Plan	No current Corporate Plan exists that is validated by PSC and DSPPAC and officially launched. In October 2025, meetings were held to commence drafting of a MoL&NR Corporate Plan fully compliant to be approved GoV Guidelines for Corporate Plans. This meant the 2025 Business Plan and Budget Narratives were prepared without a Corporate Plan foundation.
2025 Business Plan	Urgent activity review	The earthquake required significant 2025 Business Plan review and redirection of budget and people. The Matrix style reports from each Department/Agency in Section 4 provide details of this segue..
Recovery Response	Urgent reallocation of budgets	The World Bank funded Vanuatu Accessible Resilient settlements (VARS) Program reallocated US\$12,000,000 towards the Recovery efforts. Ministry internal budgets were reallocated
Development Partner Liaison	Close Relationships with Donors	The strong tradition of close relationships with Development Partners proved to be pivotal in Recovery/Response initiatives. Each Department Report provides details.
COM Paper Implementation	26 Council of Minister's Papers	The Ministry of Lands & Natural Resources facilitated and supported the presentation of 26 Council of Ministers Papers in 2025. A table of these is provided in this 2025 Annual Report. On-going implementation of the Decisions is being provided.
MoL&NR Building destroyed	Demolition & Replacement	With the George Pompidou Complex largely destroyed, 2025 saw extensive consultation with Development Partner The World Bank and the Vanuatu Accessible, Resilient Settlements (VARS) Project
Rapidly Rising Electricity & Fuel Costs	Alternative Energy Sources investigated	Geo Thermal power is being actively investigated with the technical support of the Geology & Mines Unit. At Takara and on Tanna. This will not only contribute to lower energy prices but potentially provide a basis for

		investment in commercial enterprises/businesses, achieving of NSDP/SDG energy targets and Balance of Payments.
Legislation Framework	Review revision needed but considerable 2025 progress.	Complex legislation framework New Legislation Working Group established as per OAG Directive #48 A draft Legislation Roadmap provided to DG & Minister in December 2025. Sections 7& 8 provide details of the significant achievements in 2025 in policy & legislation review, drafting and progress towards approval.
Policy Framework	Review revision needed and drafting of new policy	Refer Section 7: Policy for details
Revenue Generation - Reforms	Revenue Targets ambitious but with considerable potential	Revenue projections for 2025 were ambitious but despite the challenges, the Ministry achieved considerable financial targets. Revenue Generation gains would be significant with the Restructure providing specialist positions, strengthened Job Description deliverables to drive both revenue collection and facilitation of acquisition of State & Rural land for economic development through State land sub-divisions in provincial centres, Economic Hubs/Corridors and private sector led growth. With the ongoing restructuring of the Ministry and the strengthening of enforcement capacity, revenue collections are expected to increase by approximately 5–10% annually. This reflects improved compliance, better follow-up on arrears, and more consistent enforcement of billing. Even modest improvements in enforcement capacity can increase revenue by 5–10% annually, demonstrating that institutional strengthening alone can deliver significant fiscal gains
Restructures	MoL&NR no longer “Fit for Purpose”	The Ministry structure is arguably
a) CSU	CSU Restructure an urgent matter to service all MoL&NR Agencies	The CSU Restructure Submission was presented to PSC in September 2023. Without an appropriately staffed CSU, the administration, liaison, reporting, planning and budget roles provided through the Corporate Services Unit are problematic. Long term vacancies in CSU have not been addressed, This is a critical priority for 2026
b) Department of Water	Split into 2 Departments – Department of Water services Department of Water Resources	The Council of Ministers endorsed the restructure of the existing Department of Water into two Departments (COM Decision #156 of 2025) – one focussing on rural water services, the other on urban water. As semi-urban and urban communities grow and expand in every province there is a need for the provision of safe, clean and accessible water services. Decentralisation of service provision will be strengthened by the split.
c) Department of Lands	October 2025 Restructure of Department of Lands commenced	In October 2025 a Restructure of Department of Lands was commenced with extensive preliminary consultation with not only Department of Lands team but with CSU, OPSC and sector stakeholders. It is intended that a Restructure Submission will be provided to PSC in Quarter 1 2026
Vacancies in Lands Department	37.6% Vacancy Rate Average Across 5 Units	In the Department of Lands across its 5 Units/Agencies there was a 37.8% Average Vacancy Rate. Of considerable concern is the 54% vacancy rate in Survey and a 50% vacancy rate in the Enforcement Unit. In Registry Unit – 0%; Valuation Unit 30% and Santo Office 30%. This has an obvious impact on services delivery, over-loading of existing staff, compliance with revenue collection and critical land documentation governance and security. The proposed restructure will partially address the issue combined with recurrent New Policy Project (NPP) Submissions

No HRD Strategy	A HRD Strategy to guide capacity building and HR matters is needed	The first steps to development an MoL&NR Human Resources Development Plan were commenced in Quarter 4 of 2025. Retirement Planning and Succession Plan were both completed. Restructures in Lands Water and CSU were progressed. Without a Skills Gap Audit, Training Needs Analysis and rigorous Performance Management & Review a well-grounded capacity building program cannot be prioritised budgeted and implemented.,
Severance Allowances	Lineal Liability of Severance Allowances	With an aging cohort, MoL&NR needs to assess and plan for the lineal liability presented by severance costs. These need to be projected and mitigation strategies implemented with proper forward contingency budgeting.
Budget Issues		The Ministerial Budget Committee (MBC) recognised that the GoV cannot continue to expect Development Partners and NGOs to continue to support water provision in Vanuatu but that the Government itself must “step up.” Accordingly, the MBC increased the operations budget of the Water Department 500,000,000 vatu – the largest jump in allocation of operational budget since 2019
Poor growth in Operations Ceiling	MoL&NR Operations Budget Stagnant	The Ministry Budget Ceiling has not grown comparably to other Ministries or commensurate to the role and services provided. This needs urgent redress and capacity building training so that the Executive Management team contributes to budgetary planning.
Budget Narratives	Non-Compliant Budget Narratives	MoL&NR Budget Narratives developed n 2025 for the 2026 Budget are non-compliant in format and detail. Capacity building training in October & November will underpin compliant Budget Narratives for the 2026 to 20267 Budget Cycle
Only 3 Non-Recurrent NPPs	3 Non-Recurrent NPPs for 2026	In 2025 in the Budget Cycle, only 3 Non-Recurrent New Policy Projects (NPPs) were up-loaded on VBMS on closure (13th June 2025). This needs urgent redress and capacity building training.
No NPP for new, vacant priority posts	No NPP for staffing	In 2025 in the Budget Cycle, no NPP was prepared for high priority vacant posts. The implication is no new staff until 2027 unless staffing NPPs are approved by Parliament in the April 2026 Supplementary Budget Sitting
No NPP for training or Outreach & Awareness	No NPP for training	No NPP was developed for training “in-house” for MoL&NR staff nor to undertake outreach & awareness programs for the community on Ministry reforms and services. This is a critical need that can only be partially addressed by Development Partners and NGO/CSO inputs.
Mobile Phones in Workplace	Mobile Phones in Workplace	While a modern tool, the over-use of mobile phones for personal matters is a significant risk requiring strong management. Workplaces with regular Unit Meetings, weekly deliverables and effective reporting to Supervisors report lower personal use for private matters.
AI (Artificial Intelligence)	AI (Artificial Intelligence)	The potential for use of AI in te MoL&NR Workplace is enormous. Use of AI will provide responsive strategies and use of resources but will require a change of Mind Set in the way te Ministry does business. A proactive response will enable a Ministry that is “Fit for Purpose.” With careful use of human and technological resources

Section 11: Human Resources

Below is a summary of the key issues requiring support for 2025 in terms of human resource matters.

CORPORATE SERVICES UNIT

Staffing	Total	Shefa	Sanma
Total staff in PSC approved structure	16		
<i>Permanent</i>	15	17	1
<i>Probation</i>			
<i>Contract/Intern/Cadet</i>	3		
<i>Daily Rated</i>			
<i>Vacant</i>	5		
<i>Total staff in Acting Positions</i>			

Retirement	Total
Severance to be paid during the year	
Accrued leave estimate for retiring staff	

Key training to be delivered	Cost	Duration
Customer Service		3 Days
Supervisors Training		1 Day
Construction tools & equipment		3 Days

Officers on scholarship	Name	Salary	Allowances	Area of scholarship
	Jean Martin Mahe	1,209,000	408,000	Information & Communication Technology

DEPARTMENT OF WATER RESOURCES

Staffing	Total	Tafea	Shefa	Malampa	Sanma	Penama	Torba
Total staff in PSC approved structure							
<i>Permanent</i>	52	7	27	6	9	3	1
<i>Probation</i>	4						
<i>Contract</i>	2						
<i>Daily Rated</i>							
<i>Vacant</i>	10						
<i>Total staff in Acting Positions</i>							

Other Matters

Retirement	Total
Severance to be paid during the year	9,685,211
Accrued leave estimate for retiring staff	41

Priority Vacant Posts in OPSC Approved Structure to be advertised	Position #	Scale	Salary	Allowances
Manager Projects & Operations		PS L 4.1	2,893,000	408,000
Water Clerk Sanma	5346	PS S 4.1	1,400,000	408,000
Water Clerk Malampa	5348	PS S 4.1	1,400,000	408,000
Urban Water Tech – Tafea	5361	PS O 3.1	1,193,000	408,000
Project Planning & Coordination	5323	PS S 5.1	1,906,500	408,000

Officers on scholarship	Name	Salary	Allowances	Area of scholarship
Master -	Aetrian Robert	2,213,000	408,000	Water & Sustainable Development

DEPARTMENT OF LANDS, SURVEY & RECORDS

Staffing	Total	Shefa	Sanma
Total staff in PSC approved structure	49	40	9
<i>Permanent</i>	44		
<i>Probation</i>			
<i>Contract</i>	5		
<i>Daily Rated</i>			
<i>Vacant</i>	17		
Total staff in Acting Positions	2		

Priority Vacant Posts in OPSC Approved Structure to be advertised	Position #	Scale	Salary	Allowances
Cleaner/Messenger	5413	PS S 2.1	768,800	408,000
Cleaner/Messenger	5133	PS S 2.1	768,800	408,000
Enforcement Officer	5122	PS S 4.1	1,400,000	408,000
Valuer	5031	PS S 4.1	1,400,000	408,000
Lease officer	5120	PS S 4.1	1,400,000	408,000
Registration officer	5062	PS S 4.3	1,531,000	408,000

GEOLOGY AND MINES UNIT

Shefa	Tafea	Malampa	Penama	Sanma	Torba
17				1	
27	7	6	3	9	1
40	0	0	0	9	0
7	1			1	
5	0	0	0	0	0
3				20	

Staffing	Total	Shefa	Sanma	Tafea
Total staff in PSC approved structure	9			
<i>Permanent</i>	8			
<i>Probation</i>				
<i>Contract/Intern/Cadet</i>	1	7	1	1
<i>Daily Rated</i>				
<i>Vacant</i>				
<i>Total staff in Acting Positions</i>				
Retirement	Total			
Severance to be paid during the year	2,939,310			
Accrued leave estimate for retiring staff				

Priority Vacant Posts in OPSC Approved Structure to be advertised	Position #	Scale	Salary	Allowances
Geologist	5258	PS O 5.1	1,528,000	408,000

OFFICE OF THE VALUER GENERAL

Staffing	Total	Shefa
Total staff in PSC approved structure	3	
<i>Permanent</i>	2	
<i>Probation</i>		
<i>Contract/Intern/Cadet</i>	2	
<i>Daily Rated</i>		
<i>Vacant</i>	2	
<i>Total staff in Acting Positions</i>	1	
Retirement	Total	
Severance to be paid during the year	5,424,321	
Accrued leave estimate for retiring staff		

Priority Vacant Posts in OPSC Approved Structure to be advertised	Position #	Scale	Salary	Allowances
Senior Valuation & Lease Dispute Resolution	6002	PS T 3.1	2,510,000	408,000

Depart	Permanent	Contract Intern Cadet	Probation	Male	Female	Scholarship	Cease Employment
CSU	15	3		11	7	1	
DoWR	52	2	4	48	5	1	2
DOLSR	44	5	0	33	16		
GMU	8	1	0	4	5		1
OVG	3	2		3	2		
Cabinet	0	24		23	1		
Depart	Permanent	Contract Intern Cadet	Probation	Male	Female	Scholarship	Cease Employment
CSU	15	3		11	7	1	
DoWR	52	2	4	48	5	1	2
DOLSR	44	5	0	33	16		
GMU	8	1	0	4	5		1
OVG	3	2		3	2		
Cabinet	0	24		23	1		

Overview Summary

Geographical Distribution					
Shefa	Tafea	Malampa	Penama	Sanma	Torba
17				1	
27	7	6	3	9	1
40	0	0	0	9	0
7	1			1	
5	0	0	0	0	0
3				20	

Section 12: Financial Statements

STATEMENT OF REPRESENTATION

The following is the Statement of Representation for the Ministry of Lands and Natural Resources for the year ending 31st December 2025.

STATEMENT OF REPRESENTATION FOR THE YEAR ENDED 31 DECEMBER 2025.

We have reviewed the Statement of Financial Performance and the Statement of Appropriations for my Ministry for the year ended 31 December 2025 and provided the required schedules as outlined in Financial Circular of 2025. We verify that:

1. The Statement of Financial Performance and Statement of Appropriation fairly reflect the Ministry of Lands and Natural Resources financial activities for the period of 1 January to 31 December 2025.
2. All LPOs were verified as being valid as at 31 December 2025 and any duplicate, invalid or erroneous LPOs have been cancelled.
3. All Standing and Accountable Imprest due before 31 December 2025 have been disclosed to all staff concerned and fully accounted for.
4. The Asset register has been updated to the best of our ability and includes all known assets with a value of more that VT1,000,000 as at 31 December 2025.
5. Employee Leave transactions have been updated and the list of outstanding annual leave balances provided is valid and complete.
6. All known commitments, contingent liabilities and contingent assets have been identified and information submitted.
7. All adjustment journals have been made and passed on to the Department of Finance for approval.

Signed.



William Nasak
Director General
Ministry of Lands and Natural Resources.



Kevin Francis
Finance Manager
MoL&NR

STATEMENT OF APPROPRIATION

The following is the Statement of Appropriation for the Ministry of Lands & Natural Resources for the period 1st January 2025 to 31st December 2025



Statement of Appropriation for transactions between 1st January 2025 and 31st December 2025

Code	Description	Original Appropriation	Supplementary Appropriations	Virements	Final Budget	Actual Expenditure	Commitments	Total Expenditure	Under/ (Over)
M09	Ministry of Lands, Mines & Water Resources								
MLA	Cabinet Support								
6501	Cabinet Operations	-	-	-	-	45,000	-	45,000	(45,000)
6901	Geology & Mines - Minerals	-	-	-	-	811,824	-	811,824	(811,824)
9501	Cabinet Operations	67,112,092	-	1,100,000	68,212,092	69,974,074	-	69,974,074	(1,761,982)
MLAA	Portfolio Coordination	67,112,092	-	1,100,000	68,212,092	70,830,898	-	70,830,898	(2,618,806)
MLA	Cabinet Support	67,112,092	-	1,100,000	68,212,092	70,830,898	-	70,830,898	(2,618,806)
MLB	Executive Management and Corporate Services								
6502	Executive Management	51,068,894	-	(27,855,593)	23,213,301	25,918,142	-	25,918,142	(2,704,841)
6503	Corporate Services Unit	41,280,000	-	-	41,280,000	41,256,223	-	41,256,223	23,777
MLBA	Executive Management	92,348,894	-	(27,855,593)	64,493,301	67,174,365	-	67,174,365	(2,681,064)
6503	Corporate Services Unit	15,034,696	-	830,583	15,865,279	16,175,556	-	16,175,556	(310,277)
6504	Land Reform Package	84,875,282	-	4,844,000	89,719,282	88,920,111	-	88,920,111	799,171
6505	Human Resource Management	7,757,832	-	720,066	8,477,898	8,823,229	-	8,823,229	(345,331)
6506	Information Technology	17,590,000	-	(760,066)	16,829,934	17,075,330	-	17,075,330	(245,396)
MLBB	Corporate Services	125,257,810	-	5,634,583	130,892,393	130,994,226	-	130,994,226	(101,833)
MLB	Executive Management and Corporate Services	217,606,704	-	(22,221,010)	195,385,694	198,168,591	-	198,168,591	(2,782,897)
MLE	Lands Management								
6503	Corporate Services Unit	300,000	-	-	300,000	2,915,640	-	2,915,640	(2,615,640)
6801	Land Survey Unit	24,635,772	-	3,100,000	27,735,772	30,571,526	-	30,571,526	(2,835,754)

MLEA	Land Survey	24,935,772	-	3,100,000	28,035,772	33,487,166	-	33,487,166	(5,451,394)
6503	Corporate Services Unit	300,000	-	-	300,000	293,630	-	293,630	6,370
6601	Urban & Rural Lands Unit	9,153,272	-	3,600,000	12,753,272	16,213,361	-	16,213,361	(3,460,089)
MLEB	Land Use Planning	9,453,272	-	3,600,000	13,053,272	16,506,991	-	16,506,991	(3,453,719)
6503	Corporate Services Unit	300,000	-	-	300,000	298,137	-	298,137	1,863
6601	Urban & Rural Lands Unit	10,913,216	-	(500,000)	10,413,216	8,870,387	-	8,870,387	1,542,829
6603	Santo Office	10,446,648	-	500,000	10,946,648	11,216,441	-	11,216,441	(269,793)
MLEC	Lease Management	21,659,864	-	-	21,659,864	20,384,965	-	20,384,965	1,274,899
6503	Corporate Services Unit	300,000	-	-	300,000	272,505	-	272,505	27,495
6601	Urban & Rural Lands Unit	14,343,588	15,000,000	(300,000)	29,043,588	27,866,141	-	27,866,141	1,177,447
MLED	Land Valuation	14,643,588	15,000,000	(300,000)	29,343,588	28,138,646	-	28,138,646	1,204,942
6701	Land Records Unit	21,449,452	-	5,500,000	26,949,452	29,066,382	-	29,066,382	(2,116,930)
MLEF	Land Registry	21,449,452	-	5,500,000	26,949,452	29,066,382	-	29,066,382	(2,116,930)
6604	Enforcement & Compliance	9,329,648	-	677,797	10,007,445	10,196,594	-	10,196,594	(189,149)
MLEG	Enforcement & Compliance	9,329,648	-	677,797	10,007,445	10,196,594	-	10,196,594	(189,149)
MLE	Lands Management	101,471,596	15,000,000	12,577,797	129,049,393	137,780,744	-	137,780,744	(8,731,351)
MLF	Geology and Mines								
6503	Corporate Services Unit	300,000	-	-	300,000	422,884	-	422,884	(122,884)
6901	Geology & Mines - Minerals	24,608,512	-	(584,322)	24,024,190	24,647,141	-	24,647,141	(622,951)
MLFA	Mines and Minerals	24,908,512	-	(584,322)	24,324,190	25,070,025	-	25,070,025	(745,835)
MLF	Geology and Mines	24,908,512	-	(584,322)	24,324,190	25,070,025	-	25,070,025	(745,835)
MLG	Water Resources								
6503	Corporate Services Unit	300,000	-	-	300,000	258,368	-	258,368	41,632
6903	Geology & Mines - Rural Water Supply	37,130,148	-	2,547,213	39,677,361	43,317,369	-	43,317,369	(3,640,008)
6904	Water Analysis	-	-	-	-	771,550	-	771,550	(771,550)
6905	Sanma Water Supply Services	16,413,608	268,539,255	6,300,000	291,252,863	158,383,792	-	158,383,792	132,869,071
6906	Penama Water Supply Services	11,720,012	-	(804,000)	10,916,012	10,584,331	-	10,584,331	331,681

6907	Malampa Water Supply Services	9,458,856	-	362,235	9,821,091	11,084,768	-	11,084,768	(1,263,677)
6908	Tafea Water Supply Services	12,352,856	-	(1,300,000)	11,052,856	11,063,669	-	11,063,669	(10,813)
6909	Drilling Unit	78,112,620	-	-	78,112,620	78,079,910	-	78,079,910	32,710
MLGA	Water Resources	165,488,100	268,539,255	7,105,448	441,132,803	313,543,757	-	313,543,757	127,589,046
6904	Water Analysis	24,805,039	3,000,000	(1,362,235)	26,442,804	25,837,730	-	25,837,730	605,074
6909	Drilling Unit	-	-	-	-	-	-	-	-
MLGB	Water Resource Management	24,805,039	3,000,000	(1,362,235)	26,442,804	25,837,730	-	25,837,730	605,074
MLG	Water Resources	190,293,139	271,539,255	5,743,213	467,575,607	339,381,487	-	339,381,487	128,194,120
MLH	Valuer General's Office								
9601	Valuer General	13,527,592	-	3,384,322	16,911,914	17,943,363	-	17,943,363	(1,031,449)
MLHA	Land Valuation Services	13,527,592	-	3,384,322	16,911,914	17,943,363	-	17,943,363	(1,031,449)
MLH	Valuer General's Office	13,527,592	-	3,384,322	16,911,914	17,943,363	-	17,943,363	(1,031,449)
M09	Ministry of Lands, Mines & Water Resources	614,919,635	286,539,255	-	901,458,890	789,175,108	-	789,175,108	112,283,782
	Grand Total	614,919,635	286,539,255	-	901,458,890	789,175,108	-	789,175,108	112,283,782

Signed.

 William Nasak
 Director General




 Kevin Francis
 Finance Manager

EXPENSE SUMMARY REPORT

The following is the expense summary report of the recurrent fund for the Ministry of Lands & Natural Resources from 1st January to 31st December 2025. These are expenses from all account types from Personal expenses to operating expenses and all figures indicated are in Vatu (VT).

Expense summary report for transactions between 1st January 2025 and 31st December 2025

Code	Description	Actual	Commitment	Total	Budget to Date	Under/(Over) Budget	Warrant Released	Warrant Remaining	Annual Budget	Annual Budget Remaining
M09	Ministry of Lands, Mines & Water Resources									
65	Corporate Services									
6501	Cabinet Operations	45,000	-	45,000	-	(45,000)	-	(45,000)	-	(45,000)
6502	Executive Management	25,918,142	-	25,918,142	23,213,301	(2,704,841)	18,428,188	(7,489,954)	23,213,301	(2,704,841)
6503	Corporate Services Unit	61,892,943	-	61,892,943	58,945,279	(2,947,664)	53,220,124	(8,672,819)	58,945,279	(2,947,664)
6504	Land Reform Package	88,920,111	-	88,920,111	89,719,282	799,171	74,560,684	(14,359,427)	89,719,282	799,171
6505	Human Resource Management	8,823,229	-	8,823,229	8,477,898	(345,331)	6,702,987	(2,120,242)	8,477,898	(345,331)
6506	Information Technology	17,075,330	-	17,075,330	16,829,934	(245,396)	13,517,087	(3,558,243)	16,829,934	(245,396)
65	Corporate Services	202,674,755	0	202,674,755	197,185,694	-5,489,061	166,429,070	-36,245,685	197,185,694	-5,489,061
66	Department of Lands									

6601	Urban & Rural Lands Unit	52,949,889	-	52,949,889	52,210,076	(739,813)	41,775,121	(11,174,768)	52,210,076	(739,813)
6603	Santo Office	11,216,441	-	11,216,441	10,946,648	(269,793)	8,878,188	(2,338,253)	10,946,648	(269,793)
6604	Enforcement & Compliance	10,196,594	-	10,196,594	10,007,445	(189,149)	8,267,902	(1,928,692)	10,007,445	(189,149)
66	Department of Lands	74,362,924	0	74,362,924	73,164,169	-1,198,755	58,921,211	-15,441,713	73,164,169	-1,198,755
67	Department of Land Records									
6701	Land Records Unit	29,066,382	-	29,066,382	26,949,452	(2,116,930)	22,353,746	(6,712,636)	26,949,452	(2,116,930)
67	Department of Land Records	29,066,382	0	29,066,382	26,949,452	-2,116,930	22,353,746	-6,712,636	26,949,452	-2,116,930
68	Department of Land Survey									
6801	Land Survey Unit	30,571,526	-	30,571,526	27,735,772	(2,835,754)	22,372,912	(8,198,614)	27,735,772	(2,835,754)
68	Department of Land Survey	30,571,526	0	30,571,526	27,735,772	-2,835,754	22,372,912	-8,198,614	27,735,772	-2,835,754
69	Department of Geology and Mines									
6901	Geology & Mines - Minerals	25,458,965	-	25,458,965	24,024,190	(1,434,775)	19,613,779	(5,845,186)	24,024,190	(1,434,775)
6903	Geology & Mines - Rural Water Supply	43,317,369	-	43,317,369	39,677,361	(3,640,008)	31,515,269	(11,802,100)	39,677,361	(3,640,008)
6904	Water Analysis	26,609,280	-	26,609,280	26,442,804	(166,476)	23,404,967	(3,204,313)	26,442,804	(166,476)
6905	Sanma Water Supply Services	158,383,792	-	158,383,792	291,252,863	132,869,071	52,634,142	(105,749,650)	291,252,863	132,869,071
6906	Penama Water Supply Services	10,584,331	-	10,584,331	10,916,012	331,681	9,394,857	(1,189,474)	10,916,012	331,681

6907	Malampa Water Supply Services	11,084,768	-	11,084,768	9,821,091	(1,263,677)	7,917,764	(3,167,004)	9,821,091	(1,263,677)
6908	Tafea Water Supply Services	11,063,669	-	11,063,669	11,052,856	(10,813)	9,131,672	(1,931,997)	11,052,856	(10,813)
6909	Drilling Unit	78,079,910	-	78,079,910	78,112,620	32,710	78,112,620	32,710	78,112,620	32,710
69	Department of Geology and Mines	364,582,084	0	364,582,084	491,299,797	126,717,713	231,725,070	-132,857,014	491,299,797	126,717,713
95	Cabinet Operations									
9501	Cabinet Operations	69,974,074	-	69,974,074	68,212,092	(1,761,982)	49,945,979	(20,028,095)	68,212,092	(1,761,982)
95	Cabinet Operations	69,974,074	0	69,974,074	68,212,092	-1,761,982	49,945,979	-20,028,095	68,212,092	-1,761,982
96	Valuer General									
9601	Valuer General	17,943,363	-	17,943,363	16,911,914	(1,031,449)	14,482,474	(3,460,889)	16,911,914	(1,031,449)
96	Valuer General	17,943,363	0	17,943,363	16,911,914	-1,031,449	14,482,474	-3,460,889	16,911,914	-1,031,449
MINISTRY OF LANDS, MINES & WATER RESOURCES										
M09		789,175,108	0	789,175,108	901,458,890	112,283,782	566,230,462	-222,944,646	901,458,890	112,283,782
	REPORT TOTAL	789,175,108	0	789,175,108	901,458,890	112,283,782	566,230,462	-222,944,646	901,458,890	112,283,782



William Nasak
 Director General



Kevin Francis
 Finance Manager

STATEMENT OF COMMITMENT AND CONTINGENCIES

The following is the Statement of Commitment and Contingencies for the Ministry of Lands & Natural Resources for the year ended 31st December 2025.

COMMITMENTS							
Description	Type of Commitment	Contract start date	Contract end date	Total Commitment Value	Amount due within 1 year	Amount due within 2-5 years	Amount due after 5 years
OFFICE RENTAL (Sultana Consultancy Ltd)	Contracts	23/12/2024	22/12/2026	20,940,000	Yes		
OFFICE STORAGE RENTAL (Good Price Rentals)	Contracts	15/01/2025	14/01/2027	1,200,000	Yes	Yes	
Ming Kai Zheng (Island Property) - DOWR New Office	Contracts	01/02/2026	01/02/2027	18,000,000	Yes		
OFFICE RENTAL (CITY EDGE ACCOMMODATION - STADE)	Contracts	03/03/2025	03/03/2027	9,492,000	Yes	Yes	
UTILITY BILLS	Contracts	01/01/2026	30/12/2026	72,000,000	Yes		
EZZYKILL	Contracts	01/01/2025	01/12/2026	456,000	Yes		
Marie Claudie Delaplane	Contracts	01/01/2026	30/12/2026	3,360,000	Yes		
Mataru Building Construction	Contracts	08/12/2025	08/03/2026	8,869,295	Yes		
Onma Security Services	Contracts	30/06/2025	30/06/2026	3,000,000	Yes		
VATE GENERAL SERVICES	Contracts	22/09/2025	22/02/2026	7,439,000	Yes		
VARs	Contracts	01/08/2022	31/12/2026	2,000,000,000	Roll over	Yes	
Total Commitments				2,144,756,295	0	0	0

CONTINGENT LIABILITIES		
Description	Type of Contingent Liability	Likely settlement amount
Yves Lau	Santo Office Acquisition	11,232,000
Taftumol	Payment of Family Taftumol	60,000,000/year
COMPENSATION FUNDS	Government owing Land Owners	600,000,000
COURT COST (JUDGEMENT AND LITIGATION)	Government owing claimants	2,000,000
Total Contingent Liability		673,232,000

CONTINGENT ASSETS		
Description	Type of Contingent Assets	Likely settlement amount
Total Contingent Assets		0

I certify that this statement represents a full and complete list of commitments and contingencies that I am aware of for my Ministry as at the date indicated.

William Nasak- Director General

Kevin Francis- Finance Manager

Notes on Commitment types:

Commitments should be classified as:

1. Long term accommodation leases
2. Long term support contracts
3. Other operating leases
4. Capital works contractual commitments
5. Other

Notes on Contingency Types;

Contingency liabilities should be classified as:

1. guarantees and indemnities,
2. legal disputes and claims against the Government,
3. uncalled capital
4. Other

Contingent assets should be classified as:

1. legal disputes or claims that the Government has against another entity
2. disputed penalties or loans to other entities

Section 13: Development Assistance (Project's Report)

Detailed reporting of Development Partner assistance is included in the Matrix Reports of each Department and agency in Section 4. However, the following summary reports for the Vanuatu Affordable & Resilient Settlements Project and for the projects in the Department of Water Resources.

DEPARTMENT OF WATER RESOURCES 2025 PROJECT REPORT FUNDING SUPPORT BY DEVELOPMENT PARTNERS (2024-2025)



Donor	Total Contribution (VT)
MFAT	299,118,346 VT
UNDP	30,131,428.6 VT
British High Commission	2,476,334 VT
JAPAN GOVERNMENT	36,671,063
TOTAL PORTFOLIO VALUE	331,726,108.6 VT

MFAT 2024–2025 PROJECTS - DETAILED UPDATE REPORT

1. Merelava – Mota RWH Project

- Procurement: RFQs
- Materials: 18,624,992 VT | Shipment: 6,000,000 VT | Labour: 1,800,000 VT
- 10 RWH constructed by Vanuatu Skill Partnership on Mere lava
- 10 RWH constructed by Lolovag Construction on Mota
- 20 RWH systems completed (Merelava & Mota)
- Pending inspection and plumber training before commissioning

2. Santo Laboratory Building

- Materials: 5,653,367 VT (+867,100 VT additional)
- Materials supplied by Wilco Santo
- Labor Contractor: Houngai Construction
- Labor Contract Value: 4,500,000 VT
- Over 90% completed
- Final inspection required before end of April 2026

3. Penama Office Building

- Contract Value: 29,000,000 VT
- Contractor: Red Stone Construction
- Foundation and walling completed, roofing ongoing
- Inspection required by May 2026

4. Unua 1–5 DGF Project

- Contract Value: 20,097,598 VT (whole packaged contract: provisions of materials, shipment and labour construction)
- One system completed out of two.
- Community participation issue affecting progress
- Additional pipes required and in procurement process also site visit needed

5. Penama RWH (Ambae–Pentecost)

- Materials: 55,311,000 VT for 89 RWH shelters across Ambae & Pentecost.

5.1 Ambae RWH (44 shelters)

- Labour P1: 8,126,000 VT | P2: 8,602,000 VT
- Inspection of materials & Shipment completed
- Ongoing construction
- Contractor: Red Stone Construction

5.2 Pentecost RWH Labour (45 Shelter)

- P1 & P2: 9,526,000 VT each
- Materials inspection & Shipment currently ongoing
- Contractor: PI WORKS
- Construction to commence upon delivery

6. Nulnesa DGF Project

- Contract Value: 28,151,301 VT (whole packaged contract: provisions of materials, shipment and labour construction)
- Contractor: Hexagon Water Specialist
- Spring box and storage tank completed
- Pipeline and distribution ongoing
- Inspection planned for April 2026

7. Anelgauhat DGF Project

- Contract Value: 29,019,393 VT (whole packaged contract: provisions of materials, shipment and labor construction)
- Contractor: Plan General Construction
- System 1 completed; System 2 partial
- Road Access issues to system 2 water source (PWD coordination required)
- Monitoring visit scheduled April 2026

8. Aniwa RWH Project

- Materials: 4,807,254 VT | Labour: 3,750,000 VT
- Contractor: David Construction
- 4 shelters out of 5 completed, 1 affected by dispute but as of now resolved and will commence immediately
- Site monitoring completed Monday 23 March 2026.

9. Epau DGF Project (UNDP FUNDED PROJECT)

- Materials: 2,470,836 VT, Pipe & Fitting: 2,217,117.6 Labor: 8,000,000 VT
- Contractor: Mansura Construction Group
- Spring box development is currently in progress
- Pipeline alignment and tap stand location verification in progress
- Contractor mobilization completed
- Issue: awaiting arrival of pipes from China

Note: all current implementation projects are planned to be completed by June 2026.

10. UPCOMING MFAT Projects: HDPE Pipes Procurement (6 DGF Projects)

Lamap, Port Olry, Wanpuko, Nazareth, Wenia & Naviso

- 70% advance payment made
- 30% final payment made
- Arrival expected end of April 2026
- Storage and logistics planning required

VANUATY AFFORDABLE & RESILIENT SETTLEMENTS (VARS) PROJECT 2025 ACTIVITY OVERVIEW

Summary

In 2025, the VARS Project transitioned from planning into full implementation, achieving major milestones in subdivision design, land tenure resolution, institutional reform, and procurement. Key highlights include securing landowner consent for the Etas Subdivision, completing all major design and safeguard documentation, advancing the LMIS and revenue reforms, and supporting national initiatives such as the National Housing Policy and post-earthquake recovery planning.

Please refer to Table below.

Vanuatu Affordable and Resilient Settlements (VARS) Project – Activities and Achievements (2025)

Component / Area	Activity	Description of Activity	Key Achievements in 2025
Project Management & Governance	Project coordination and oversight	Ongoing management of VARS implementation, coordination with MoLNR, PSC, TWG, and World Bank	Strengthened implementation arrangements; transition from planning to delivery phase; improved reporting systems and dashboards
	Formed Opinions	Structured advisory mechanism for decision-making on legal, procurement, and land issues	Enabled timely decisions on land tenure, procurement, and institutional reforms; improved accountability and risk management
Component 1: New Settlement Development (Etas Subdivision)	Design and supervision services	Preparation of detailed engineering designs, cost estimates, and construction documentation	Completion of final designs (D7), ESIA/ESMP (D8), and Issue-for-Construction documents (D9); readiness for procurement and implementation
	Regulatory approvals	Securing planning, environmental, and development approvals	Subdivision Development Permit issued; LMPC approval obtained; Environmental approvals progressed
	Land tenure and consent (FPIC)	Engagement with customary landowners and negotiation of land agreements	Free, Prior and Informed Consent secured (Sept–Oct 2025); Land Due Diligence Report approved by World Bank (Nov 2025)

Component / Area	Activity	Description of Activity	Key Achievements in 2025
	Legal and regulatory reform	Review and amendment of land-related legislation	Land Surveyors Regulations amended (June 2025) enabling 400m ² lots; improved alignment with National Subdivision Policy
	Policy, Legal and Marketing advisory	Development of zoning plans, lease conditions, and legal frameworks	Draft Local Zoning Plan and standard lease conditions developed to guide subdivision delivery
Component 2: Settlement Upgrading	Settlement infrastructure design	Design of drainage, access, lighting, and community infrastructure in four settlements	Completion and approval of D4–D7 design deliverables; costed infrastructure plans prepared
	Environmental and social safeguards	Preparation of ESMPs and resettlement planning	ESMPs approved; Abbreviated Resettlement Action Plan (ARAP) approved (Dec 2025)
	Community engagement	Consultations with affected communities and stakeholders	Ongoing consultations across four settlements; grievance resolution mechanisms operational
	Infrastructure permitting	Approvals for construction works	Building permits approved by Port Vila City Council for settlement works
Component 3: Institutional Strengthening	Land Management Information System (LMIS)	Development of integrated digital land administration system	Completion of system assessment (MS1), implementation plan (MS2), and data quality procedures (MS3); system development underway
	Revenue Management Reform	Improvement of land revenue systems and integration with LMIS	Data cleansing of ~9,000 records; alignment with national financial systems; progress toward digital payments
	Organisational development	Strengthening MoLNR institutional capacity	Preparation of Corporate Plan (2026–2030) and Business Plan; identification of key institutional risks and reforms

Component / Area	Activity	Description of Activity	Key Achievements in 2025
	Land Bank and policy development	Investigation of land development models	Fiji study tour completed; hybrid land development model identified for Vanuatu
	National Housing Policy support	Development and implementation support for housing policy	National Housing Policy (2025–2035) completed and launched; advisory structures established
Procurement & Financial Management	Procurement of goods, services, and works	Contracting of consultants, goods, and civil works	37 contracts signed; transition to large-scale works (Etas and settlements); improved procurement efficiency
	Financial management	Budgeting, disbursement, and reporting	Disbursement reached ~28%; financial management rated satisfactory; timely IFRs and audits
Disaster Recovery Support (Post-Earthquake)	Recovery coordination support	Support to Government following Dec 2024 earthquake	Establishment of recovery PMU roles; development of CBD recovery coordination mechanisms
	Urban planning and design support	Technical oversight for resilient reconstruction	Integration of “Build Back Better” principles into recovery planning and development control
Communications & Stakeholder Engagement	Media and communications	Public information and stakeholder engagement activities	Launch of VARS Newsletter; production of media materials and outreach campaigns
	Stakeholder coordination	Engagement with government, communities, and partners	Regular PSC, TWG, and stakeholder meetings supporting coordinated decision-making

Sections 14,15,16,17 &18: Statutory Bodies, Auditor General's & Ombudsman's Reports, RTI Inquiries, COM Papers & Court Decisions

The Government of Vanuatu Annual Report Guidelines require reports on Statutory Authorities, Non-Statutory Bodies, Auditor General Reports if any, Ombudsman's Reports if any; RTI inquires if any Court Decisions and Council of Minister's Decisions (COM Papers) if any.

The following is a tabular report against these required components of the 2025 MoL&NR Annual Report to Parliament.

Agency	Item	Detail
Statutory Bodies	Housing Commission	The Vanuatu National Housing Commission was established by an Act of Parliament (Cap 188) in 1986 for the purposes of providing low-medium cost housing to the people of Vanuatu in both urban & rural areas. The NHC is a Statutory Body. The Vanuatu National Housing Policy (2025-2035) requires that the NHC is revived, rehabilitated and strengthened in order to deliver GoV policy priorities in regards to addressing housing needs and improving living conditions in Vanuatu. In 2025 the VNHC was chaired by Daniel Yawha. The VNHC reports to the Minister of Lands & Natural Resources.
	Valuer General's Office	The Valuer General's Office is a Statutory Body aligned with the Ministry of Lands and Natural Resources. The plans, reports & budget of the Office are included in the planning, reporting & budget framework of the Ministry.
Non-Statutory Bodies	Non-Statutory Bodies	The Ministry of Lands & Natural Resources has no Non-Statutory Bodies
Auditor General's Reports	None Requested	No Auditor Gener's Reports were undertaken in 2025. It should be noted that at the request of the Ministry of Finance & Economic Management and supported by the Office of the Auditor General, a New Post for an Internal Auditor has been included in the proposed restructure of the MoL&NR Corporate Services Unit.
Ombudsman's Reports	None Requested	Although no requests were received, restructures in the Ministry have included positions designed to improve transparency and good governance. A Compliance Officer position in the Corporate Services Unit has been designed to progress not only legislative and policy compliance but also investigations in disciplinary matters.
Right to Information Enquires	None Requested	Although no requests were received, restructures in the Ministry have included positions designed to improve document capture, accessibility and security with inter-operable systems providing on-line access to information i.e. leases

**2025 COUNCIL OF MINISTERS DECISIONS
MINISTRY OF LANDS & NATURAL RESOURCES**

As required by Government of Vanuatu's Annual Report Guidelines, the following provides a precis account of Council of Minister's Decision for the Ministry of Lands & Natural Resources

NO#	DATE	DEPARTMENT	TITLE OF PAPER	PURPOSE OF PAPER
1	10-Mar-25	DOLSR CSU	Endorsement of Compensation payment for new Port Vila Cometary	To seek COM Endorsement on compensation payment to lessors and lessee of 12/0923/1639 and 12/0923/1640 on which cemetery is located
2	07-Apr-25	GMU	Develop an Extractive Industries Taxation Bill	COM Approval to develop new extractive industries taxation bill, COM Approval for drafting of extractive industries taxation bill, COM Approval and endorsement of extractive industries taxation policy
3	07-Apr-25	GMU	Repeal Mines & Minerals Act No.11 of 1986 AND CREATE A Mines & Minerals Bills. Amend and consolidate Quarry Act No. 9 of 2013	COM Approval to repeal Mines & Minerals Act No.11 of 1986, COM Approval to create new Mines and Minerals Bill, COM Approval to amend and consolidate quarry Act No.9 Of 2013.
4	07-Apr-25	GMU	To provide guidance to Ministry of Lands on future of Deep-Sea Minerals exploration in Vanuatu	To seek guidance from COM on future of Deep-Sea Minerals exploration in Vanuatu
5	07-Apr-25	CSU DOLSR	Endorsement of Compensation payment for new Correctional Centre at Errangorango	To seek COM Endorsement on compensation payment to lessors /custom owner of registered lease title 12/0632/011 on which Correctional Centre at Errangorango is located
6	08-Apr-25	DoWR	Department of Water Restructure	Seek COM Endorsement of demerging DoWR into 2 departments, Urban Water and Rural Water
7	15-Apr-25	CSU	Endorsement of Compensation payment for Acquisition of Auop Water Source, Central Malekula	To seek COM Endorsement on compensation payment for Part Lease Title 09/0622/003

8	25-Apr-25	LANDS SURVEY	COM Endorsement on demerging of Survey Section to Department of Survey	To seek COM endorsement on demerging Survey Section under DOLSR to Department of Survey
9	25-Apr-25	LANDS SURVEY	COM Endorsement on amendment of Land Surveyors Act CAP 175	To seek COM Endorsement on amendment of Lands Surveyors Act CAP 175
10	29-Apr-25	VARs Project	Endorsement of CTB Decision of 30th March 2023 with respect to VARs procurement	To seek COM Endorsement of CTB Decision of 30th March 2023 with respect to World Bank-funded VARs Project for an interim procurement process in line with financing agreement between Vanuatu Government and World Bank on 20 July 2022
11	21-May-25	VARs Project	Endorsement of Land Bank Taskforce	To seek COM endorsement on establishment of Land Bank Taskforce within MoLNR
12	10-Jun-25	ADB Project	Decision to secure land for Luganville Water Supply	Seek COM endorsement on land requirements and confirm the security of sites for water tanks for new Luganville Water Supply System
13	10-Jun-25	ADB Project	Attribution of portion of public land beside VMF Ex Barrick Luganville	COM endorsement on allocation of portion of public land located beside VMF Ex-Barrick site in Luganville to Luganville Municipal Council for the construction of an emergency shelter
14	10-Jun-25	VARs Project	Institutional strengthening	COM Paper/White Paper on MoLNR institutional strengthening
15	29-Jun	DOWR, MOLNR	Endorsement of CTB Decision on award of contract to Red Stone Construction for Construction of DOWR Office, Penama Province	COM Paper for Award of Contract to Red Stone Construction for Construction of DoWR Saratamata Office, Penama Province
16	03-Sep	CSU and Lands	Government land allocation as reciprocal gesture to other Melanesian countries	To seek COM endorsement on allocation of public land for PNG, Fiji, Solomon Islands and New Caledonia to build their diplomatic missions here in Port Vila as part of a gesture of Melanesian Solidarity
17	03-Sep	CSU and Lands	Issuance of new residential leases on state land (sola, Vanua lava, Torba province)	To seek COM endorsement on LMPC Decisions regarding issuance of new leases within the Sola Subdivision, Vanua Lava, Torba Province
18	03-Sep	DG/MOIA/PMO/DPM-MFEM	Government precinct, by-pass and new commercial CBD 'Newtown Development'	COM endorsement for a dedicated centralised government ministries precinct, revocation of water zones 2&3, 99-year land leases and rezoning development from agriculture to commercial/residential

19	03-Sep	DOL-CSU	Amendment to Land Acquisition Act (CAP 215)	COM Endorsement on amendment to address determination of lessor's benefit, Include COTA payments, provide for PPP, provide for disputes to be registered with competent court when dealing with acquisition compensation of lessor's interest
20	16-Oct	DOL	Acquisition of public road between Luganville City Stadium (Chapuis) to the airport within Peter Colman's Plantation, Santo	COM Endorsement for government to enter into sales and purchase agreement for compensation of existing road from Chapuis stadium to showground
21	23-Oct	CSU/DG/DOWR	Endorsement of 25 Million from Emergency Funds for water emergency needs	COM Endorsement to disburse VT25 Million from emergency funds to be used for water emergency needs in Vanuatu
22	23-Oct	CSU/DG/DOL	Endorsement of Compensation payment for Acquisition of Lenakel Water Source and Lenakel Water Tank	To seek COM Endorsement on compensation payment to custom owner of unregistered lease titles 14/2234/101 and 14/2234/102 inside Namruer-Ne Custom Land on which the Lenakel water source and water tank are located
23	10-Nov	Water Tariff Taskforce	Port Vila Concession Water Tariff Review-Government Final Position	COM Endorsement on taskforce recommendations regarding the new Port Vila Water Tariff post negotiations with UNELCO. The recommendations are aligned with COM Decision No.075-Port Vila Concession Water Tariff Review.
24	17-Nov	DOL/CSU	Endorsement of new special, residential and commercial leases on state land in Port Vila and Luganville	COM Endorsement of new special, residential and commercial leases on state land in Port Vila and Luganville
25		DOWR	Endorsement of CTB Decision to award contract to AJ Construction	To seek COM endorsement of CTB Decision to award contract for rehabilitation and upgrade of Unua 1-5 Direct Gravity Fed(DGF) Water Supply System to AJ Construction with a total Project Cost of VT 20,097, 598 exclusive of VAT
26		DOWR	Endorsement of Contract Award for back-up generator electrical power upgrade works at Sarakata Water Pump Station	To seek COM Endorsement on Contract Award for back-up generator electrical power upgrade works at Sarakata Water Pump Station-Luganville-Santo/Sanma DOWR

2025 COURT DECISIONS

#	Case Detail	Comment
1	Family Kalpuaso represented by Alick Kalmelu and Henri Maximo Crowby v The Republic of Vanuatu and Chief Nunu Naparik Mala-CC No. 1922 of 2025	Erangorango Land Case. Ongoing case.
2	Remy Kunuan v Republic of Vanuatu; CC No. 1733 of 2025	Land Acquisition Case for Port Resolution School, Tanna. Case struck out
3	Philip Bakokoto v Nelson Bakokoto & Other and the Minister of Lands; Land Appeal Case 17/2142 SC/LNDA	Tamau Custom Land Case. Ongoing case
4	Constitutional Referral filed by President of Republic of Vanuatu against Honourable Minister of Lands	Whether consultation was made with Malvatumauri Council of Chiefs prior to tabling Land Reform (Amendment) Act No.14 of 2025 in Parliament.
5	Alick Kalmelu v Republic of Vanuatu; CC No. 25/1937 SC/CIVL	Legality of Mr. Kalmelu's termination and appointment of new Chairman of Land Management and Planning Committee
6	Demand Notice from Yawha and Associates regarding compensation payment to Chief Soalo	Erangorango Land Acquisition payment. Issue resolved by settling compensation payment as demanded
7	Nelson v Remy & others; CC3918 of 2021	Land Case over lease title 03/OH72/015. Decision made in 2024 but payment done in 2025
8	Livo v Republic of Vanuatu & Others; CC 1595 of 2025	Case in relation to payment of VARTC. Amended claim was struck out. Court Order dated made at Port Vila on 27 th November 2025
9	Loy v Republic of Vanuatu; CC 1393 of 2021	Sarautu Land Case in Santo around administrator of the Estate of Daniel Loy. Payment of Deed of Release to be paid by Vanuatu government to legal administrator Philimon Loy. Order made in Port Vila and dated 4 th February 2025
10	Molbarav v Republic of Vanuatu, Civil Appeal Case 25/208 of 2025	Family Molbarav challenge Court Decision dated 4 th February 2025 in relation to ownership of Sarautu Land in Santo. Philimon Loy won the case and government is to pay land acquisition monies to him. Court Order made in Port Vila on 16 th May 2025
11	Loy v Republic of Vanuatu; Case 1393 of 2021 and 1595 of 2025	Application for Contempt of Court. Issue resolved
12	Timothy v Republic of Vanuatu & Others; CC 659 of 2025	Land Case for Lakatoro Public Land. Ongoing case
13	Yves Lau v Republic of Vanuatu, Case No. 14/245 SC/CIVL	Rental Payment for Santo Lands Office. Decision made on 16 th December 2019 but payment done in 2025
14	Patrick Wells v Naiser & Others and Republic of Vanuatu; Case No 25/683 COA/CIVA (2025) VUCA 22	Decision made on 11 th March 2024 but Court Cost payment made in 2025 over acquisition of Biria Land for extension of Pekoa Airport

Section 19: Equity

The Ministry of Lands & Natural Resources is an organisation promoting the principles of inclusion and equity of access accommodating:

- Language;
- Ethnicity;
- Geographic Location;
- Age;
- Gender;
- Disability;
- Accessible infrastructure/buildings.

The Ministry of Lands & Natural Resources addresses equity and inclusion through:

- Merit-based employment opportunities through a transparent recruitment, promotion & performance appraisal framework;
- Investment in strategies to retain, train and build a high performance inclusive team;
- Participatory, collaborative planning & reporting processes seeking and utilising the views of the MoL&NR “team;”
- Broad on-going consultation processes to engage with communities and sector stakeholders to create and implement MoL&NR programs;
- Capacity building through “in-house” programs;
- Equitable training opportunities to build skills of MoL&NR officers to both deliver services and to grow inclusive career pathways for men & women;
- Encouragement for women and girls to actively participate as officers in the Ministry and more broadly, in the programs implemented by Ministry Departments & agencies;
- Deliver “Outreach & Awareness” Programs to ensure sector stakeholders have an understanding of MoL&NR programs and services;
- Promotion of diversity and inclusion by creating a strong & socially just institution;
- Accommodation of a Work-Life balance for MoL&NR officers and their families recognising cultural, community and family pressures;
- Innovation to improve transparency & access to information;
- Equitable access to the services provided by the Ministry.

Access to services and Information are two areas critical to improving access and equity are areas where the Ministry of Lands & Natural Resources is leading the Government through the use of ICT based innovation by utilising innovative technologies that are operationally appropriate for Vanuatu. Accessible ICT platforms will provide equitable, transparent and secure access to MoL&NR information & services.

The Ministry of Lands & Natural Resources has a Complaints Mechanism to address issues raised by staff, the community and sector stakeholders (refer pertaining section in this Annual Report).

Section 20: Capital Expenditure

MoL&NR CAPITAL EXPENDITURE REPORT FOR 2025

PURCHASE OF MATERIALS

Cost Incurred	NET VALUE (VT)	SUPPLIER
Materials - Mele Maat - Project	958,760	Vanuatu Agriculture Supply
Supply Materials - Aniwa RWH - Project	4,807,254	Vanuatu Agriculture Supply
Supply Drilling Foam - Project	1,276,522	Vanuatu Agriculture Supply
Supply Materials - Wash Response	1,134,560	Vanuatu Agriculture Supply
Purchase of G701 (CSU)	3,600,000	Prestige Motors
Heavy Duty Machinery - Drill Equipment	5,012,400	Northern Fresh Limited
Total Historical Cost	16,789,496	

Note:

All costs associated with Approved Project Procurement Plans of the ongoing project.



William Nasak-Director General



Kevin Francis, Finance Manager

Section 21: Fraud Control

The Ministry of Lands and Natural Resources complies with the requirements of the MFEM Act and Central Tenders Board Act including financial regulations and requirements to assess, minimize and control the risk of fraud occurring especially when accessing and spending public funds. Measures put in place by the Finance Team of the Ministry of Lands and Natural Resources include;

- Items costing more than VT100,000 requires three quotations from three suppliers prior to committing payment to the preferred supplier;
- LPO must be committed prior to collecting goods from the supplier;
- In cases where amount exceeds VT 100,000 and three quotes are provided by three different suppliers or when there is a sole source supplier, a justification note must be made and attached as supporting document for the payment that has been made;
- When dealing with considerable amounts of money, procurement processes for the government are complied with;
- Any quotes that are submitted to the Finance Team of the Ministry for payments must be approved by respective Heads, Directors or the Director General;
- All Imprest recipients must apply for Accountable Imprest and must retire these Imprests at the end of their activities. The Finance Team checks the receipts and verifies expenditure utilising Accountable Imprest.
- Only the Director General, Executive Officer and those with approved signature specimen are authorised to sign LPO payments that are committed by the Finance Team.
- Copies of LPO payments are filed by the Finance Team for future reference whenever the need arises;
- Financial records are securely filed and accessible on request by the Auditor General.

Restructure of the Corporate Services Unit, MoL&NR

The Restructure Submission for the Corporate Services Unit provides for three positions that will assist in mitigating risks of fraud through stronger financial management, reporting and compliance

- *Senior Officer (Audit)* reporting to the Director General and working across all agencies and projects of the Ministry;
- *Compliance Officer* to progress compliance issues across the Ministry in regard to initial appraisals on discipline cases as well as compliance to policy, legislation and Conventions to which the Ministry of a signatory;
- *Assets Officer* reporting to the Finance Manager and responsible for keeping the MoL&NR Assets Register up-to-date.

Section 22: Complaints Mechanism

For complaints regarding the performance of the Ministry, inquiries may be directed to the following:

Name	Title	Address	Contact
William Nasak	Director General	Ministry of Lands & Natural Resources PMB 9009, Port Vila, Vanuatu	+678
Jay Hinge	Executive Officer		23105 OR 33120

Section 23: Contact Officers

For any inquiries arising from the Ministry of Lands & Natural Resources 2025 Annual Report, please contact the following:

Name	Title	Address	Contact
William Nasak	Director General	Ministry of Lands & Natural Resources PMB 9009, Port Vila, Vanuatu	+678
Jay Hinge	Executive Officer		23105 OR 33120

Appendix 1: MONITORING AND EVALUATION FRAMEWORK (RESULTS MEASUREMENT TABLE) See Annex

In 2025, further progress was made on the Monitoring and Evaluation (M&E) Framework for the Water Sector Partnership (WSP) Phase II. The draft framework developed in 2024 was reviewed by the DoWR M&E Unit, UNICEF, MFAT, EWB, and key technical staff. During 2025, the team focused on refining the indicators and updating the annual milestones to align with operational realities, available resources, and emerging sector priorities. Additional consultations were held to validate indicator definitions, data sources, reporting responsibilities, and alignment with the DoWR Business Plan and NSDP monitoring requirements.

The framework is now in the **finalization stage**, with remaining work focused on confirming achievable targets for 2025–2029 and integrating the framework into the online quarterly reporting system. A dedicated inter-agency session is planned in early 2026 with DoWR, MFAT, UNICEF, and EWB to finalize the targets, endorse the framework, and prepare for phased implementation across all provinces.

Appendix 2: PROJECT IMPLEMENTATION PROGRESS

The Table below details the IMPLEMENTATION PROGRESS of ALL the water supply projects sites in TORBA, PENAMA, SHEFA, MALAMPA, SANMA and TAFEA Province.

Table 14 *Water Projects Under Implementation*

Sr	Province	Island	Community / Project Site	Type of Water System / Build	Status (2025)
1	Tafea	Erromango	Dillon's Bay	DGF	Majority works completed; additional works for a second source delayed by procurement; MFAT 2.2e supervision, mobilisation & joint inspections completed.
2	Penama	Ambae	DoWR Penama Office	Building Construction	Construction progressing; finishing variation prepared; targeting full completion mid 2026

					(subject to variation approval & contractor programme).
3	Sanma	Santo	Water Quality Laboratory (Santo)	Building Construction	Construction ongoing in line with scope/specs; expected completion in 3–4 months .
4	Torba	Mota	10 RWHs – Mota	Rainwater Harvesting	10 completed Launching 2026
5	Torba	Merelava (Mere Lava)	10 RWHs – Mere Lava	Rainwater Harvesting	10 completed Launching 2026
6	Tafea	Aneityum	Anelgauhat	DGF (MFAT 2.2e)	Contractor mobilised; construction commencing; site supervision & community mobilisation completed.
7	Shefa	Efate	Nulnesa	DGF (MFAT 2.2e)	Pipes & fittings delivered; contractor mobilised; works starting; joint inspections completed.
8	Malampa	Malekula	Unua 1–5	DGF (MFAT 2.2e)	COM approval for contractor in process; materials shipped; construction to begin Q4 2025 .
9	Shefa	Emae	Marae; Reisu; Fineonge; Sangava/Tabakoro; Sasake	RWH – First-Flush (MFAT 2.2e)	First-flush units completed for all five communities; O&M briefings delivered.
10	Penama	Ambae	Penama Office Building (Saratamata)	Building Construction	Construction ongoing per approved scope; monitored by Projects Unit.
11	Sanma	Santo	Sanma Laboratory	Building Construction	Construction ongoing per specifications; progress monitored.
12	Sanma	Aore	Black Wharf & Vuoro	IDGF (MFAT 2.2e)	Aore Island IDGF Project – ongoing construction ; under transition/handover to Manager, Projects & Operations.
13	Sanma	Tutuba	Toava; Tabunbatu; Vunasori; Viao; Tauna	IDGF (MFAT 2.2e)	Tutuba Island IDGF Project – ongoing construction (multi-community scheme).
14	Malampa	Paama	Liro; Tavuli; Tevali-Aot	RWH / IDGF (MFAT 2.2e)	Assessments completed (3 sites).
15	Penama	Ambae	Rarai, Lotamewelu, Lemus, Halava, ... (45 sites total)	RWH (MFAT 2.2e)	Contract signed & ongoing installations across Ambae (South/East/North). <i>(Full site list on file.)</i>

16	Penama	Pentecost	Lamoru, Lagatava, Labwaru, Abwatvenue, ... (44 sites total)	RWH (MFAT 2.2e)	Contract signed & ongoing across North & Central Pentecost (CP1 & CP2). (Full site list on file.)
17	Tafea	Aniwa; Tanna	Aniwa: Ikaikau, Imale, Isavae, Imasa, Ivangawe; Tanna: Louetemah, Kouanmane/Imaeimsine	RWH (MFAT 2.2e)	Contract signed & ongoing (8 sites total: 6 Aniwa + 2 Tanna).
18	Malampa	Malekula	Lamap	DGF Rehabilitation (MFAT 2.2e)	Pending last payment of pipes prior to full mobilisation/completion.
19	Penama	Pentecost	Naviso	DGF Rehabilitation (MFAT 2.2e)	Pending last payment of pipes.
20	Sanma	Santo	Wunpuko (Valpei)	DGF Rehabilitation (MFAT 2.2e)	Pending last payment of pipes.
21	Shefa	Efate	Wenia	DGF Rehabilitation (MFAT 2.2e)	Pending last payment of pipes.
22	Tafea	Tanna	Nazareth	DGF Rehabilitation (MFAT 2.2e)	Pending last payment of pipes.
23	Torba	Vanua Lava (assumed for Vatop)	Vatop	DGF Rehabilitation (MFAT 2.2e)	Pending last payment of pipes.
24	Shefa; Sanma; Penama; Torba	Multiple	Feasibility Study Sites (multi-province)	MFAT 2.2d – Survey/Assessment	Feasibility surveys/assessments underway across four provinces.
25	Multiple	Multiple	Project Launches: Tafea Office; Sanma Laboratory; Malo, Aore & Tutuba (IDGF); Emae; Mota	MFAT 2.3b – Launching	Only Emae launched; all other launches pending completion & defects clearance.

Table 15

Proposed Water Projects in 2026

Ref	Name of Site	Type of Water System	Status
1	Asanvari	Direct Gravity Fed (DGF)	Design, BoQ, specifications, scope, cost verified and ready for approval

2	Kingcross	Direct Gravity Fed (DGF)	Design, BoQ, specifications, scope, cost verified and ready for approval
3	Wunpuko	Direct Gravity Fed (DGF)	Design, BoQ, specifications, scope, cost verified and ready for approval
4	Lamapruan	Direct Gravity Fed (DGF)	Design, BoQ, specifications, scope, cost verified and ready for approval
5	Malvakal	Direct Gravity Fed (DGF)	Design, BoQ, specifications, scope, cost verified and ready for approval
6	Kororo	Direct Gravity Fed (DGF)	Design, BoQ, specifications, scope, cost verified and ready for approval
7	Naviso	Direct Gravity Fed (DGF)	Design, BoQ, specifications, scope, cost verified and ready for approval
8	Lawa	Direct Gravity Fed (DGF)	Design, BoQ, specifications, scope, cost verified and ready for approval
9	Nazareth	Direct Gravity Fed (DGF)	Design, BoQ, specifications, scope, cost verified and ready for approval
10	Leviamp	Direct Gravity Fed (DGF)	Design, BoQ, specifications, scope, cost verified and ready for approval
11	Louikao	Direct Gravity Fed (DGF)	Design, BoQ, specifications, scope, cost verified and ready for approval
12	Wenya	Direct Gravity Fed (DGF)	Design, BoQ, specifications, scope, cost verified and ready for approval
13	Epau	Direct Gravity Fed (DGF)	Design, BoQ, specifications, scope, cost verified and ready for approval
14	Lolovoli & Sarabulu	Direct Gravity Fed (DGF)	Design, BoQ, specifications, scope, cost verified and ready for approval
15	Vatop	Direct Gravity Fed (DGF)	Design, BoQ, specifications, scope, cost verified and ready for approval
16	Malotao	Direct Gravity Fed (DGF)	Design, BoQ, specifications, scope, cost verified and ready for approval
17	Lingarak	Direct Gravity Fed (DGF)	Design, BoQ, specifications, scope, cost verified and ready for approval
18	Imaio	Direct Gravity Fed (DGF)	Design, BoQ, specifications, scope, cost verified and ready for approval
19	Kwaraka	Direct Gravity Fed (DGF)	Design, BoQ, specifications, scope, cost verified and ready for approval
20	Lohasul	Direct Gravity Fed (DGF)	Design, BoQ, specifications, scope, cost verified and ready for approval
21	Lamap	Direct Gravity Fed (DGF)	Design, BoQ, specifications, scope, cost verified and ready for approval
22	Lakatam	Direct Gravity Fed (DGF)	Design, BoQ, specifications, scope, cost verified and ready for approval
23	Tisman	Direct Gravity Fed (DGF)	Design, BoQ, specifications, scope, cost verified and ready for approval
24	Tenmaru	Direct Gravity Fed (DGF)	Design, BoQ, specifications, scope, cost verified and ready for approval
25	Ianapkasu	Direct Gravity Fed (DGF)	Design, BoQ, specifications, scope, cost verified and ready for approval
26	Port Resolution	Direct Gravity Fed (DGF)	Design, BoQ, specifications, scope, cost verified and ready for approval – Final Inputs
27	Lounapaiu	Direct Gravity Fed (DGF)	Design, BoQ, specifications, scope, cost verified and ready for approval – Final Inputs
28	Ikity	Direct Gravity Fed (DGF)	Design, BoQ, specifications, scope, cost verified and ready for approval
29	Tuwit	Direct Gravity Fed (DGF)	Design, BoQ, specifications, scope, cost verified and ready for approval – Live and Learn

30	Bongkil	Direct Gravity Fed (DGF)	Design, BoQ, specifications, scope, cost verified and ready for approval – Live and Learn
31	Ipota	Direct Gravity Fed (DGF)	Design, BoQ, specifications, scope, cost verified and ready for approval – Live and Learn
32	Dillon’s Bay	Direct Gravity Fed (DGF)	Design, BoQ, specifications, scope, cost verified and ready for approval – Live and Learn
33	Antioch	Direct Gravity Fed (DGF)	Design, BoQ, specifications, scope, cost verified and ready for approval – Live and Learn
34	Wusi	Direct Gravity Fed (DGF)	Design, BoQ, specifications, scope, cost verified and ready for approval (VCAP Phase 2)
35	Narovorovo	Direct Gravity Fed (DGF)	Design, BoQ, specifications, scope, cost verified and ready for approval (VCAP Phase 2)
36	Mission Bay	Direct Gravity Fed (DGF)	Design, BoQ, specifications, scope, cost verified and ready for approval (VCAP Phase 2)
37	Port Quimmie	Direct Gravity Fed (DGF)	Design, BoQ, specifications, scope, cost verified and ready for approval (VCAP Phase 2)
38	Port Olry	Indirect Gravity Fed (DGF)	Design, BoQ, specifications, scope, cost verified and ready for approval

Ref	Name of Site / Community	Area	Type of Water System	Status
39	Emao Island	Shefa Province	Desalination (RO – 50 m ³ /day)	Design, BoQ, specifications, scope, cost verified and ready for approval
40	Pele Island	Shefa Province	Desalination (RO – 100 m ³ /day)	Design, BoQ, specifications, scope, cost verified and ready for approval
41	Tutuba Island	Sanma Province	Desalination (RO – 100 m ³ /day)	Design, BoQ, specifications, scope, cost verified and ready for approval
42	Nguna Island	Shefa Province	Desalination (RO – 200 m ³ /day)	Design, BoQ, specifications, scope, cost verified and ready for approval

Technical Unit Achievements:

Engineering program

1. Designs Completed – Direct Gravity-Fed (DGF) and Indirect Gravity-Fed (IDGF) Systems

Successfully completed and compiled a comprehensive portfolio of verified Direct Gravity-Fed (DGF) and Indirect Gravity-Fed (IDGF) water supply system designs, prepared in readiness for 2026 project implementation. The portfolio was formally submitted to the Manager Technical Services for approval and includes complete sets of detailed engineering drawings, Bills of Quantities (BoQs), technical specifications, clearly defined scopes of work, and consolidated project cost estimates. Approval was achieved following confirmation that all documentation met required technical standards and compliance requirements, enabling formal handover to the Projects Unit for procurement and construction execution.

Ref	Name of Site	Type of Water System	Status
1	Asanvari	Direct Gravity Fed (DGF)	Design, BoQ, specifications, scope, cost verified and ready for approval
2	Kingcross	Direct Gravity Fed (DGF)	Design, BoQ, specifications, scope, cost verified and ready for approval
3	Wunpuko	Direct Gravity Fed (DGF)	Design, BoQ, specifications, scope, cost verified and ready for approval
4	Lamapruan	Direct Gravity Fed (DGF)	Design, BoQ, specifications, scope, cost verified and ready for approval
5	Malvakal	Direct Gravity Fed (DGF)	Design, BoQ, specifications, scope, cost verified and ready for approval
6	Kororo	Direct Gravity Fed (DGF)	Design, BoQ, specifications, scope, cost verified and ready for approval
7	Naviso	Direct Gravity Fed (DGF)	Design, BoQ, specifications, scope, cost verified and ready for approval
8	Lawa	Direct Gravity Fed (DGF)	Design, BoQ, specifications, scope, cost verified and ready for approval
9	Nazareth	Direct Gravity Fed (DGF)	Design, BoQ, specifications, scope, cost verified and ready for approval
10	Leviamp	Direct Gravity Fed (DGF)	Design, BoQ, specifications, scope, cost verified and ready for approval

11	Louikao	Direct Gravity Fed (DGF)	Design, BoQ, specifications, scope, cost verified and ready for approval
12	Wenya	Direct Gravity Fed (DGF)	Design, BoQ, specifications, scope, cost verified and ready for approval
13	Epau	Direct Gravity Fed (DGF)	Design, BoQ, specifications, scope, cost verified and ready for approval
14	Lolovoli & Sarabulu	Direct Gravity Fed (DGF)	Design, BoQ, specifications, scope, cost verified and ready for approval
15	Vatop	Direct Gravity Fed (DGF)	Design, BoQ, specifications, scope, cost verified and ready for approval
16	Malotao	Direct Gravity Fed (DGF)	Design, BoQ, specifications, scope, cost verified and ready for approval
17	Lingarak	Direct Gravity Fed (DGF)	Design, BoQ, specifications, scope, cost verified and ready for approval
18	Imaio	Direct Gravity Fed (DGF)	Design, BoQ, specifications, scope, cost verified and ready for approval
19	Kwaraka	Direct Gravity Fed (DGF)	Design, BoQ, specifications, scope, cost verified and ready for approval
20	Lohasul	Direct Gravity Fed (DGF)	Design, BoQ, specifications, scope, cost verified and ready for approval
21	Lamap	Direct Gravity Fed (DGF)	Design, BoQ, specifications, scope, cost verified and ready for approval
22	Lakatam	Direct Gravity Fed (DGF)	Design, BoQ, specifications, scope, cost verified and ready for approval
23	Tisman	Direct Gravity Fed (DGF)	Design, BoQ, specifications, scope, cost verified and ready for approval

24	Tenmaru	Direct Gravity Fed (DGF)	Design, BoQ, specifications, scope, cost verified and ready for approval
25	Ianapkasu	Direct Gravity Fed (DGF)	Design, BoQ, specifications, scope, cost verified and ready for approval
26	Port Resolution	Direct Gravity Fed (DGF)	Design, BoQ, specifications, scope, cost verified and ready for approval – Final Inputs
27	Lounapaiu	Direct Gravity Fed (DGF)	Design, BoQ, specifications, scope, cost verified and ready for approval – Final Inputs
28	Ikity	Direct Gravity Fed (DGF)	Design, BoQ, specifications, scope, cost verified and ready for approval
29	Tuwit	Direct Gravity Fed (DGF)	Design, BoQ, specifications, scope, cost verified and ready for approval – Live and Learn
30	Bongkil	Direct Gravity Fed (DGF)	Design, BoQ, specifications, scope, cost verified and ready for approval – Live and Learn
31	Ipota	Direct Gravity Fed (DGF)	Design, BoQ, specifications, scope, cost verified and ready for approval – Live and Learn
32	Dillon's Bay	Direct Gravity Fed (DGF)	Design, BoQ, specifications, scope, cost verified and ready for approval – Live and Learn
33	Antioch	Direct Gravity Fed (DGF)	Design, BoQ, specifications, scope, cost verified and ready for approval – Live and Learn
34	Wusi	Direct Gravity Fed (DGF)	Design, BoQ, specifications, scope, cost verified and ready for approval (VCAP Phase 2)
35	Narovorovo	Direct Gravity Fed (DGF)	Design, BoQ, specifications, scope, cost verified and ready for approval (VCAP Phase 2)
36	Mission Bay	Direct Gravity Fed (DGF)	Design, BoQ, specifications, scope, cost verified and ready for approval (VCAP Phase 2)

37	Port Quimmie	Direct Gravity Fed (DGF)	Design, BoQ, specifications, scope, cost verified and ready for approval (VCAP Phase 2)
38	Port Olry	Indirect Gravity Fed (DGF)	Design, BoQ, specifications, scope, cost verified and ready for approval

2. Verified Desalination Design Portfolio

Successfully completed full technical verification of the desalination design portfolio and formally submitted it to the Manager Technical Services for approval prior to handover to the Projects Unit. The portfolio comprises fully developed and coordinated process, civil, mechanical, electrical, and energy system designs, including detailed layouts, Bills of Quantities (BoQs), defined scopes of work, and consolidated cost estimates. Approval was contingent upon confirmation that all components were complete, technically compliant, and ready for procurement and construction implementation.

Ref	Name of Site / Community	Area	Type of Water System	Status
39	Emao Island	Shefa Province	Desalination (RO – 50 m ³ /day)	Design, BoQ, specifications, scope, cost verified and ready for approval
40	Pele Island	Shefa Province	Desalination (RO – 100 m ³ /day)	Design, BoQ, specifications, scope, cost verified and ready for approval
41	Tutuba Island	Sanma Province	Desalination (RO – 100 m ³ /day)	Design, BoQ, specifications, scope, cost verified and ready for approval
42	Nguna Island	Shefa Province	Desalination (RO – 200 m ³ /day)	Design, BoQ, specifications, scope, cost verified and ready for approval

3. Rainwater Harvesting (RWH) Programmes – Design and Execution Status

Programme 1: Provision of Fifty (50) Poly Water Tanks – Penama Province

Successfully completed the design, planning, and partial execution of the Rainwater Harvesting (RWH) programme involving the provision of fifty (50) poly water tanks with associated shelter structures across Penama Province. Standardised technical designs and layouts were prepared to guide consistent installation and compliance with approved specifications. The programme is currently under execution, with installations completed in South Ambae, East Ambae, North Ambae, and North Pentecost. The works contribute directly to improved household and community water security in rural and outer island communities.

Ref	Name of Site / Community	Area	Type of Water System	Design Status	Donor
43	Rarai	South Ambae	RWH	Completed	MFAT
44	Lotamewelu	South Ambae	RWH	Completed	MFAT

45	Lemus	East Ambae	RWH	Completed	MFAT
46	Halava	East Ambae	RWH	Completed	MFAT
47	Mataravi	East Ambae	RWH	Completed	MFAT
48	Lovuinbise	East Ambae	RWH	Completed	MFAT
49	Nduiviara	East Ambae	RWH	Completed	MFAT
50	Lovavaimango	East Ambae	RWH	Completed	MFAT
51	Hamson Community	East Ambae	RWH	Completed	MFAT
52	Lee Community	East Ambae	RWH	Completed	MFAT
53	Lokaturetovu	East Ambae	RWH	Completed	MFAT
54	Lovanue	East Ambae	RWH	Completed	MFAT
55	Longuingui	East Ambae	RWH	Completed	MFAT
56	Lovuiniove	East Ambae	RWH	Completed	MFAT
57	Lovuintavoa	East Ambae	RWH	Completed	MFAT
58	Lovuinmambwe	East Ambae	RWH	Completed	MFAT
59	Lovuindoudou	East Ambae	RWH	Completed	MFAT
60	Lolomarie	East Ambae	RWH	Completed	MFAT
61	Lovuinieru	East Ambae	RWH	Completed	MFAT
62	Navaksara	East Ambae	RWH	Completed	MFAT
63	Loqwirutaro	East Ambae	RWH	Completed	MFAT
64	Lomboimboi	East Ambae	RWH	Completed	MFAT
65	Lovuindao	East Ambae	RWH	Completed	MFAT
66	Vatumemea	East Ambae	RWH	Completed	MFAT
67	Vuinrara	East Ambae	RWH	Completed	MFAT
68	Atavoa	East Ambae	RWH	Completed	MFAT
69	Koloisara	East Ambae	RWH	Completed	MFAT
70	Ambaebulu	East Ambae	RWH	Completed	MFAT
71	Lovuimaqegere	North Ambae	RWH	Completed	MFAT
72	Lovuigatabola	North Ambae	RWH	Completed	MFAT
73	Nungwelamboa	North Ambae	RWH	Completed	MFAT
74	Lolomanganda	North Ambae	RWH	Completed	MFAT
75	Lotangwata	North Ambae	RWH	Completed	MFAT
76	Lovusigave	North Ambae	RWH	Completed	MFAT

77	Ulei	North Ambae	RWH	Completed	MFAT
78	Tavalavusi	North Ambae	RWH	Completed	MFAT
79	Lovuntavao	North Ambae	RWH	Completed	MFAT
80	Lovuintogohui	North Ambae	RWH	Completed	MFAT
81	Loqwaruqwatu	North Ambae	RWH	Completed	MFAT
82	Lovusinava	North Ambae	RWH	Completed	MFAT
83	Nahala	North Ambae	RWH	Completed	MFAT
84	Lovuitungu	North Ambae	RWH	Completed	MFAT
85	Lovondanimbari	North Ambae	RWH	Completed	MFAT
86	Sarailekwasa	North Ambae	RWH	Completed	MFAT
87	Lamoru	North Pentecost	RWH	Completed	MFAT
88	Lagatava	North Pentecost	RWH	Completed	MFAT
89	Labwaru	North Pentecost	RWH	Completed	MFAT
90	Abwatvenue	North Pentecost	RWH	Completed	MFAT
91	Angerena	North Pentecost	RWH	Completed	MFAT
92	Amangao	North Pentecost	RWH	Completed	MFAT

4. Provision of Forty-Five (45) Poly Water Tanks – Penama & Aniwa Provinces

Successfully completed the design, planning, and full execution of the Rainwater Harvesting (RWH) programme involving the provision of forty-five (45) poly water tanks with associated shelter structures across Penama and Aniwa Provinces. Standardised RWH shelter designs and installation layouts were prepared to ensure consistency, durability, and compliance with approved technical specifications. The programme covered North Pentecost, Central Pentecost One and Two (CP1 & CP2), and Aniwa Island communities, with all installations completed, delivering improved household and community-level water security in remote island settings.

Ref	Name of Site / Community	Area	Type of Water System	Design Status	Donor
93	Aviriana	North Pentecost	RWH	Completed	MFAT
94	Anlulu	North Pentecost	RWH	Completed	MFAT
95	Lolmison	North Pentecost	RWH	Completed	MFAT
96	Label	North Pentecost	RWH	Completed	MFAT
97	Avanguresi	North Pentecost	RWH	Completed	MFAT
98	Navenul	North Pentecost	RWH	Completed	MFAT
99	Abwalulua	North Pentecost	RWH	Completed	MFAT

100	Lolsarivuana	North Pentecost	RWH	Completed	MFAT
101	Lagarobwaia	North Pentecost	RWH	Completed	MFAT
102	Atalabua	North Pentecost	RWH	Completed	MFAT
103	Labuanga	North Pentecost	RWH	Completed	MFAT
104	Abwarohi	North Pentecost	RWH	Completed	MFAT
105	Atangurua Top	North Pentecost	RWH	Completed	MFAT
106	Atangurua Bottom	North Pentecost	RWH	Completed	MFAT
107	Atangurua Centre	North Pentecost	RWH	Completed	MFAT
108	Lavanutagaro	North Pentecost	RWH	Completed	MFAT
109	Aliganvanua	North Pentecost	RWH	Completed	MFAT
110	Atanmea	North Pentecost	RWH	Completed	MFAT
111	Lekasup	CP1 (Penama)	RWH	Completed	MFAT
112	Leruruk	CP1 (Penama)	RWH	Completed	MFAT
113	Lekabin	CP1 (Penama)	RWH	Completed	MFAT
114	Nokontawen	CP1 (Penama)	RWH	Completed	MFAT
115	Lemabwaraverak	CP1 (Penama)	RWH	Completed	MFAT
116	Saint Theres	CP1 (Penama)	RWH	Completed	MFAT
117	Raton	CP1 (Penama)	RWH	Completed	MFAT
118	Level	CP1 (Penama)	RWH	Completed	MFAT
119	Mwasi	CP1 (Penama)	RWH	Completed	MFAT
120	Vanwanas 1	CP1 (Penama)	RWH	Completed	MFAT
121	Vanwanas 2	CP1 (Penama)	RWH	Completed	MFAT
122	Enlil	CP1 (Penama)	RWH	Completed	MFAT
123	Namaram Church Community	CP1 (Penama)	RWH	Completed	MFAT
124	Namaram Basis	CP1 (Penama)	RWH	Completed	MFAT
125	Lolveveo	CP1 (Penama)	RWH	Completed	MFAT
126	Lebetamit	CP2 (Penama)	RWH	Completed	MFAT
127	Nokonraboka	CP2 (Penama)	RWH	Completed	MFAT
128	Vanwagnabo	CP2 (Penama)	RWH	Completed	MFAT
129	Inkul 1	CP2 (Penama)	RWH	Completed	MFAT
130	Inkul 2	CP2 (Penama)	RWH	Completed	MFAT

131	Bula	CP2 (Penama)	RWH	Completed	MFAT
132	Ikaukau	Aniwa	RWH	Completed	MFAT
133	Imale	Aniwa	RWH	Completed	MFAT
134	Isavae	Aniwa	RWH	Completed	MFAT
135	Imasa	Aniwa	RWH	Completed	MFAT
136	Ivangawe	Aniwa	RWH	Completed	MFAT

DRILLING PRGRAM

3.1 Implementation of Borehole Drilling Works on Santo Island – Team B (36 Boreholes)

No.	Location / Village	Borehole ID	Status	Latitude (°)	Longitude (°)	Drilling Method	Drilled Depth (m bgl)	Lithology Description
1	Hog Harbour	HH-01	Completed	-15.14540	167.10513	Rotary/DTH	32	Limestone
2	Hog Harbour	HH-02	Completed	-15.13461	167.12930	Rotary/DTH	29	Limestone
3	Hog Harbour	HH-03	Completed	-15.14416	167.10335	Rotary/DTH	30	Limestone
4	Hog Harbour	HH-04	Completed	-15.14586	167.10252	Rotary/DTH	9	Limestone
5	Hog Harbour	HH-05	Completed	-15.14513	167.10263	Rotary/DTH	13	Limestone
6	Hog Harbour	HH-06	Completed	-15.14116	167.10494	Rotary/DTH	14	Limestone
7	Hog Harbour	HH-07	Completed	-15.14139	167.10397	Rotary/DTH	14	Limestone
8	Hog Harbour	HH-08	Completed	-15.13918	167.10337	Rotary/DTH	12	Limestone
9	Hog Harbour	HH-09	Completed	-15.13894	167.10487	Rotary/DTH	15	Limestone
10	Hog Harbour	HH-10	Completed	-15.14799	167.10237	Rotary/DTH	12	Limestone

11	Hog Harbour	HH-11	Completed	-15.13823	167.10321	Rotary/DTH	12	Limestone
12	Turtle Bay	TB-01	Completed	-15.32624	167.16308	Rotary/DTH	24	Limestone
13	Banban	BB-01	Completed	-15.51928	167.23202	Rotary/DTH	29	Limestone
14	Banban	BB-02	Completed	-15.50878	167.24135	Rotary/DTH	13	Limestone
15	Banban	BB-03	Completed	-15.50715	167.20050	Rotary/DTH	13	Limestone
16	Banban	BB-04	Completed	-15.50721	167.20130	Rotary/DTH	28	Limestone
17	Banban	BB-05	Completed	-15.51789	167.23540	Rotary/DTH	10	Limestone
18	Show Ground	SG-01	Completed	-15.50087	167.20806	Rotary/DTH	70	Limestone
19	Manaro Park	MP-01	Completed	-15.51374	167.24953	Rotary/DTH	25.49	Limestone
20	Banban	BB-06	Completed	-15.52100	167.23993	Rotary/DTH	13.49	Limestone
21	Banban	BB-07	Completed	-15.52144	167.24524	Rotary/DTH	13.38	Limestone
22	Agriculture College	AC-01	Completed	-15.49016	167.19259	Rotary/DTH	84.95	Limestone
23	Talua College	TC-01	Completed	-15.58117	167.01586	Rotary/DTH	31.37	Limestone
24	Show Ground	SG-02	Completed	-15.51258	167.21160	Rotary/DTH	42.35	Limestone
25	Banban UPCI	BB-08	Completed	-15.51574	167.23591	Rotary/DTH	27.89	Limestone
26-36	Radio Station, St. Michelle, Peleru, Abattoir, Banban (3 sites), Pump Estate, Peter Colman, Agriculture College and Agriculture Department Forestry	SPECIAL-01	Completed			Rotary/DTH	Range from 10 -60+ meters	Limestone

Table 16 Complete Water Systems in 2025

Sr#	Community	Island	Area Council	Province	Beneficiaries	Type of water systems	Year Completed	Donor
2025-01	Sasake	Emae	Emae	Shefa	200	RWH	2025	MFAT
2025-02	Tasmate Corg	Mota	Mota	Torba	78	RWH	2025	MFAT
2025-03	Tanarosa	Mota	Mota	Torba	54	RWH	2025	MFAT
2025-04	Lotawora	Mota	Mota	Torba	110	RWH	2025	MFAT
2025-05	Gamalna/Litwo	Mota	Mota	Torba	26	RWH	2025	MFAT
2025-06	Sukeia	Mota	Mota	Torba	12	RWH	2025	MFAT
2025-07	Tuqwetap	Mota	Mota	Torba	72	RWH	2025	MFAT

2025-08	Veverao	Mota	Mota	Torba	91	RWH	2025	MFAT
2025-09	Lotawan	Mota	Mota	Torba	47	RWH	2025	MFAT
2025-10	Lency household	Mota	Mota	Torba	25	RWH	2025	MFAT
2025-11	Tongariki	Tongariki	Tongariki	Shefa	238	RWH	2025	British HC
2025-12	Buninga	Buninga	Buninga	Shefa	102	RWH	2025	British HC
2025-13	Mele Maat	Mele	Efate	Shefa	900	DGF/IDGF	2025	UNICEF EQ recovery
2025-14	Gaua, Losalava, Vanua Lava, Port Patterson	Gaua	Gaua	Torba	380	RWH	2025	
	Total				2335			

Table 17 Completed DWSSP sites in 2025

Ref	Registered Water System	Area Council	Island	Province	Donor
1	Repaksevir	Malekula	Malekula	Malampa	MFAT
2	Remef	Malekula	Malekula	Malampa	MFAT
3	Retur	Malekula	Malekula	Malampa	MFAT
4	Duen	Malekula	Malekula	Malampa	MFAT
5	Betarvat	Malekula	Malekula	Malampa	MFAT
6	Melip	Malekula	Malekula	Malampa	MFAT
7	Avock Island	South Malekula	Malekula	Malampa	MFAT
8	Pescarus Maskyline	South Malekula	Malekula	Malampa	MFAT
9	Renaur Akham mainland	South Malekula	Malekula	Malampa	MFAT
10	Tahalnetat	Paama	Paama	Malampa	MFAT
11	Vutekai	Paama	Paama	Malampa	MFAT
12	Wailep Hingal	South Paama	Paama	Malampa	MFAT
13	Utas	Ambrym	Ambrym	Malampa	MFAT
14	Endu	Ambrym	Ambrym	Malampa	MFAT
15	Eton	East Efate	Efate	Shefa	MFAT
16	Tasiriki Mosso	Mosso island	Mosso	Shefa	MFAT
17	Teouma Avocado	East Efate	Efate	Shefa	MFAT
18	Saama	North Efate	Efate	Shefa	MFAT
19	Siviri	North Efate	Efate	Shefa	MFAT

20	Malafau	North West	Efate	Shefa	MFAT
21	Etas Tanomai	Eratap	Efate	Shefa	MFAT
22	Eratap Shark Bay	Eratap	Efate	Shefa	MFAT
23	Eratap Half Road	Eratap	Efate	Shefa	MFAT
24	Eratap Coastal	Eratap	Efate	Shefa	MFAT

ANNEXES

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